

2025

NEW HANOVER COMMUNITY ENDOWMENT

Q3, 2025 Quarterly Report



Veterans Creative Art Program, a recipient of a 2025 Community Grant



THE ENDOWMENT
NEW HANOVER COMMUNITY ENDOWMENT

Letter from the Interim President & CEO

This has been a quarter of strong momentum, disciplined grantmaking, and important steps toward building an enduring institution that serves New Hanover County for generations to come.

As of the end of Q3, we have committed \$45.2 million of our 2025 grant budget, with \$9.6 million remaining and on pace to fully allocate our resources by year-end.

We also continued to strengthen our governance and grantmaking infrastructure. The Board welcomed new members, Dr. Bart Williams and Justin Burgess, while Chair Shannon Winslow, Dr. Edelmira Segovia, and Cedric Dickerson were reappointed to new terms, ensuring continuity and experience.

Building on lessons from our 2025 Community Grants pilot, the Board has approved an enhanced Community Grants Program to launch in 2026, reinforcing our commitment to supporting smaller organizations and initiatives throughout New Hanover County.

In addition, the Board has approved a new arts and culture initiative, with details to be shared soon, recognizing the vital role that creativity and cultural expression play in community well-being.

Looking ahead, we are advancing several key strategic initiatives and partnerships that will shape our work for years to come. This includes the Recreational Facilities Assessment, which will help us better understand how parks, green spaces, and recreational assets are used in New Hanover County, and where there are gaps, so that future investments can support health, connection, and quality of life for all residents.

Together with our partners, we remain focused on listening carefully, aligning with the county's long-term vision, and making data-informed decisions that honor the trust placed in The Endowment.

Thank you for your continued collaboration, feedback, and dedication to New Hanover County.

It is a privilege to walk alongside you in this work, and I look forward to what we will accomplish together in the months ahead.



In service, with gratitude,

Sophie Dagenais
Interim President and
CEO

THE MISSION

The Endowment's mission is to improve the health, education, safety, and economic opportunity of every person in New Hanover County.



**Social and Health
Equity**



Education



**Community
Safety**



**Community
Development**



Participants of the Autism Society of NC, Inc., a recipient of the 2025 Community Grant Program.

SOCIAL & HEALTH EQUITY

Grants Awarded Q3 2025

2SHARE, Inc

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity



To provide mattresses, bed platforms and bedsheets to approximately 20 low income families.

ACCESS of Wilmington

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity



To fund the development and coordination of, and augment, data collection and research in order to improve efficiencies and enhance services for people with disabilities.

Arid Serenity Association Inc

\$50,000

2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity



To complete critical facility upgrades, including ADA-compliant decking and railings, parking lot resurfacing, and bathroom repairs.

Autism Society of NC, Inc.

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity



To revamp the social rec space for adults and establish a teenager space to improve communication skills, peer networks, and well-being.

BAPS Community Outreach

\$4,528

2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity



To support organizational capacity and mission.

Bread for Life Senior Pantry (BFL)

\$100,000

2025 Q3 Drawdown: \$75,000
Pillar: Social and Health Equity



To fund the purchase of a vehicle and increase access to food and essential non-food items for seniors in New Hanover County.

SOCIAL & HEALTH EQUITY GRANTS AWARDED | Q3 2025

Canines for Service, Inc



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Social and Health Equity

To design and implement a comprehensive data collection and analysis initiative through the purchase of 123FormBuilder.

Cape Fear Cultural Association of India



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Social and Health Equity

To support the India Day 2025 event to preserve and promote multi-cultural aspects of ancient and present India and to foster cultural exchange between people of India and Southeastern NC in NHC.

Cape Fear Group Homes



\$180,000
2025 Q3 Drawdown: \$88,453
Pillar: Social and Health Equity

To improve quality of care for clients and promote staff retention through creating an Integrated Education Coordinator position. Request is for two years of funding.

Catholic Charities of the Diocese of Raleigh



\$248,000
Pillar: Social and Health Equity

To support the expansion of the mobile food pantry operations in NHC and provide targeted support for individuals facing transportation and accessibility barriers to food access.

Community Care of the Lower Cape Fear



\$1,500,000
Pillar: Social and Health Equity

To strategically plan the development of a Social Care Network in NHC with Human Service Organizations from the Healthy Opportunities Pilot (HOP), while maintaining HOP infrastructure pending legislative action.

Community Counseling Center



\$225,000
2025 Q3 Drawdown: \$86,000
Pillar: Social and Health Equity

To support clinician training, enhance efficiency and sustainability, and subsidize 1000 sliding-scale sessions for NHC residents, expanding access to culturally competent mental healthcare.

East Carolina Community Development, Inc



\$5,000
2025 Q3 Drawdown: \$33,000
Pillar: Social and Health Equity

To fund a workshop with trained instructors and local artists for seniors.

Elderhaus



\$987,350
Pillar: Social and Health Equity

To support and grow Elderhaus services and strategic planning through operating and capital support.

Family Support Network of Southeastern NC, Inc.



\$156,000
2025 Q3 Drawdown: \$33,000
Pillar: Social and Health Equity

To support parent mentor training, parent to parent support, Triple P Positive Parenting Program, and IEP support programs.

Fostering Bridges, Inc



\$4,740.00
2025 Q3 Drawdown: \$4,740.00
Pillar: Social and Health Equity

To support the enhancement of the organization's infrastructure in support of its trauma-informed care programming by enabling digital tools, fundraising capacity, and strategic marketing, including a Zoom subscription.

Fostering Bridges, Inc



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To provide in-home trauma informed caregiver training to 15 families in New Hanover County.

Going Beyond the Pink



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To implement and customize a Client Relationship Management (CRM) system in support of its work with breast cancer patients and survivors.

Going Beyond the Pink



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To train and certify up to 15 Breast Health Peer Educators focusing on underserved communities.

LifeCare Memory Partners, Inc.



\$5,110,800
Pillar: Social and Health Equity

To enhance dementia care services and support the strategic expansion of dementia care and services for families navigating the challenges of Alzheimer's and related Dementias.

SOCIAL & HEALTH EQUITY GRANTS AWARDED | Q3 2025

Low Vision Rehab Solutions Foundation



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To help visually impaired clients with limited means to purchase low or high tech devices (e.g, digital magnifiers) not covered by insurance and promote independence.

Ruthie Trammel's Champions for Compassion

\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To provide funds for ED participation in the Duke Nonprofit Management Intensive Track program and strengthen the Board's capacity and onboarding.

The Food Bank of Central & Eastern North Carolina



\$1,000,000
Pillar: Social and Health Equity

To support capacity building, implement impact-driven activities that strengthen network partnership effectiveness, and provide funding to help the Food Bank remain responsive to community needs.

The Wilmington Farmers Market



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Social and Health Equity

To promote fresh food access and support the "RAFI" Double Bucks matching funds program, up to \$20, for rising population of SNAP/EBT customers.

Veterans Creative Arts Program



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To support art based programs (classes and workshops) for veterans.

Welcome Home Angel



\$1,143,304
Pillar: Social and Health Equity

To support custom home modifications for people with special healthcare needs and implement ABLE program, including implementation of evidence-based CAPABLE model to support aging in place.

Youth Villages North Carolina



\$200,000
2025 Q3 Drawdown: \$66,667
Pillar: Social and Health Equity

To support LifeSet, Youth Villages of North Carolina's community-based program serving youth who are "aging out" of foster care and transitioning into independent living. Request is for three years of funding.

NourishNC



\$240,000
2025 Q3 Drawdown: \$240,000
Pillar: Social and Health Equity

To build a 1,300 sq. ft. warehouse annex, purchase a forklift, and construct a 16X20 walk-in cooler to increase NourishNC's efficiency, storage, and purchasing across all programs.

New Hanover Outreach Clinic



\$100,000
2025 Q3 Drawdown: \$100,000
Pillar: Social and Health Equity

(formerly St Mary's Health Clinic)
To support New Hanover Outreach Clinic services through ongoing operations and the hiring of essential staff.

The LGBTQ Center of the Cape Fear Coast



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To increase the hours of the part-time Program Coordinator to 250 hours to strengthen the internal infrastructure.

Veterans Creative Arts Program



\$5,000
2025 Q3 Drawdown: \$5,000
Pillar: Social and Health Equity

To help fund a grant writer.

WARM NC



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Social and Health Equity

To purchase essential tools that will increase the safety, efficiency, and quality of home repairs delivered to low-income homeowners across New Hanover County.

Wilmington Housing Authority



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Social and Health Equity

To support the Food Access Project, designed to increase access to healthy, nutritious food for households experiencing food insecurity and/or residing in a food desert.



Pine Valley Garden Club



Wilmington Farmer's Market



NourishNC



Participants of the Britt Foundation, a recipient of the 2025 Community Grant program.

EDUCATION

Grants Awarded Q3 2025

Britt Foundation

\$4,528

2025 Q3 DRAWDOWN: \$4,949
Pillar: **Education**



To support two students from NHC Impact Zones (high % of students facing challenges like poverty and homelessness) to travel to Estes Park, Colorado for an 8-weeks adventure-based learning opportunity.

Brooklyn Arts Music Academy

\$198,000

2025 Q3 Drawdown: \$66,000
Pillar: **Education**



To continue Music is Life! in two preschools and provide five new scholarships for individual music instruction to school children. Request is for three years of funding.

Carolina Beach Mural Project

\$2,500

2025 Q3 Drawdown: \$2,500
Pillar: **Education**



To offer two internship opportunities to young artists from underserved communities in the county and nurture local talent.

Cape Fear Collective

\$191,000

Pillar: **Education**



Build nonprofit capacity through a targeted readiness assessment pilot and hands-on technical assistance designed to strengthen impact measurement and storytelling; Support Endowment's development of indicators and benchmarks across pillars

Cape Fear Collective

\$191,000.00

2025 Q3 Drawdown: \$191,000
Pillar: **Education**



Build nonprofit capacity through a targeted readiness assessment pilot and hands-on technical assistance designed to strengthen impact measurement and storytelling; Support Endowment's development of indicators and benchmarks across pillars

Cape Fear Literacy Council

\$3,690

2025 Q3 Drawdown: \$3,690
Pillar: **Education**



To train staff members through online training, 2 conference opportunities and a CompTIAA+ certification through Cape Fear Community College.

EDUCATION GRANTS AWARDED | Q3 2025

Cape Fear Literacy Council

\$4,447

2025 Q3 Drawdown: \$4,447
Pillar: Education



To retain a local Bonner Fellows program college student on staff and provide four more hours a week of health literacy work coverage for 17 weeks.

Cape Fear Literacy Council

\$370,000

Pillar: Education



To support free, confidential 1-on-1 tutoring and small classes in Adult Literacy (AL), English as a Second Language (ESL), and Digital Literacy (DL).

Child Development Center

\$200,000

Pillar: Education



To ensure students with disabilities receive the support they deserve by bridging the gap between state funding and the true cost of delivering high-quality education and integrated therapeutic services.

Communities in Schools of Cape Fear

\$900,000

2025 Q3 Drawdown: \$900,000
Pillar: Education



Fund three-year pilot initiative aimed at supporting New Hanover County educators in ten schools with little to no parental engagement, effectively addressing the gap created by the absence of a PTO presence.

Edwin A. Alderman Elementary School PTA

\$2,990

2025 Q3 Drawdown: \$2,990
Pillar: Education



To acquire supplemental research-backed Geodes learning materials in order to improve reading proficiency for all of the school's third graders.

El Cuerpo

\$440,000

2025 Q3 Drawdown: \$215,000
Pillar: Education



To augment tutoring & enrichment services and provide academic support, mentorship, and social resources to students at Mary C Williams and Myrtle Grove Middle School and their families.

Island Montessori Charter School

\$4,382

2025 Q3 Drawdown: \$4,382
Pillar: Education



To support critical building repairs.

Masonboro.org

\$45,000

2025 Q3 Drawdown: \$45,000
Pillar: Education



To support the Island Explorers (ILX), a science-based field trip for all New Hanover county fifth-graders.

Opera House Theatre Company

\$4,528

2025 Q3 Drawdown: \$4,528
Pillar: Education



To launch the Apprentice Theater Program offered to young artists aged 14-24 to help develop their talents both on and off the stage.

Pine Valley Elementary PTA

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Education



To enhance and expand the gardens at Pine Valley Elementary School.

Preservation NC

\$2,900

2025 Q3 Drawdown: \$2,900
Pillar: Education



To help upgrade the organization's 20-year-old phone system.

PTA at the International School of Gregory

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Education



To revitalize the school's courtyard by replacing worn flags and adding two outdoor tables.

Region O Council for the Advancement of Minorities in Engineering

\$2,717

2025 Q3 Drawdown: \$2,727
Pillar: Education



To replace the Sphero Robot, which helps students develop programming skills.

United Way of Cape Fear: Soaring as Eagles

\$1,350,624

2025 Q3 Drawdown: \$125,000
Pillar: Education



Reduce youth violence, mitigate adverse childhood experiences, strengthen education to workforce pipeline, and mobilize cross-sector collaboration in service of promoting Community Safety.

EDUCATION GRANTS AWARDED | Q3 2025

Union Missionary Baptist Church



\$400,000
2025 Q3 Drawdown: \$200,000
Pillar: Education

To support the operation of the Union Missionary Baptist Church After School program.

United Way of Cape Fear



\$4,894
2025 Q3 Drawdown: \$4,894
Pillar: Education

To provide two age-appropriate books to fourth and fifth graders including at DC Virgo, Freeman, Forest Hills, Snipes, College Park and Wrights Boro schools.

UNCW Precollege Mentoring Program



\$4,528
2025 Q3 Drawdown: \$4,528
Pillar: Education

(formerly known as Mi Casa Mentoring)

To provide nutritious meals to the students, mentors, and parents in the UNCW Precollege Mentoring Program during designated programs hours.

WHQR Public Media



\$4,500
2025 Q3 Drawdown: \$4,500
Pillar: Education

To support an immersion program for New Hanover County Schools students interested in journalism and local news.

Young Scientists Academy



\$289,292
Pillar: Education

To support the expansion of innovative STEM programs in both after and in school settings.



Pine Valley PTA, a recipient of the 2025 Community Grant Program.



Island Montessori Charter School, a recipient of the 2025 Community Grant Program.



El Cuerpo



Communities in Schools, Freedom School Celebration

Voyage and Young Scientist Academy working with New Hanover County students.



COMMUNITY SAFETY

Grants Awarded Q3 2025

Blue Ribbon Commission on the Prevention of Youth Violence (DBA Voyage)



\$560,000
Pillar: **Community Safety**

To support violence prevention/intervention via intensive case management strategy that addresses social determinants of health.

Boys & Girls Clubs of Southeastern North Carolina



\$1,791,010
2025 Q3 Drawdown: **\$1,791,010**
Pillar: **Community Safety**

Fund renovations to improve safety and security of facilities for youth development and services.

Cape Fear Guardian ad Litem Association



\$44,000
2025 Q3 Drawdown: **\$5,000**
Pillar: **Community Safety**

To promote and support tutoring and extracurricular activities for youth in foster care and provide additional capacity building opportunities for Guardians.

City of Wilmington Police Department



\$4,528
2025 Q3 Drawdown: **\$4,528**
Pillar: **Community Safety**

To support the WPD Police Activity League (PAL), a community engagement program connecting police officers with the youth in their community.

Coastal Horizons Center



\$1,475,000
2025 Q3 Drawdown: **\$1,475,000**
Pillar: **Community Safety**

Purchase and upfitting of Open House Youth Shelter to provide secure and homelike services to children in crisis.

Domestic Violence Shelter and Services, Inc



\$1,401,575
Pillar: **Community Safety**

To sustain and augment service levels in intimate partner violence intervention/prevention services.

COMMUNITY SAFETY GRANTS AWARDED | Q3 2025

Education Without Walls



\$37,500
2025 Q3 Drawdown: \$37,500
Pillar: Community Safety

To augment the capacity for Education Without Walls, a 12 month program for opportunity youth aged 13-18, which integrates mentorship with outdoor and adventure education (12 additional slots). Request is for three years of funding.

Family Promise of the Lower Cape Fear



\$50,000
Pillar: Community Safety

To support prevention programming relative to homelessness and foster care.

Five14 Revolution



\$85,000
2025 Q3 Drawdown: \$85,000
Pillar: Community Safety

To support organization's restoration house and outreach center programs for victims of human trafficking and commercial sexual exploitation. Request is for two years of funding.

Keep Your Hands Off Me, Inc.



\$95,000
2025 Q3 Drawdown: \$95,000
Pillar: Community Safety

To train and empower community members through certifications to train others at risk of engaging in violence.

Leading Into New Communities, Inc (LINC)



\$4,528
2025 Q2 Drawdown: \$4,528
Pillar: Community Safety

To train and empower community members through certifications to train others at risk of engaging in violence.

Leading Into New Communities, Inc (LINC)



\$5,000
2025 Q2 Drawdown: \$5,000
Pillar: Community Safety

To develop a curriculum to help resident leaders cultivate practical skills for healthy & peaceful community-based relationships.

Legal Aid of North Carolina



\$,1086,959
Pillar: Community Safety

To increase sustainability of Legal Aid services by co-locating all staff at Harrelson Center and sustain Second Chance Program to reduce recidivism and increase employment.

The Carousel Center



\$1,856,873
Pillar: Community Safety

To support the implementation and sustainability of Carousel Child Advocacy Center's programmatic and administrative operations in NHC.

United Way of Cape Fear



\$4,528
2025 Q2 Drawdown: \$4,528
Pillar: Community Safety

To help fund staffing, tools, equipment and collateral materials in service of preparedness education.

United Way of Cape Fear



\$1,350,624
2025 Q2 Drawdown: \$1,350,624
Pillar: Community Safety

Reduce youth violence, mitigate adverse childhood experiences, strengthen education to workforce pipeline, and mobilize cross-sector collaboration in service of promoting Community Safety.

Vigilant Hope



\$5,000
2025 Q2 Drawdown: \$5,000
Pillar: Community Safety

To fund two part-time community outreach hosts to guide volunteers and to ensure they are providing a safe and welcoming environment for new residents.

YWCA Lower Cape Fear



\$564,800
Pillar: Community Safety

To stabilize families with foster grandparent support, support aquatics programming for children, youth, and under-resourced organizations, and expand childcare space with capital improvements.

“By strengthening organizations, supporting children and families in crisis, and fostering collaboration across the community, we help residents thrive and build stronger, safer neighborhoods for everyone.”

Mary Vail Ware, Director of Social and Health Equity and Community Safety



COMMUNITY DEVELOPMENT

Grants Awarded Q3 2025

Cape Fear Community Land Trust

\$5,000

Pillar: Community Development



To create an educational video on land trusts and their objectives and impact.

Cape Fear Community Land Trust

\$350,000

2025 Q3 Drawdown: \$350,000
Pillar: Community Development



To serve as a revolving resource to purchase, renovate and resell subject to a ground lease blighted single family homes to residents making at or below 80% AMI. All of the land purchased with this revolving resource will be banked with the Trust to maintain affordability in perpetuity.

Chamber Music Wilmington

\$4,528

2025 Q3 Drawdown: \$4,528
Pillar: Community Development



To help support a marketing manager position @ 4 hours per week.

Cape Fear Council of Governments

\$200,000

2025 Q3 Drawdown: \$101,000
Pillar: Community Development



To sustain the New Hanover County Coordinated Entry Program, the primary entry point to housing and services in New Hanover County homeless response system. Request is for two years of funding.

Growing Resilience

\$320,940

2025 Q3 Drawdown: \$80,235
Pillar: Community Development



To support operations including the efforts to find viable food access and delivery solutions in the Northside community.

Legal Aid of North Carolina

\$4,528

2025 Q3 Drawdown: \$4,528
Pillar: Community Development



To fund the participation of the newly appointed Southeast Regional Manager in Harvard Business School's High Potentials Leadership Program.

COMMUNITY DEVELOPMENT GRANTS AWARDED | Q3 2025

Legal Aid of North Carolina

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Community Development

To support program focused on expungement and restoration of driver's license privileges for low-income residents.



Lower Cape Fear Historical Society

\$3,505

2025 Q3 Drawdown: \$4,528
Pillar: Community Development

To fund the participation of the newly appointed Southeast Regional Manager in Harvard Business School's High Potentials Leadership Program.



New Hanover County - Administration

\$1,600,000

2025 Q3 Drawdown: \$1,600,000
Pillar: Community Development

To support nonprofit and community organizations, programs, and services that the County determines are charitable and effective in service of County residents.



New H.O.P.E. CDC

\$2,232,562

Pillar: Community Development

To fund the acquisition and renovation of an 11-unit, 22 bed multi-family apartment complex for conversion to workforce housing.



North Carolina Center for Nonprofits

\$40,000

Pillar: Community Development

Build capacity of NHC nonprofits by providing access to resources through membership and participation in NCCNP.



Port City Playwrights' Project

\$4,528

2025 Q3 Drawdown: \$4,528
Pillar: Community Development

To support a full-day Board Retreat and to hire a qualified nonprofit arts consultant to facilitate strategic planning.



StepUp Wilmington

\$200,000

2025 Q3 Drawdown: \$200,000
Pillar: Community Development

For general operating support and bridge organizational transitions in support of low-income residents in NHC affected by unemployment or underemployment.



The Arts Council of Wilmington/NHC

\$5,000

2025 Q3 Drawdown: \$5,000
Pillar: Community Development

To support professional bookkeeping and accounting services, including the preparation and filing of IRS Form 990.



The Arts Council of Wilmington/NHC

\$550,000

Pillar: Community Development

To administer the Endowment's \$500,000 arts and culture grant program in NHC including operating support for deployment of program.



WHQR Public Media

\$4,610

2025 Q3 Drawdown: \$4,610
Pillar: Community Development

To send Station Manager and Development Director to the 2025 Public Media Development and Marketing Conference in Philadelphia (July 7-10).



Young Life

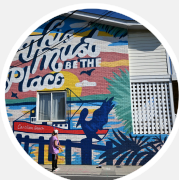
\$4,500

2025 Q3 Drawdown: \$4,500
Pillar: Community Development

To provide hands-on Student Staff Training Program, a leadership skills training for staff members who are students from under-resourced or marginalized communities.



StepUp Wilmington



Carolina Beach Mural Project



New Hanover County Schools



MULTI YEAR PAYMENTS | Q3 2025

Cape Fear Community College



Awarded 2023: \$5,500,000
2025 Q3 Drawdown: \$687,500
Pillar: Education

This grant supports Cape Fear Community College Foundation's (CFCC) aims to broaden its impact on high school students by discovering and connecting with individuals interested in advanced manufacturing and other industry sectors. The goal is to provide students with post-secondary education, career pathways, and apprenticeship opportunities. Participation in these programs can pave the way to secure local employment in high-demand fields with competitive wages.

New Hanover County Schools



Awarded 2024: \$8,740,857
2025 Q3 Drawdown: \$1,710,201
Pillar: Education

The grant supports early literacy, which included funding for early learning facilitator positions and the expansion of Pre-K services.

New Hanover County Schools



Awarded 2023: \$1,680,000
2025 Q3 Drawdown: \$220,000
Pillar: Community Development

Cape Fear Community College, New Hanover County Schools, the University of North Carolina Wilmington's College of Health and Human Services and the Wilmington Chamber of Commerce are partnering to revolutionize the health care talent landscape by prioritizing the recruitment, training, and retention of skilled professionals in New Hanover County.

Planned Parenthood



Awarded 2024: \$200,000
2025 Q3 Drawdown: \$100,000
Pillar: Social & Health Equity

This core operating grant supports the Adolescent Parenting Program (APP). The APP uses home visits, evidence-based sex education, and access to medical care to help pregnant and parenting teens delay having a second child until completing high school. The program also provides pathways to resources, including transportation, job interviews, and more.

Leading Into New Communities, Inc (LINC)



Awarded 2024: \$600,000
2025 Q3 Drawdown: \$100,000
Pillar: Community Safety

To support, promote and stabilize the organization's affordable housing stock, with capital to help mitigate repair costs, cover utility expenses, and subsidize rent for clients.





Presentation to the **NEW HANOVER COUNTY BOARD OF COMMISSIONERS**

On Monday, August 18, The Endowment presented to the New Hanover County Board of Commissioners, sharing highlights of our grantmaking journey and our strategic vision for the future.

Board Chair Shannon Winslow opened the presentation with words of gratitude for the New Hanover County community, our grantees, Board members, and the Community Advisory Council, whose commitment and collaboration make our work possible.

Interim President and CEO Sophie Dagenais provided an overview of The Endowment's work, early returns on initial grants, the landscape of our current grantmaking, and the strategic priorities that will guide our work in the years ahead.

We remain committed to listening, learning, and working alongside our community to create lasting, positive change.

Community **ADVISORY COUNCIL**

The Community Advisory Council (CAC) played a key role in The Endowment's strategic work during the third quarter of 2025.

In August, CAC members participated in a general meeting focused on our strategic refresh and emerging impact framework. The session included an update on impact and grantmaking progress, a presentation on the strategic refresh, and "I Like, I Wonder, I Wish" breakout discussions that generated thoughtful feedback on what meaningful progress should look like. Council members also provided input on indicators that will guide how we track and communicate impact going forward and remained highly engaged in monitoring implementation steps and refining pillar strategies.

Throughout September, CAC members continued this work through pillar-specific sessions designed to inform 2026 program and grantmaking priorities. These conversations helped sharpen focus within each pillar while keeping the lived experience and perspectives of residents at the center of our decision-making.

CAC members also supported The Endowment's broader community and government engagement efforts. They attended our biannual update to the New Hanover County Commissioners and participated in regional convenings such as the East Coast Health Care Summit and Spark ILM Lunch, helping to strengthen relationships and stay attuned to emerging needs across the county.



THE ENDOWMENT ANNOUNCES BOARD APPOINTMENTS & REAPPOINTMENTS

Building on Experience and Embracing Fresh Perspectives



Shannon Winslow



Cedric Dickerson



Dr. Edelmira Segovia



Justin Burgess



Dr. Bart Williams

The Endowment welcomes new and returning leaders to its 2025 Board of Directors. These dedicated individuals bring expertise, passion, and a shared vision for advancing health, education, safety, and economic opportunity of every person in our community.

Dr. Bart Williams has been appointed by the Novant Health Coastal Region Board to fill the seat vacated by Jack Barto, who resigned earlier this year to relocate to Chicago. Justin Burgess begins his first term, appointed by the New Hanover County Board of Commissioners to succeed Spence Broadhurst.

Shannon Winslow has been reappointed to a third term by the New Hanover County Board of Commissioners. Similarly, Dr. Edelmira Segovia has been reappointed by The Endowment Board of Directors and will begin her third term at the end of the current term in December, 2025. Cedric Dickerson has been reappointed to a third term by the Novant Health Coastal Region Board, effective after his current term concludes in December 2025.

“On behalf of the board, I want to thank Spence Broadhurst for his leadership as our inaugural board chair and for his dedicated service as a valued director of The Endowment for five years,” said Board Chair Shannon Winslow. “We also extend our gratitude to Jack Barto for his contributions and commitment to advancing The Endowment’s mission. Both Spence and Jack’s guidance and vision have helped shape the strong foundation our organization stands on today.”

The Endowment Board of Directors is composed of 13 volunteers with demonstrated leadership within the New Hanover County Community: five appointed by the New Hanover County Board of Commissioners, six by the Novant Health Coastal Region Board, and two selected by The Endowment Board of Directors.

“I join our board chair, Shannon Winslow, in thanking Spence Broadhurst and Jack Barto for their service on our board, and I am honored to welcome Dr. Bart Williams and Justin Burgess,” said Interim President and CEO Sophie Dagenais. “I look forward to working with them as they bring valuable experience and passion for our community to guide The Endowment’s work. I also congratulate Shannon, Edelmira, and Cedric on their reappointments.”

Justin Burgess, a certified financial planner at Copley Investment Management, is a lifelong resident of New Hanover County and has served on local boards and committees, including the NHC Community Foundation and St. John’s Episcopal Church Finance Committee. He was also appointed by the governor to serve on the N.C. State Board of CPA Examiners. Beyond his professional and civic work, he coaches youth sports and is committed to raising his family in a community he loves.

“Justin’s entrepreneurial insight and passion for improving the lives of others make him a valuable addition to the board,” said Winslow. “His experience and dedication will help lead The Endowment into the future.”

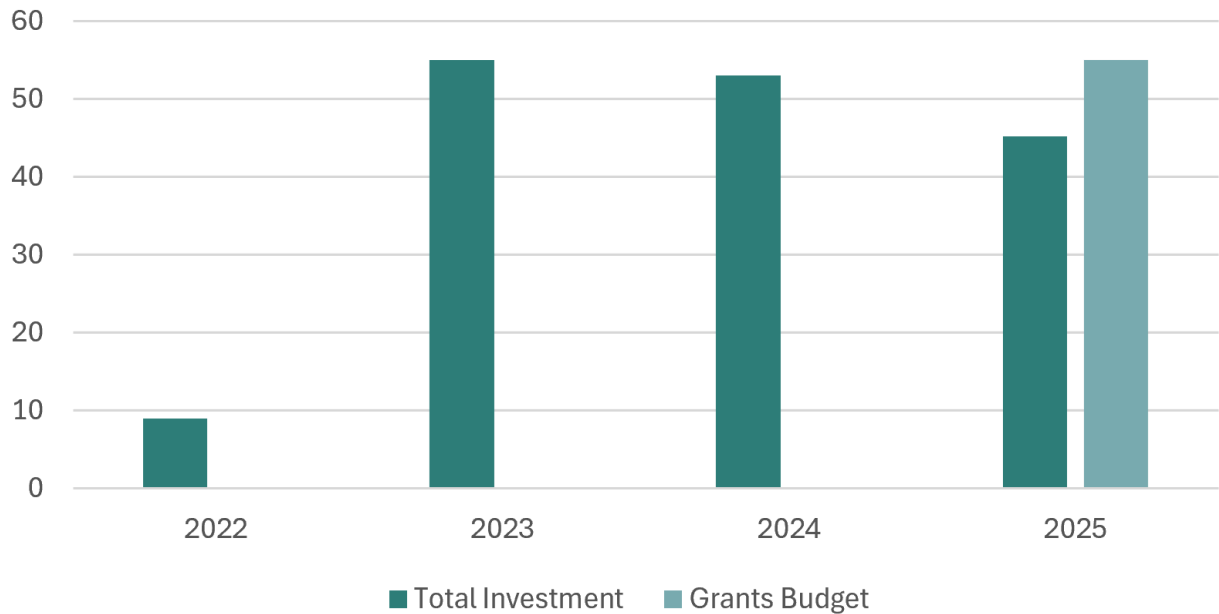
Dr. Bart Williams, a family physician and co-founder of Wrightsville Family Practice, has lived and worked in New Hanover County for more than 27 years. He has been active in the community through medical mission trips, church leadership, and board service with the Cape Fear Museum and Coastal Physician Alliance. He has three children and two grandchildren, who motivate his continued commitment to building a healthy and vibrant community for generations to come.

“Dr. Williams brings a wealth of experience and community commitment to The Endowment’s Board of Directors,” said Winslow. “We are excited for the valuable perspective and leadership he will bring as we work to strengthen the future of New Hanover County.”

Together, these appointments reaffirm The Endowment’s commitment to advancing health, education, safety, and economic opportunity and will guide The Endowment as it works to create lasting impact for every resident of New Hanover County.

grant award HISTORY

as of September 30, 2025



Annual Grants Awarded (rounded totals)

- **2022: Grants Awarded:** 111 Total Awarded: \$9.3 million
- **2023: Grants Awarded:** 33 Total Awarded: \$55 million
- **2024: Grants Awarded:** 50 Total Awarded: \$53 million
- **2025 (Preliminary, YTD)**
 - Total Budget: \$54.8 million
 - New Grants Awarded: 158 (\$40.9 million)
 - Budget Committed¹: \$45.2 million
 - Amount Remaining: \$9.6 million
 - 2025 LOIs YTD: \$170.2 million

Historical & Cumulative Totals

- **Cumulative Grants (Since Inception):** 352
- **Cumulative Awards (Since Inception):** \$158.7 million

1 Of our total grant budget, the amount shown as "committed" reflects only the portions of multi-year awards that are due for payment in the current year. This includes (1) installments from multi-year grants awarded in prior years that fall due this year, and (2) first-year payments on new multi-year grants awarded this year.



Community-Informed. Grounded in Data. Driven by Impact. | theendowment.org