



New Hanover Board of Commissioners

May 4, 2026

Presented by:

**Shannon Winslow, Board Chair
Sophie Dagenais, President and CEO**



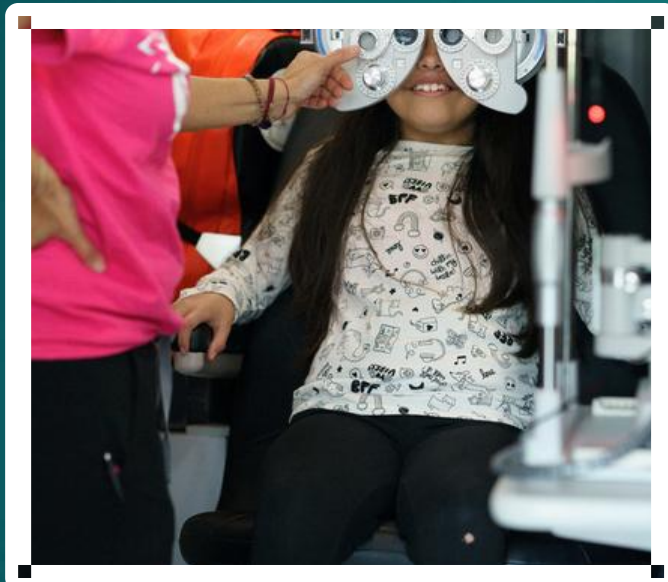
Shannon Winslow

Board Chair

**Director of Strategic Accounts
at WebMD Health Services**

The Mission

To improve the health, education, safety, and economic opportunity of every person in our community.



Social and Health Equity



Education



Community Safety



Community Development



The Board



Shannon Winslow
Chair



Bill Blair
Vice Chair



Chris Boney



Justin Burgess



Bill Cameron



Cedric Dickerson



Khadija Tribie Reid



Mary Lyons Rouse



Edelmira Segovia



Holly Sullivan



David Sprunt



Woody White



Bart Williams

The Community Advisory Council

Social & Health Equity



Kent Locklear
Chief Medical Officer &
Medical Director
Cape Fear Clinic



Abdul Hafeedh Ibn Abdullah
Co-Founder Director Programs
& Community Coordination
Healing through Activism



Sana Rockwell
Strategic Consultant
Pul Alliance for Digital Health &
Equity



Mireya Lupercio
Mental Health Therapist
Community Counseling Center

Education



Susie Sewell
Director Strategy & Policy
The Forward Fund



September Krueger
Director Lifelong Learning
Cameron Art Museum



Mike Priddy
Consultant
21 Century Leadership
Retired Superintendent



Nick Rhodes
Retired US AirForce &
former NHC BOE Member



Timothy Jarman
Executive Director
Schreiber Foundation

Community Safety



Frankie Roberts
Co-Founder
LINC Leading Into New
Communities



Jamar Jenkins
Owner
Relationship over Religion



Evelyn Adger
NHCD's Office
Victim Witness Legal Assistant



Angie Hill
Executive Director
Family Promise of Lower
Cape Fear

Community Development



Joe Finley
Co-Founder
Castlebranch



Gustavo Rodea
Founder
Mattress & Furniture
Liquidators Latino Business
Council



Carolyn Beatty
Wilmington Minority Chamber
of Commerce Board Chair



Jeremy Hardy
Executive Director
YMCA Midtown



Andrew Hewitt
President
CEOAC Hewitt
Board Wilmington
Downtown

The Staff



Terri Burhans
Network Officer
Community Development



Crystal Cooper
Controller



Sophie Dagenais
President and CEO
VP, Programs and Grants



Gaby Diaz
Receptionist & Administrative Assistant



Tyler Newman
VP, External Affairs



Eileen O'Malley
Director Technology



Leigh Quarles
Network Officer Social
& Health Equity



Amber Rogerson
Director Communications



Kathleen Saldivar
Grants Technology &
Operations Manager



David Stegall
Director Education and
Community Development



Christine Tobias
Chief Administrative Officer



Mary Vail Ware
Director Community Safety
and Social and Health Equity



Shannon Wick
Network Associate



Capone & Associates
Finance Support

The Stewardship of Our Corpus

\$1.4 BILLION

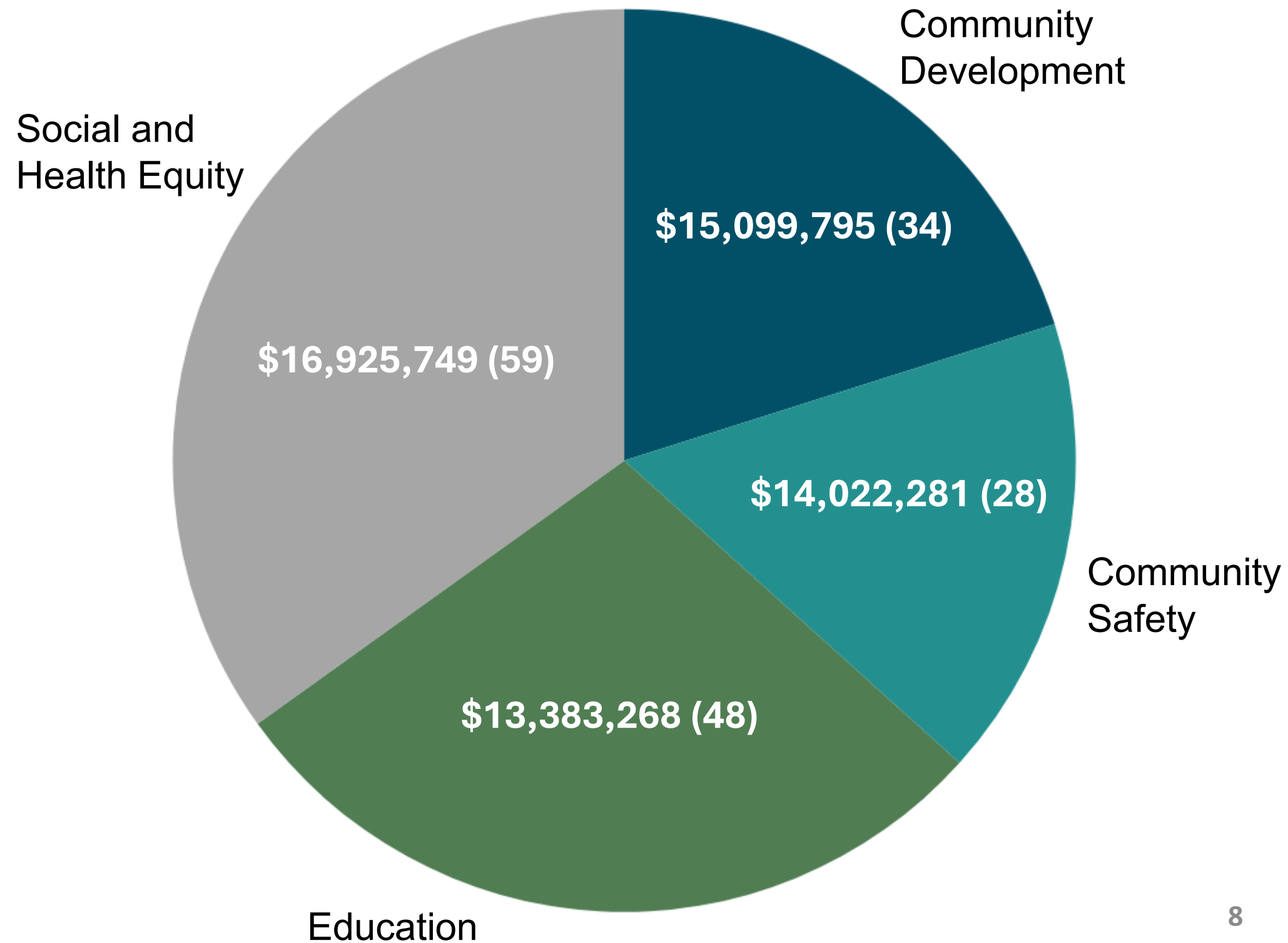
now

\$1.7 BILLION



2025 Grant Awards

2025 Annual Grants Awarded by Pillar



2025 Annual Grants Awarded

- New Grants Awarded in 2025: 169
- \$59.4 million (for disbursement in 2025-2027)

Historical & Cumulative Totals (Through December 31, 2025)

- Cumulative Grants: 363
- Cumulative Awards: \$177.2 million



Sophie Dagenais

President and CEO

2026 Grants Financial Snapshot

As of May 1, 2026



**2026
Grant Budget**

\$58 million



**Prior Year & 2026
YTD Grant
Payment
Commitments**

\$37.4 million



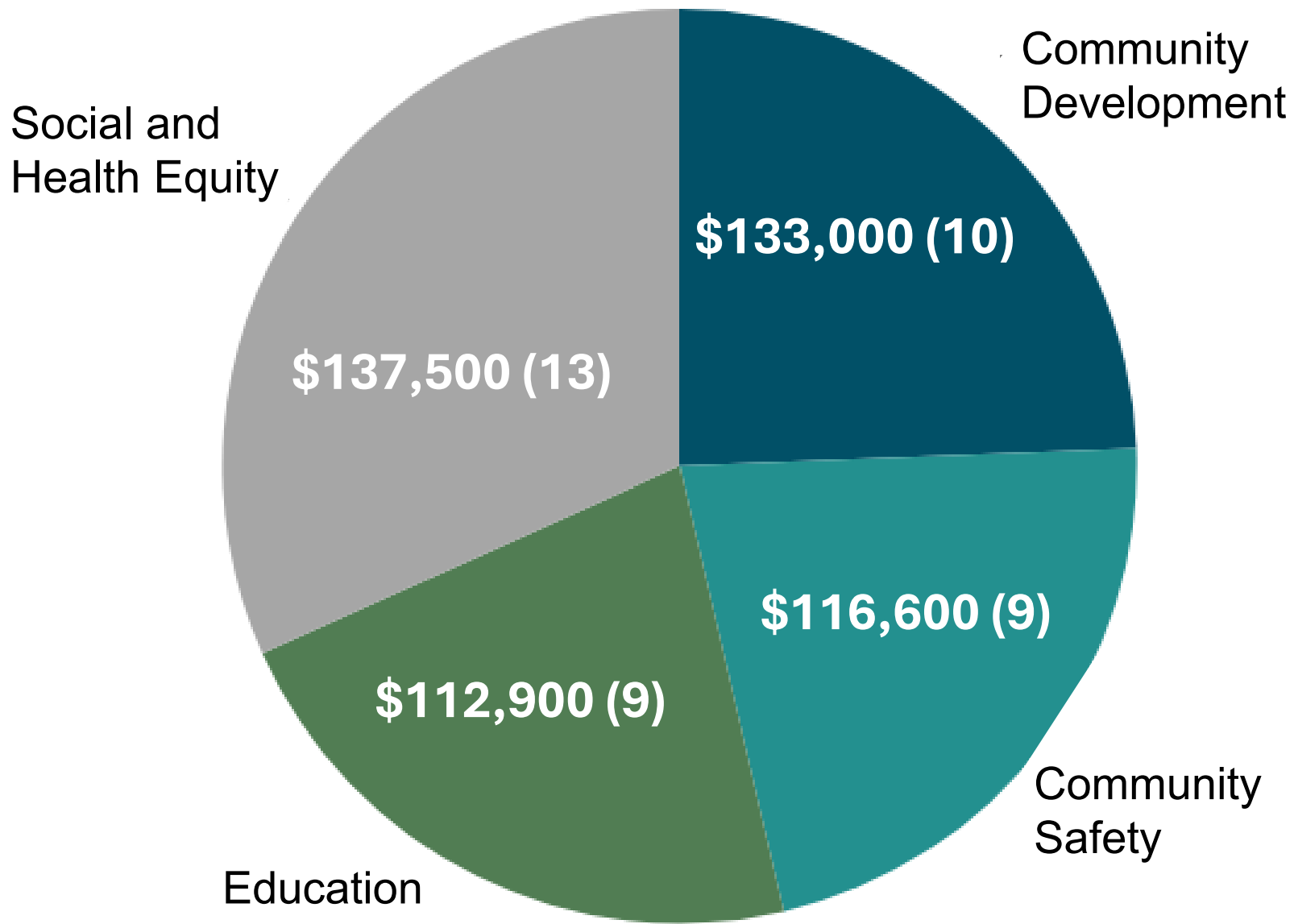
**2026
Grant Budget
Remaining
Balance**

\$20.6 million

**2026 YTD
54 New Grant Awards
\$16.3 million**

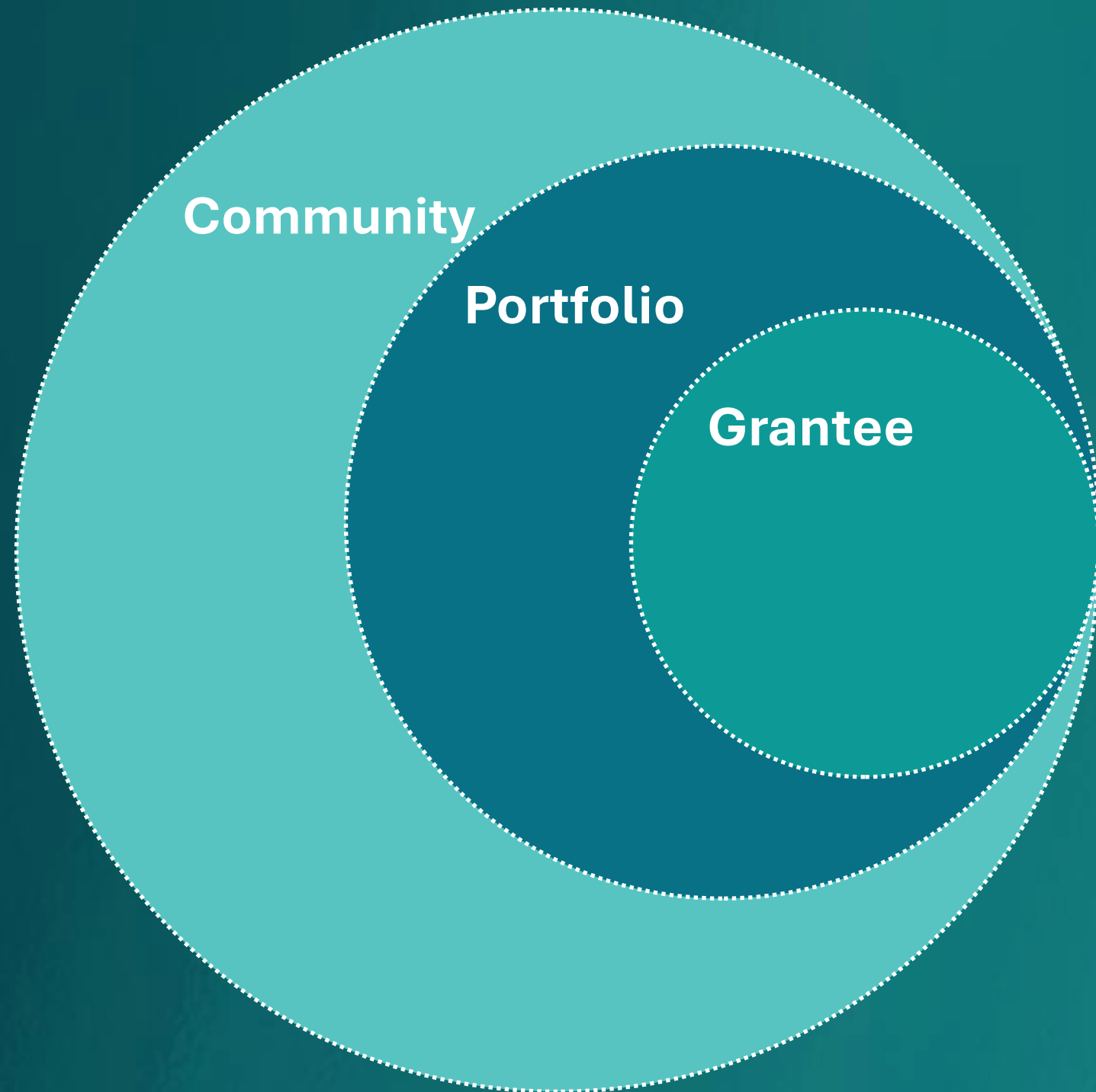
Community Grants Program at Work

2026 Spring Cycle
41 Organizations, \$500,000 Awarded



Learning to Measure Impact

Measuring Impact at Three Levels



GRANTEE: Are the initiatives, programs or strategies we fund achieving their intended goals?

Using data and learnings reported by grantees to understand how investments are shaping outcomes for people, organizations and systems they touch — who is reached, what is delivered, and what changes as a result.

PORTFOLIO: Is our collection of investments in a specific area working together to maximize impact?

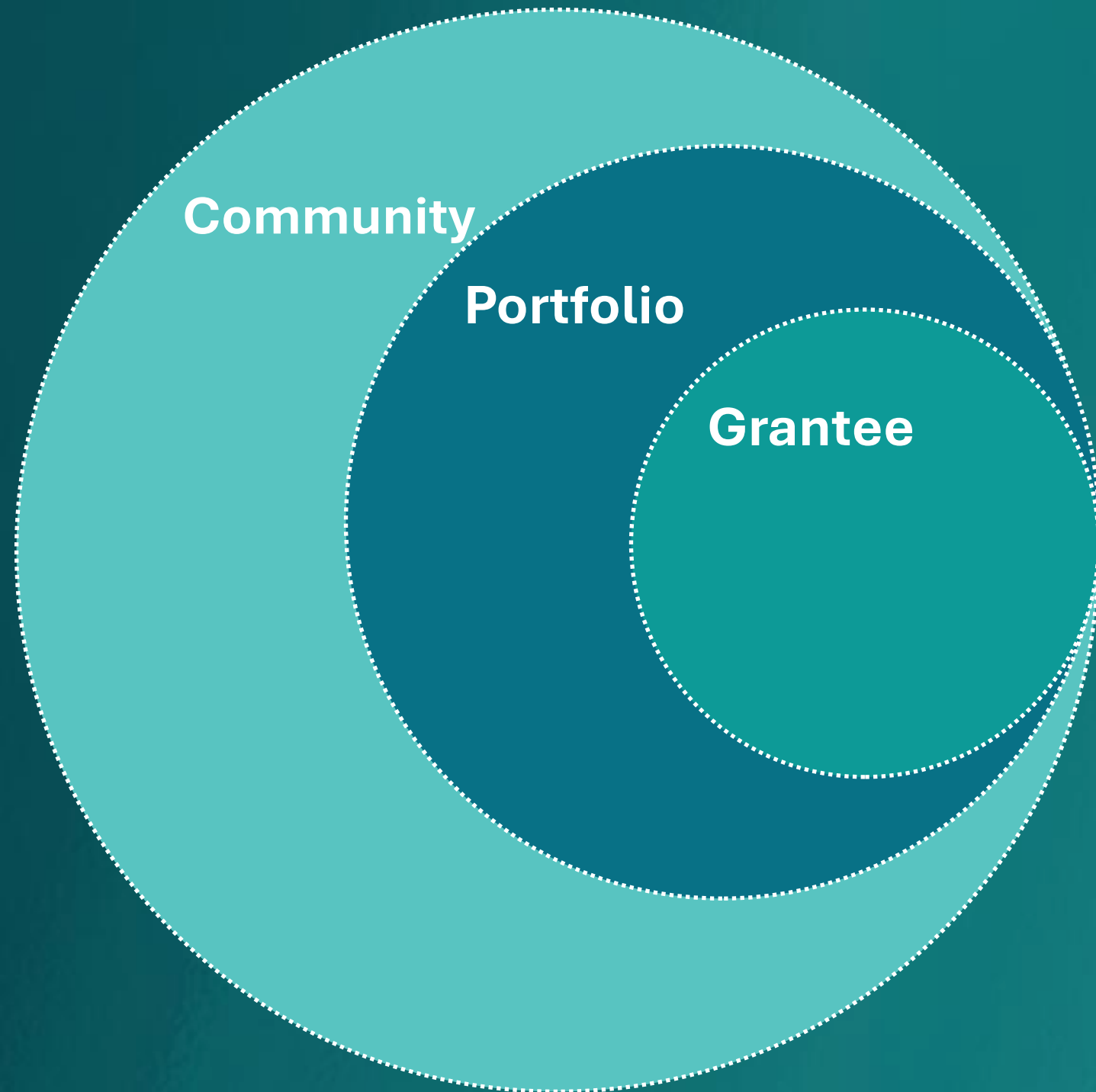
Using grantee-level data and learnings to understand whether and how the mix of grants in a specific area is collectively contributing to the outcomes we are targeting.

COMMUNITY: Are conditions improving for residents?

Using population-level indicators, primarily drawn from county or state-level data sets, to track progress on the core community challenges the Endowment's strategy is designed to address.

Learning to Measure Impact

Measuring Impact at Three Levels



NEW HANOVER COMMUNITY ENDOWMENT
Our Community. Our Focus.
Community Indicators

Overview | Social & Health Equity | Education | Community Safety | Community Development

Dashboard

Tracking Population Level Outcomes

NEW HANOVER COMMUNITY ENDOWMENT - COMMUNITY INDICATORS

Where we invest, and why it matters.

This dashboard presents a curated set of community indicators tied to the Endowment's four strategic priority areas: social and health equity; education; community safety; and community development. The data ground our work in the conditions New Hanover County residents experience today — showing where progress has stalled, where gaps persist, and where sustained investment can make the greatest difference. Many of these challenges are interconnected; our strategies and investments work both within and across each focus area.

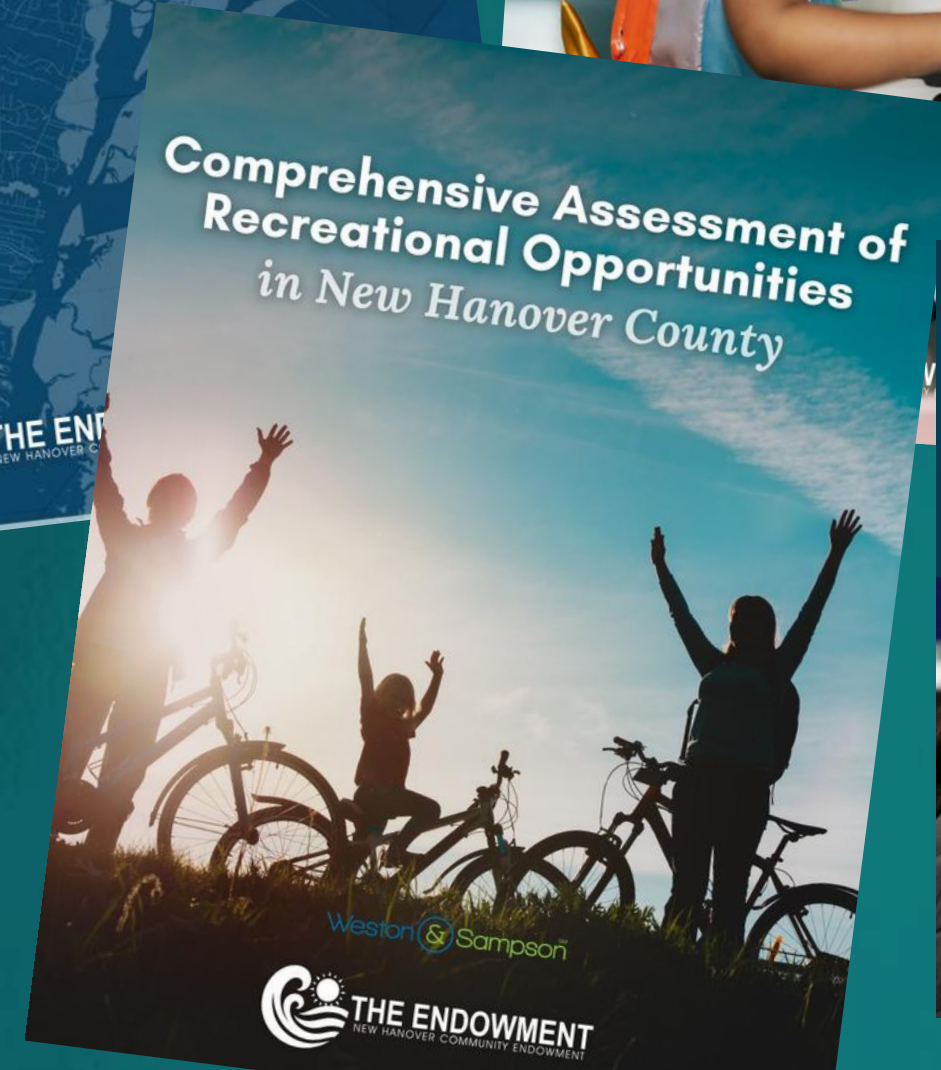
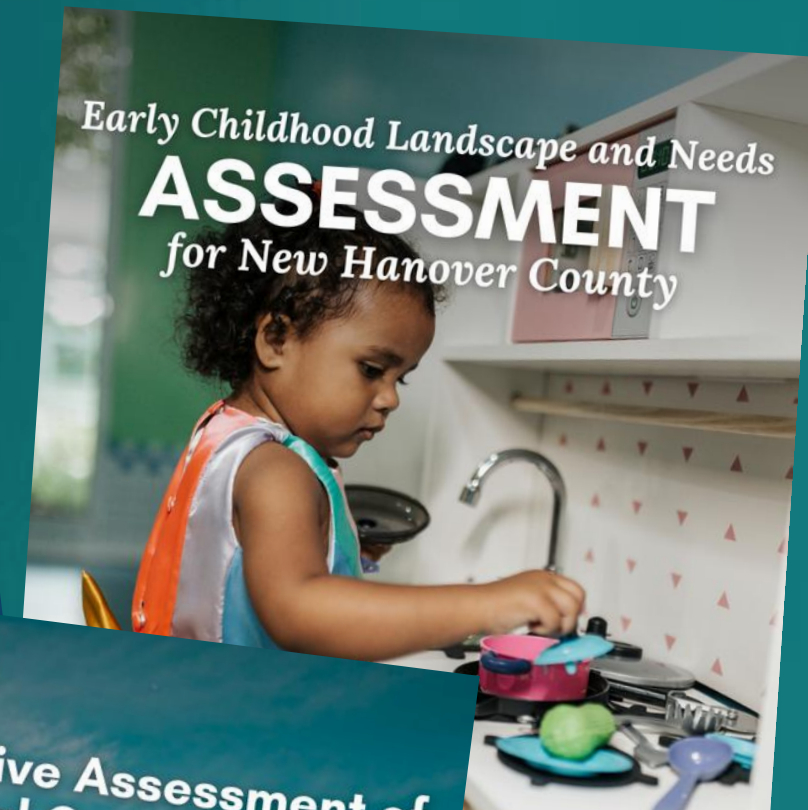
↓ Click a focus area tab above or select a pillar card below to explore indicators in depth.

SOCIAL & HEALTH EQUITY +46% Increase in depression-related hospitalizations since 2020	EDUCATION 1 in 2 Reading at grade-level by the end of third grade	COMMUNITY SAFETY Ages 15–24 Highest homicide burden of any age group, rising
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About this Dashboard: The indicators shown here largely draw from publicly available data at the county, state, and federal level, and track progress on some of the core community challenges the Endowment addresses. This is not the only way the Endowment tracks the progress of its work. They reflect the most recently available data as of early 2026; specific sources, years, and methodological notes are provided under each indicator. We are also conducting landscape scans and pursuing data-sharing agreements with local agencies to deepen and expand this picture over time.

EXPLORE FURTHER | Want to go deeper? See related public data resources →

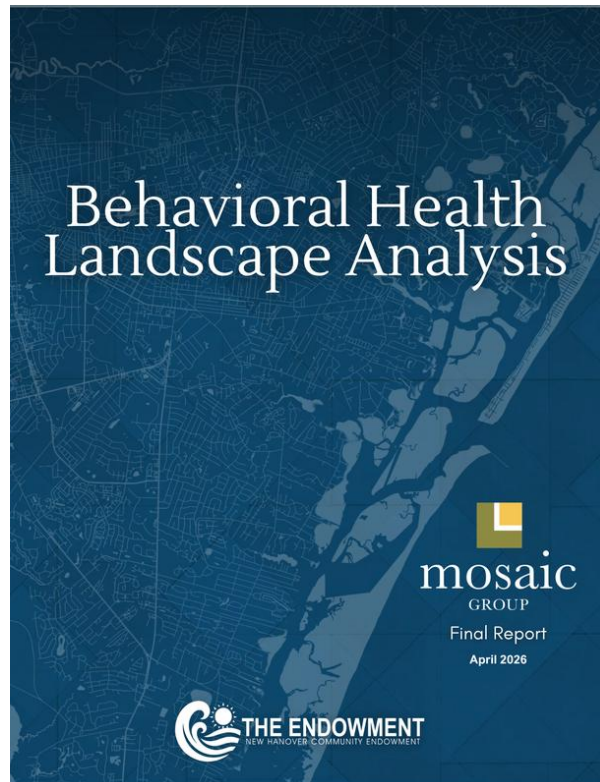
Learning to Inform Grantmaking



“Our landscape assessments are more than research, they are deep listening efforts that bring together research, learning, and community engagement to truly understand our community. This work will directly inform our 2026 grantmaking and shape our long-term strategy.”

Public Meeting, December 2025

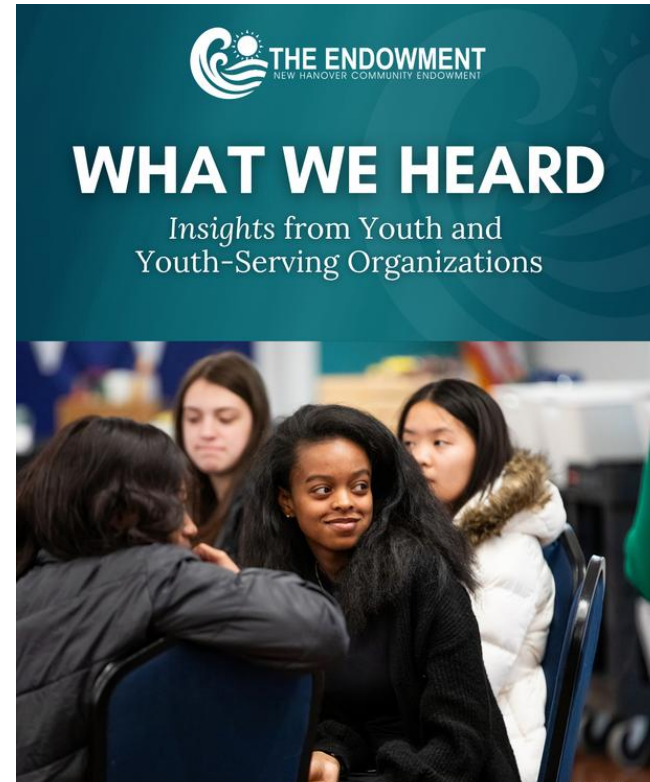
Community Engagement



60+ Stakeholder Interviews Across Providers, Government, Law Enforcement, Schools, and Faith Leaders

6 Community Listening Sessions: High School Students, Postpartum Women, Caregivers, School Support Teams, Reentry Participants, and Employers

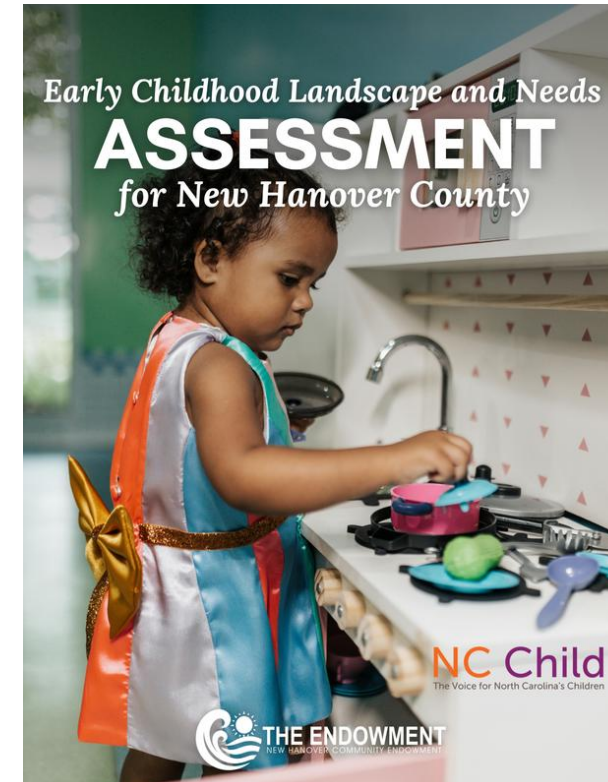
95+ Provider Organizations Inventory Mapped by Service Type, ZIP, and Insurance Acceptance



43+ Youth-Serving Nonprofit Organizations

25+ Government and Education Agencies Representatives from Law Enforcement, Schools, and County Agencies

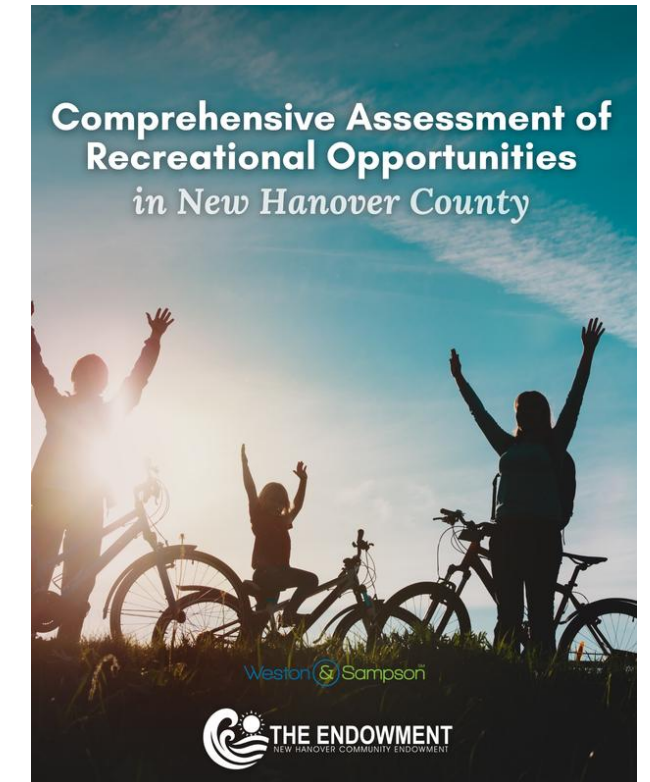
28 Youth Leaders from Across New Hanover County



21-60 Parents/Caregivers in Focus Groups

7-12 Interviews with Direct Service Providers in New Hanover County

5 Interviews with Direct Service Providers



75+ Ongoing Consultations

1000+ During May Engagement Activities

More Opportunities to Engage!

“ We want to hear from you because listening to the community is at the heart of everything we do. ”

Sophie Dagenais - Public Meeting, December 2025

Cross Cutting Strategies



Health



Education



Community Safety



Community Development

Childcare DISCONNECTION *food* *Transportation*
Mental-Health Stress CHILD CARE **Housing** *Food*
Food Insecurity HOUSING CAREER READINESS **Instability** **FOOD** **Transportation Challenges**
Transportation Challenges **WORKFORCE PREPAREDNESS** *Disconnection* **CAREER READINESS**
DISCONNECTION **Transportation** Mental-Health *food*₁₆

Expanding Education-to-Career Pathways

THE ENDOWMENT AWARDS \$5.17M STRENGTHENING WORKFORCE PATHWAYS

March 26, 2026 | The Endowment

\$5.17M
awarded

Expanding Education-to-Career Pathways



EXPANDING EDUCATION-TO-CAREER PATHWAYS FOR NEW HANOVER COUNTY YOUTH AND ADULTS

WILMINGTON, N.C. The Endowment is awarding three new grants totaling more than \$5.17 million to expand workforce development programs that create career opportunities and strengthen economic mobility across New Hanover County.

These investments align with The Endowment's strategic goals, support the county's workforce attainment priorities, and contribute to North Carolina's statewide vision of two million residents earning a college degree or industry-recognized credential. Among these investments, an innovative partnership with national and local funders will expand proven workforce solutions in New Hanover County. Together, these efforts help ensure that New Hanover County residents are well prepared to thrive in a growing, adaptable economy.

"Workforce development drives our four pillar goals," said Sophie Dagenais, President and CEO of The Endowment. "When youth lack clear pathways or adults face barriers to work



Transportation

Collaborative Funding Investment

LENNAR[®]

Charles Koch

CHARLES KOCH FOUNDATION



**Building
Talent
Foundation**



LiveOakBank[®]

Transportation support will be provided to ensure participants have reliable access to CFCC's North Campus.



Food Access Cross-Cutting Strategy



NCDHHS



**Unlocking \$1.85 million
in food benefits**



Coming Soon!

**Food Delivery Program
serving all eight food deserts in
New Hanover County**

Partnerships



**Community
Organizations**



Funders



State

“We will continue to build strong private partnerships, public-private partnerships, particularly with our county agencies. The county is more than a generous investor. They are essential collaborators. Without the county, we will not achieve our shared goals.”


Sophie Dagenais, Public Meeting, December 2025

Partnerships

PLACEMAKING FOR GENERATIONS TO COME
February 16, 2026 | The Endowment

**CITY OF WILMINGTON,
NEW HANOVER COUNTY, AND
THE ENDOWMENT PARTNER**

**Green Space Conservation and
Community Wellbeing**



The City of Wilmington, New Hanover County, and The Endowment are pleased to announce a collaborative investment to support the City's acquisition and preservation of approximately 25 acres of green space off Greenville Loop Road for the development of a public park.

With the joint funding commitment, the City of Wilmington plans to acquire the property, ensuring its long-term conservation and expanding opportunities for community-informed recreation amenities for the residents of New Hanover County.

The acquisition price of \$9.75 million will be funded by a combination of City, County and Endowment resources specifically a \$7.75 million grant from The Endowment and \$1 million each from the City and the County.

The project aligns with the City of Wilmington's Comprehensive Parks, Recreation + Open Space Master Plan, which identifies the need to acquire an additional 120 acres to meet current and future recreational demands. It also advances the City's goal of expanding park access in areas currently underserved by recreational infrastructure while strengthening a connected network of parks, trails, and green spaces.



“We will continue to build strong private partnerships, public-private partnerships, particularly with our county agencies. The county is more than a generous investor. They are essential collaborators. Without the county, we will not achieve our shared goals.”

Sophie Dagenais, Public Meeting, December 2025



Local

Public Meeting & Board Listening Session

Save the Date

Wednesday, June 3, 2026

5:30–7:30 P.M. (Doors Open at 5:00 P.M.)

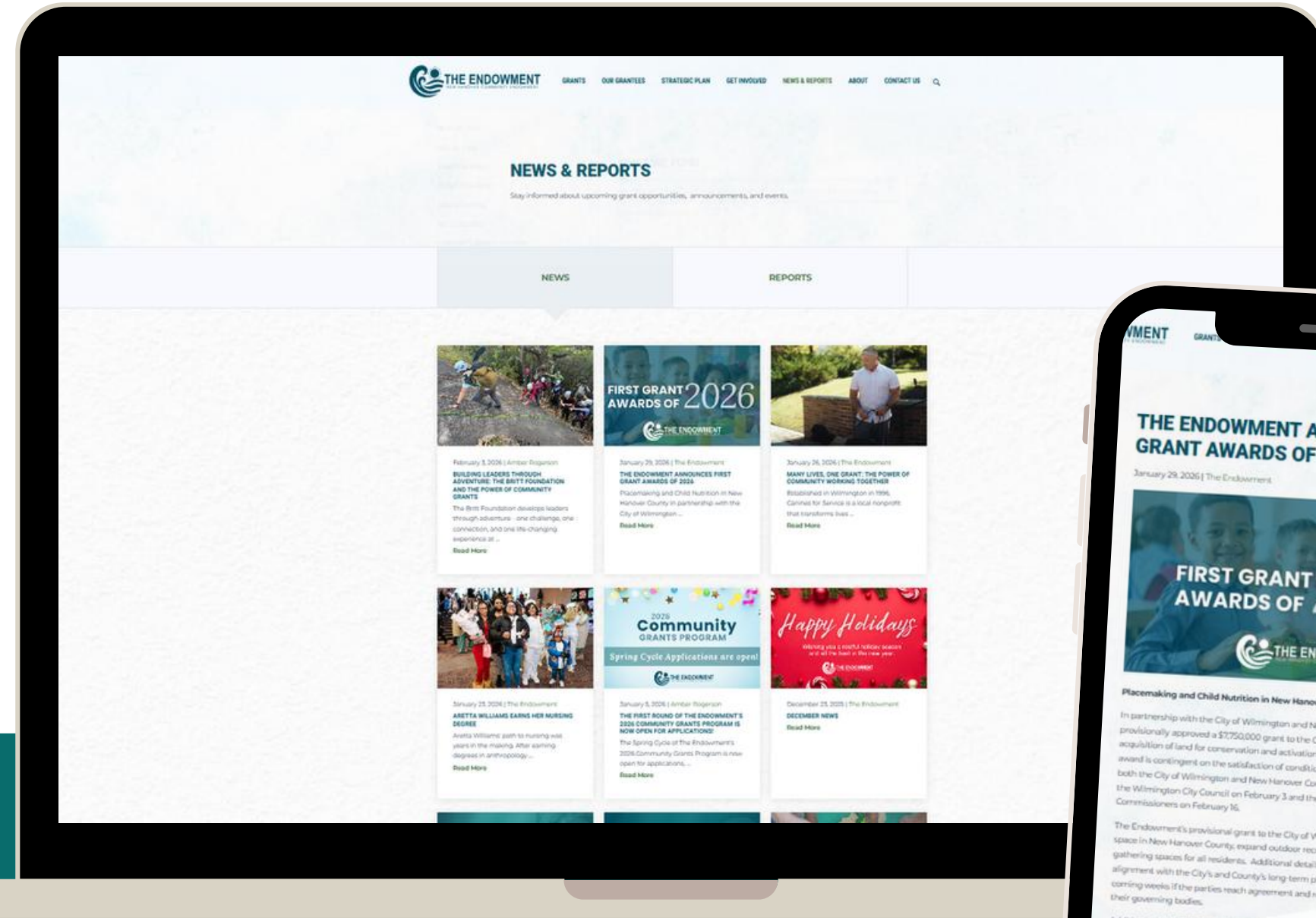
Minnie Evans Performing Arts Center



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- Subscribe to the Newsletter
- www.theendowment.org



Questions? Email: communications@theendowment.org

Thank You