THE ENDOWMENT
NEW HANOVER COMMUNITY ENDOWMENT

Semi-Annual Meeting with New Hanover County Commissioners

November 16, 2026

Sophie Dagenais, President and CEO
Shannon Winslow, Chair, Board of Directors

Our Mission

To improve the health, education, safety, and economic opportunity of every person in New Hanover County.



Social and Health Equity



Education



Community Safety



Community Development

THE ENDOWMENT
NEW HANOVER COMMUNITY ENDOWMENT

Our Board



Shannon Winslow
Chair



Bill Blair
Vice Chair



Chris Boney



Justin Burgess



Bill Cameron



Cedric Dickerson



Khadijia Tribie Reid



Mary Lyons Rouse



Edelmira Segovia



Holly Sullivan



David Sprunt



Woody White



Bart Williams

Our Community Advisory Council

Social & Health Equity


Mireya Lupercio


Sana Younis


Lindy Ford


Roberto Ramirez

Education


Timothy Jarman


September Krueger


Nick Rhodes


Mike Priddy


Rob Morgan

Community Safety


Jamar Jenkins



Carson Porter


Rebekah Garcia


Evelyn Adger

Community Development


Jeremy Hardy


Andrew Hewitt


Perry Chappell


Megan Mullins

Our Team



Terri Burhans
Senior Network Officer



Chris Capone
Fractional CFO
Capone and Associates



Crystal Cooper
Controller



Sophie Dagenais
President and CEO



Patrick Duffy
Fractional CFO
Capone and Associates



Gaby Diaz
Receptionist &
Administrative Assistant



Tyler Newman
Special Advisor to the CEO



Eileen O'Malley
Director Technology



Bailey Post
Executive Assistant



Leigh Quarles
Senior Network Officer



Amber Rogerson
Director Communications



Kathleen Saldivar
Grants Technology &
Operations Manager



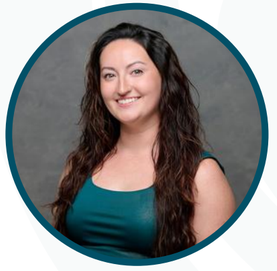
David Stegall
VP, Programs and Grants



Christine Tobias
Chief Administrative Officer



Mary Vail Ware
Director



Shannon Wick
Learning and Impact Associate

Welcoming New Team Members this Fall!



Veronica Creech
Director



Elizabeth Naegele
Senior Network Officer



Jamar Jenkins
Network Associate

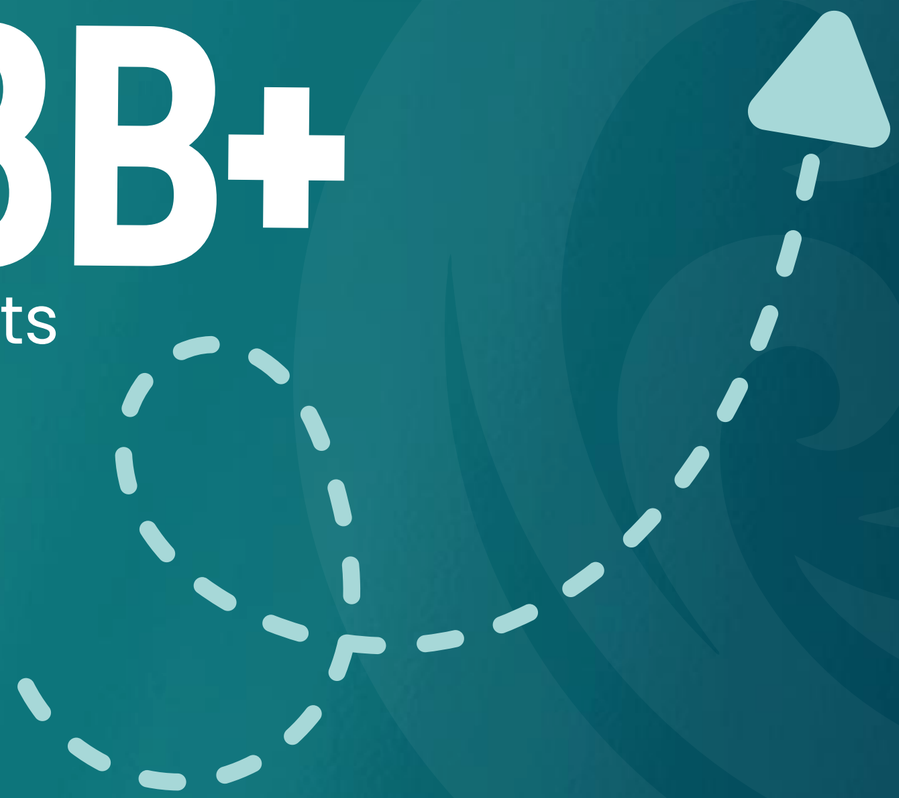


Lauren Iammatteo
Network Associate

Our Corpus

$1.8B+

Net Assets



Our Investments

Since Inception

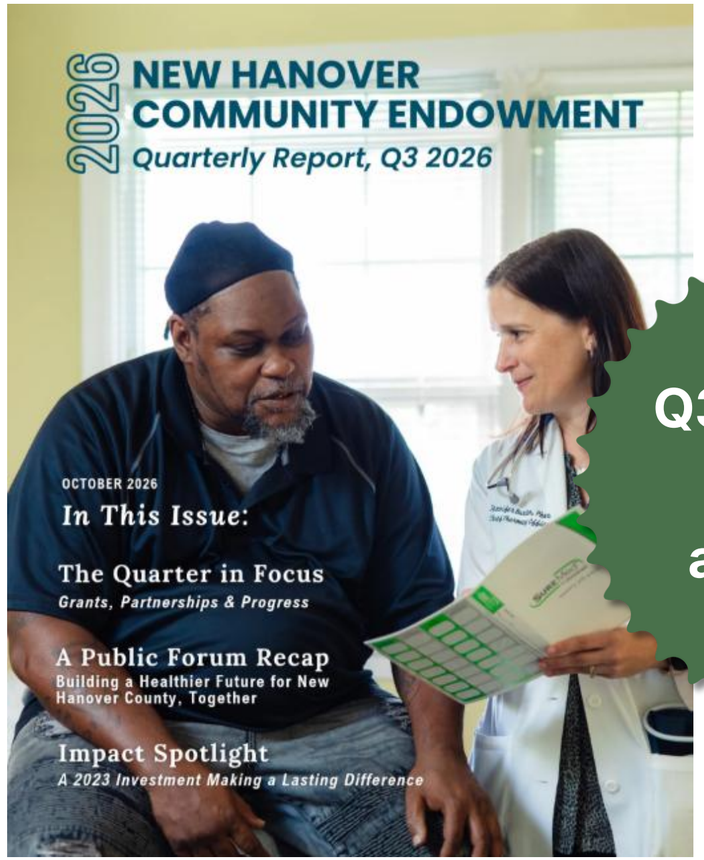
491 Grant Commitments and Awards

more than **$349.3M**

*Including contingent $116 million commitment to New Hanover County for New Hanover County Schools Initiative

Our Commitment to Transparency

Quarterly Reports



Q3 Report is now available!

Semi-Annual Public Meeting and Board Listening Sessions

December 2, 2026!



Our Year at a Glance

As of January 1, 2026

Budget: $58,069,013

Prior Year Commitments: $22,570,581
2024 and 2025 grant awards

2026 Forward Commitments: $3,000,000
- Community Grants Program
- Emergency Recovery Grant Reserve

Remaining Budget for 2026: $32,498,432

Our Year at a Glance

As of November 16, 2026

127 New Grant Awards

$56.1 Million Total amount awarded*

* Inclusive of multi-year awards Excluding contingent $116 million commitment to New Hanover County for New Hanover County Schools Initiative.

Our Year at a Glance

$58,069,013

2026 Grants Budget

$57,913,150

Grants Payable in 2026*

*includes prior year grants payable and new grants payable

Our Stewardship:
Active Grant Commitments Under Management

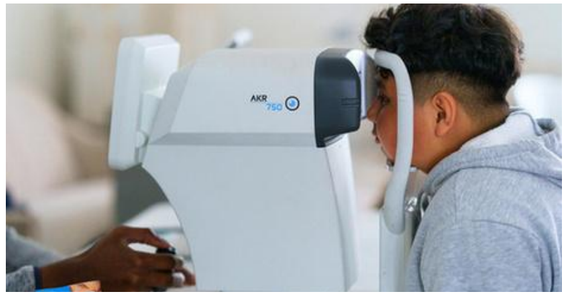
215

Active Grant Commitments and Awards

$308.7M

Under Management

Our Focus Areas



SOCIAL AND HEALTH EQUITY

- Maternal & Infant Health
- Behavioral Health
- Preventative Care



EDUCATION

- Early Childhood Education
- K-12 Achievement Gaps



COMMUNITY SAFETY

- Youth Development



COMMUNITY DEVELOPMENT

- Innovation and Entrepreneurship
- Recreational Facilities

Food | **Housing** | **Childcare** | **Mental Health** | **Transportation** | **Workforce Development**

Cross Cutting Strategies

Our Uniqueness

Traditional Charitable Foundation

Stewarding a permanent charitable corpus

Supporting Non-Profit Organizations

Building Community Capacity

Convening Stakeholders

both/and

Civic Institution Built to Accelerate Major Public Priorities

Investing in Community Infrastructure that Benefits all Residents

Enhancing Services without Increased Taxes

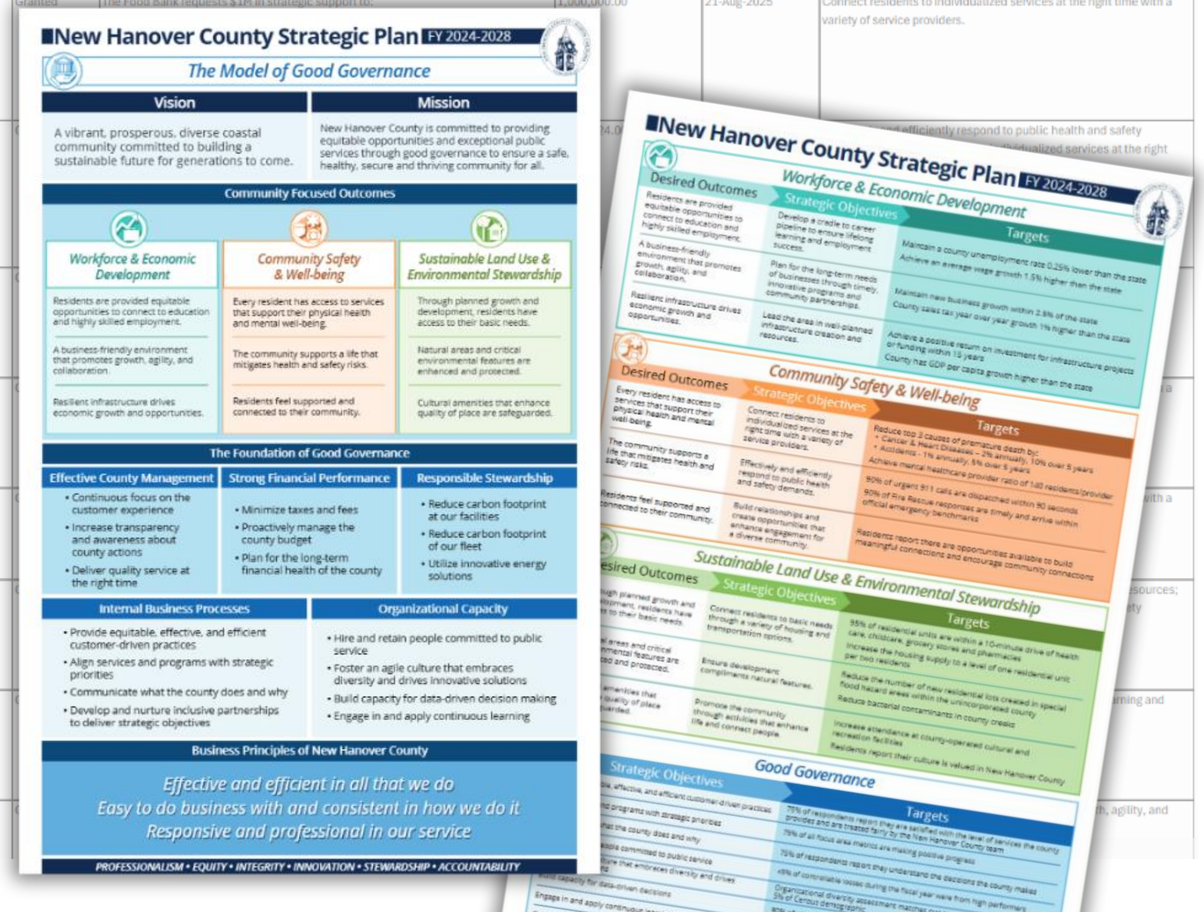
Supplementing and Augmenting Public Investment, not Replacing It

Our Alignment with New Hanover County Strategic Plan

Our founding documents require that our investments align with your Strategic Plan

All grants map to county priorities—and the alignment is traceable.

Organization	Grant Stage	Project Summary	Amount Recommended	Grant Approved at	County Strategy Alignment
		internal structures for tracking community impact.			providers.
The Food Bank of Central & Eastern North Carolina at Wilmington	Granted	The Food Bank requests $1M in strategic support to:	1,000,000.00	21-Aug-2025	Connect residents to individualized services at the right time with a variety of service providers.
United Way of Cape Fear					
St Mary Health Center					
Community Counseling Center					
Coastal Horizons Center					
Boys & Girls Clubs of Southeastern North Carolina					
StepUp Wilmington					
North Carolina Center for Non-Profits					



Since we last met…



LANDMARK 10-YEAR GRANT SUPPORTING THE COUNTYWIDE SCHOOL IMPROVEMENT PLAN



GRANT WRITING SUPPORT INITIATIVE



7 NEW COMMUNITY ADVISORY COUNCIL MEMBERS



PUBLIC FORUM: NEW HANOVER HEALTHCARE CAREER PARTNERSHIP



FOOD AND MEDICATION DELIVERY PROGRAM



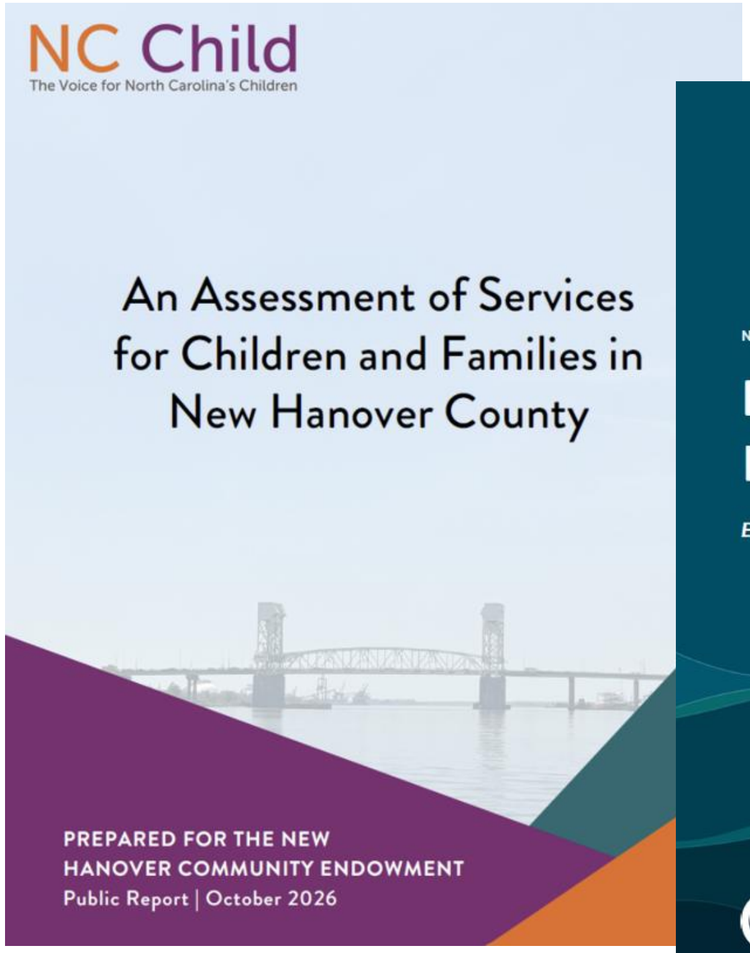
FUNDER CONVENING

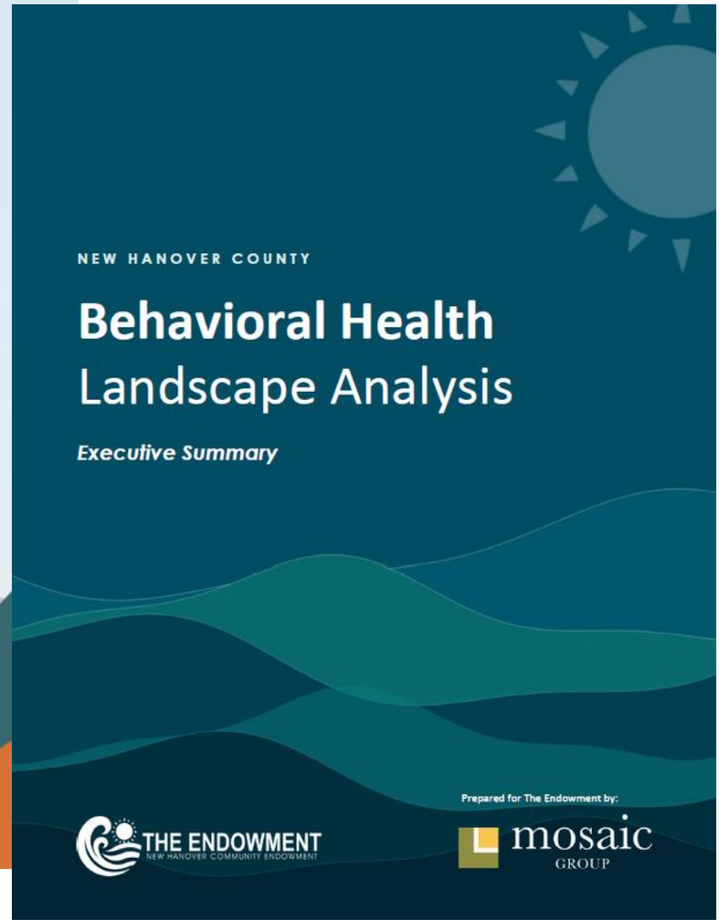


COMMUNITY EVENTS

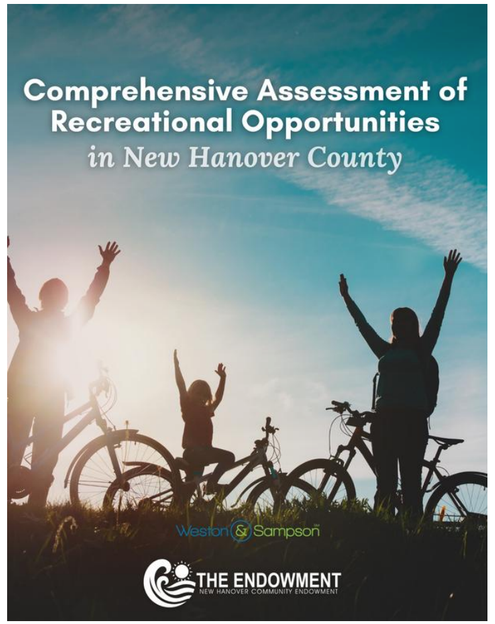
Listening and Learning

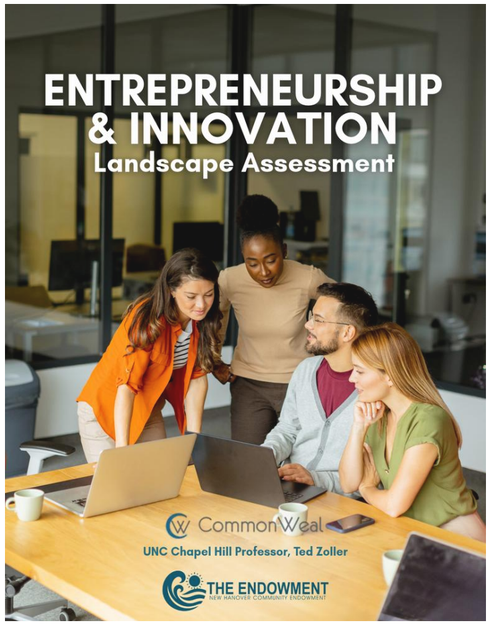
Our Landscape Assessments





Coming Soon!



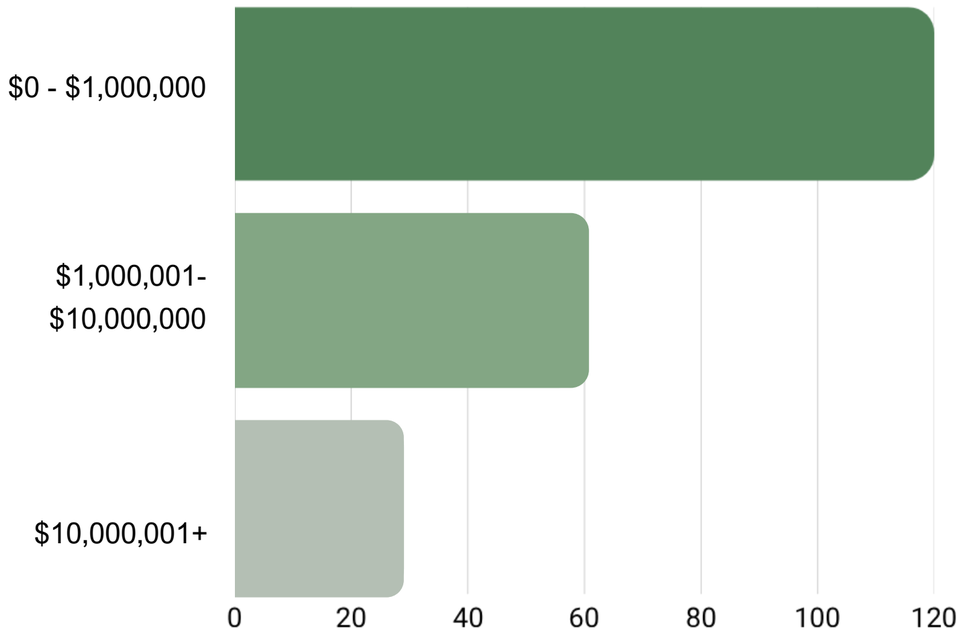


Yes, We Support Organizations of All Sizes

Our funding reaches small community organizations and larger institutions across all four pillars.

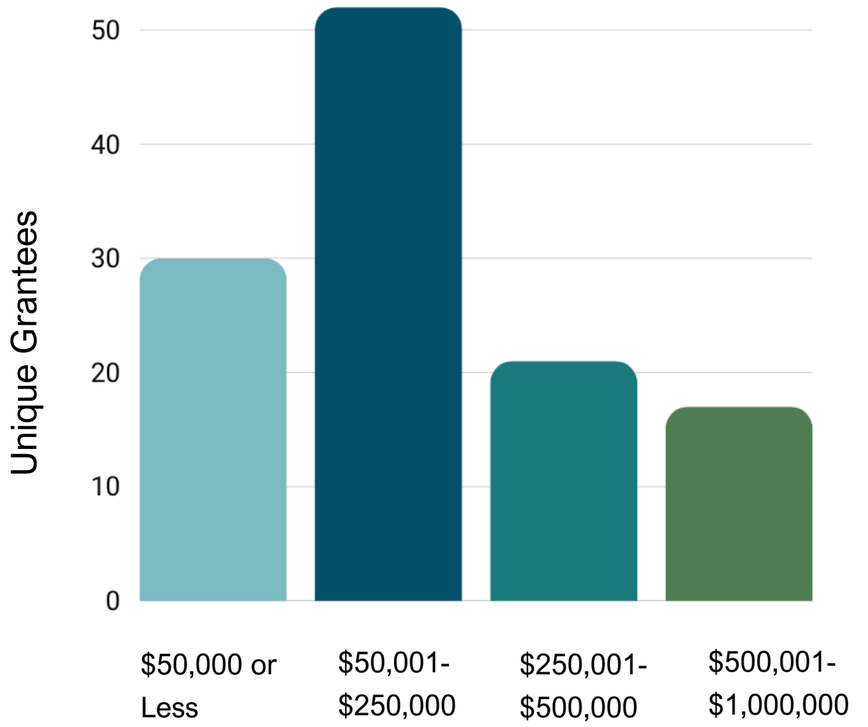
57% have budgets of $1 million or less

Grantees by Operating Budget Size



209 Unique Grantees

Grantees with Budgets of $1M or Less



Our Work in Action



Our Work in Action



Our Work in Action

New Hanover County
RESILIENCY
TASK FORCE
Cultivating a resilient community together

Our Work in Action



CAPE FEAR COMMUNITY COLLEGE

Charles Koch

CHARLES KOCH FOUNDATION

LENNAR®

LiveOakBank®

Building Talent Foundation

Our Work in Action



ywca
Lower Cape Fear

Grantmaking in Action









Save the Date!

SEMIANNUAL PUBLIC MEETING & BOARD LISTENING SESSION

Wednesday, December 2
5:30–7:00 p.m. | Doors open at 5:00 p.m.
Blair Elementary School | 6510 Market St.

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Stay Connected

For the Latest News and Updates:

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- www.theendowment.org



Questions? Email: communications@theendowment.org

Thank You