



THE ENDOWMENT

NEW HANOVER COMMUNITY ENDOWMENT

Welcome



Tyler Newman

Vice President, External Affairs



Shannon Winslow

Board Chair

**Director of Strategic Accounts
at WebMD Health Services**

The Board



Shannon Winslow
Chair



Chris Boney
ViceChair



Bill Blair



Justin Burgess



Bill Cameron



Cedric Dickerson



Khadija Tribie Reid



Mary Lyons Rouse



Edelmira Segovia



Holly Sullivan



David Sprunt



Woody White



Bart Williams

The Community Advisory Council

Social & Health Equity



Kent Locklear

Chief Medical Officer &
Medical Director
Cape Fear Clinic



Abdul Hafeedh Ibn Abdullah

Co-Founder Director Programs
& Community Coordination
Healing through Activism



Sana Rockwell

Strategic Consultant
Pul Alliance for Digital Health &
Equity



Mireya Lupercio

Mental Health Therapist
Community Counseling Center

Education



Susie Sewell

Director Strategy & Policy
The Forward Fund



September Krueger

Director Lifelong Learning
Cameron Art Museum



Mike Priddy

Consultant
21 Century Leadership
Retired Superintendent



Nick Rhodes

Retired US AirForce &
former NHC BOE Member



Timothy Jarman

Executive Director
Schreiber Foundation

Community Safety



Frankie Roberts

Co-Founder
LINCLeading Into New
Communities



Jamar Jenkins

Owner
Relationship over Religion



Evelyn Adger

NHCDA's Office
Victim Witness Legal Assistant



Angie Hill

Executive Director
Family Promise of Lower
Cape Fear

Community Development



Joe Finley

Co-Founder
Castlebranch



Gustavo Rodea

Founder
Mattress & Furniture
Liquidators Latino Business
Council



Carolyn Beatty

Director Community
Engagement Step Up
Wilmington



Jeremy Hardy

Executive Director
YMCA Midtown



Andrew Hewitt

President
CEOAC Hewitt
Board Wilmington
Downtown

The Staff



Joel Beeson
Chief Financial Officer



Terri Burhans
Network Officer
Community Development



Crystal Cooper
Controller



Sophie Dagenais
Interim CEO &
VP, Programs and Grants



Gaby Diaz
Receptionist & Administrative Assistant



Tyler Newman
VP, External Affairs



Eileen O'Malley
Director Technology



Leigh Quarles
Network Officer Social
& Health Equity



Amber Rogerson
Director Communications



Kathleen Saldivar
Grants Technology &
Operations Manager



David Stegall
Director Education



Christine Tobias
Chief Administrative Officer



Mary Vail Ware
Director Community Safety



Shannon Wick
Network Associate

Thank You

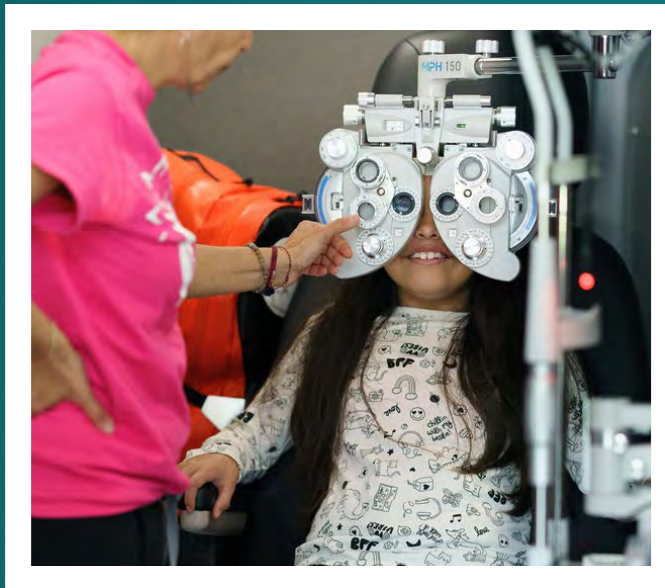
Thank You

CAPE FEAR
COMMUNITY
COLLEGE



The Mission

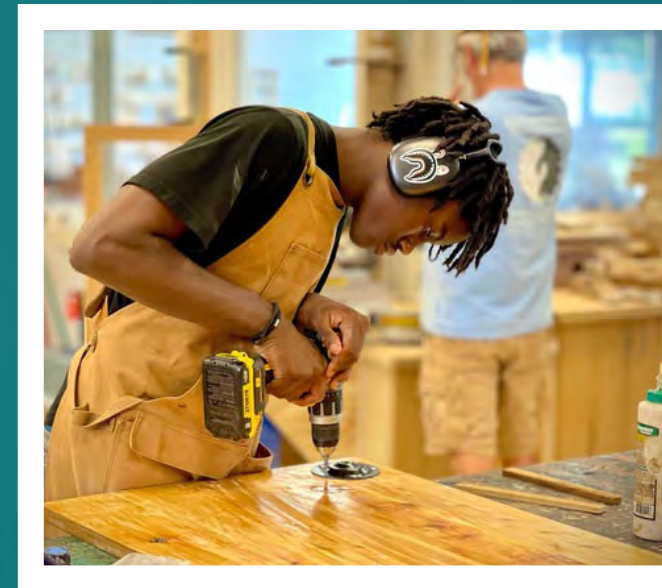
To improve the health, education, safety, and economic opportunity of every person in our community.



Social and Health Equity



Education



Community Safety



Community Development



**COMMUNITY - INFORMED.
GUIDED BY DATA.
BUILT FOR IMPACT.**

Since Inception

362 New
Grants
Awarded

*more
than* **\$176**
Million

2025

168 New
Grants
Awarded

*more
than* **\$59**
Million

From Seed to Stewardship: *The Growth of Our Corpus*

\$1.4 BILLION

*grown to
more than*

\$1.7 BILLION



Looking Ahead With Purpose

As the largest foundation in the region, we take our responsibility as a civic leader and steward of public resources seriously.

In partnership with our community and with the resources entrusted in us, we are poised for a new chapter of:



Meaningful

Measurable

Lasting

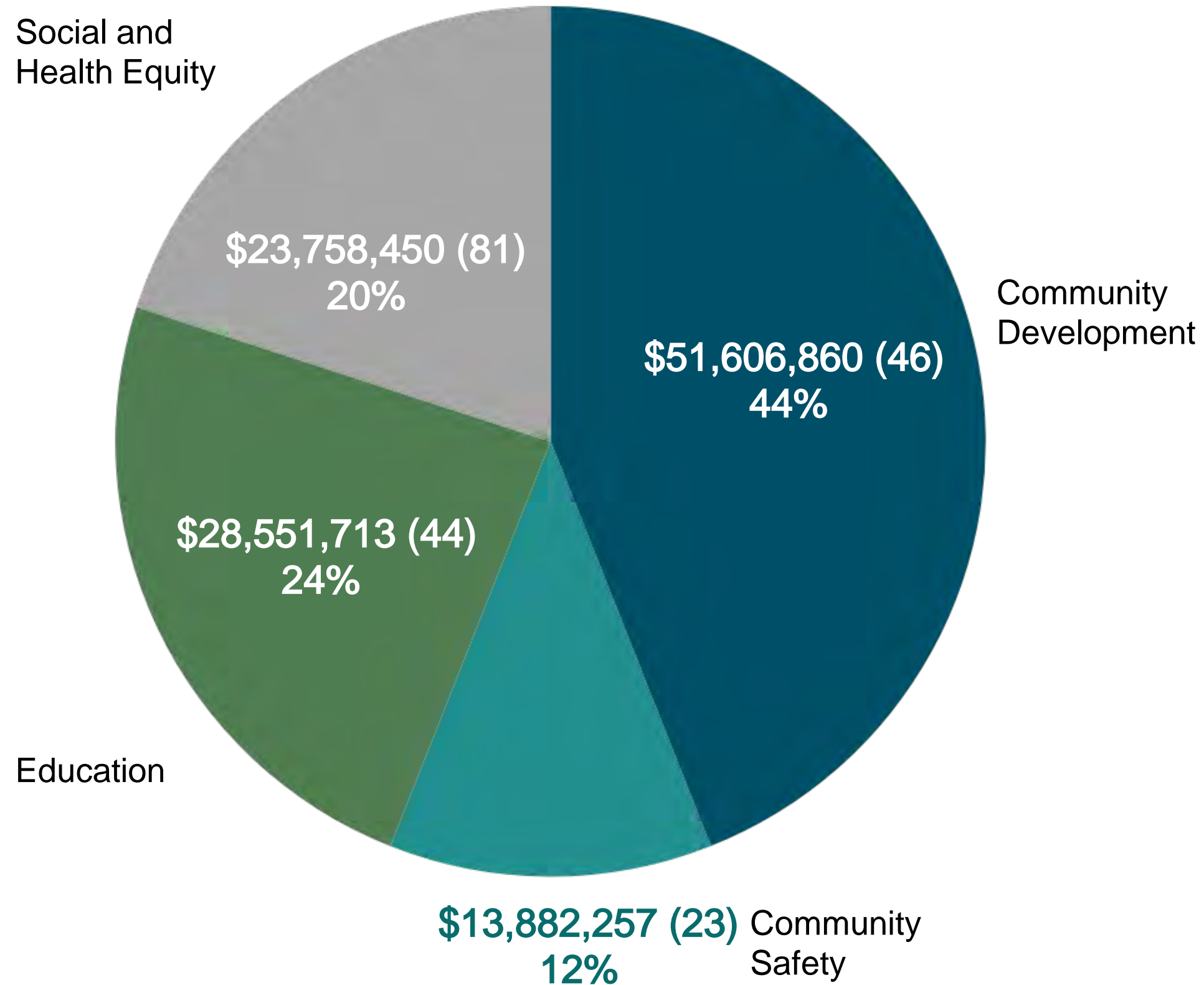
IMPACT



Sophie Dagenais

**Interim President and
CEO and
Vice President,
Programs and Grants**

As of January 1, 2025



Since Inception

of Grants Awarded

194

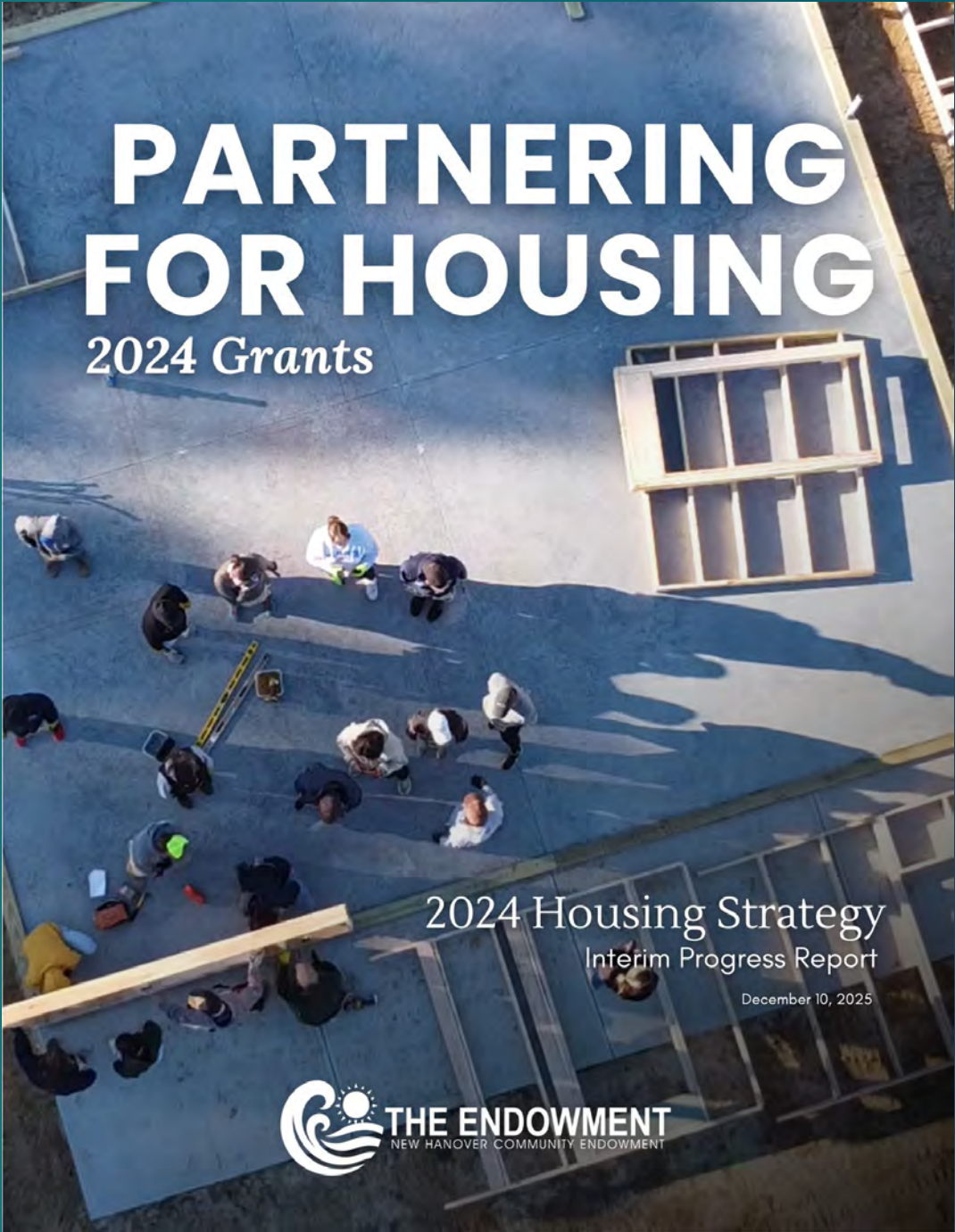
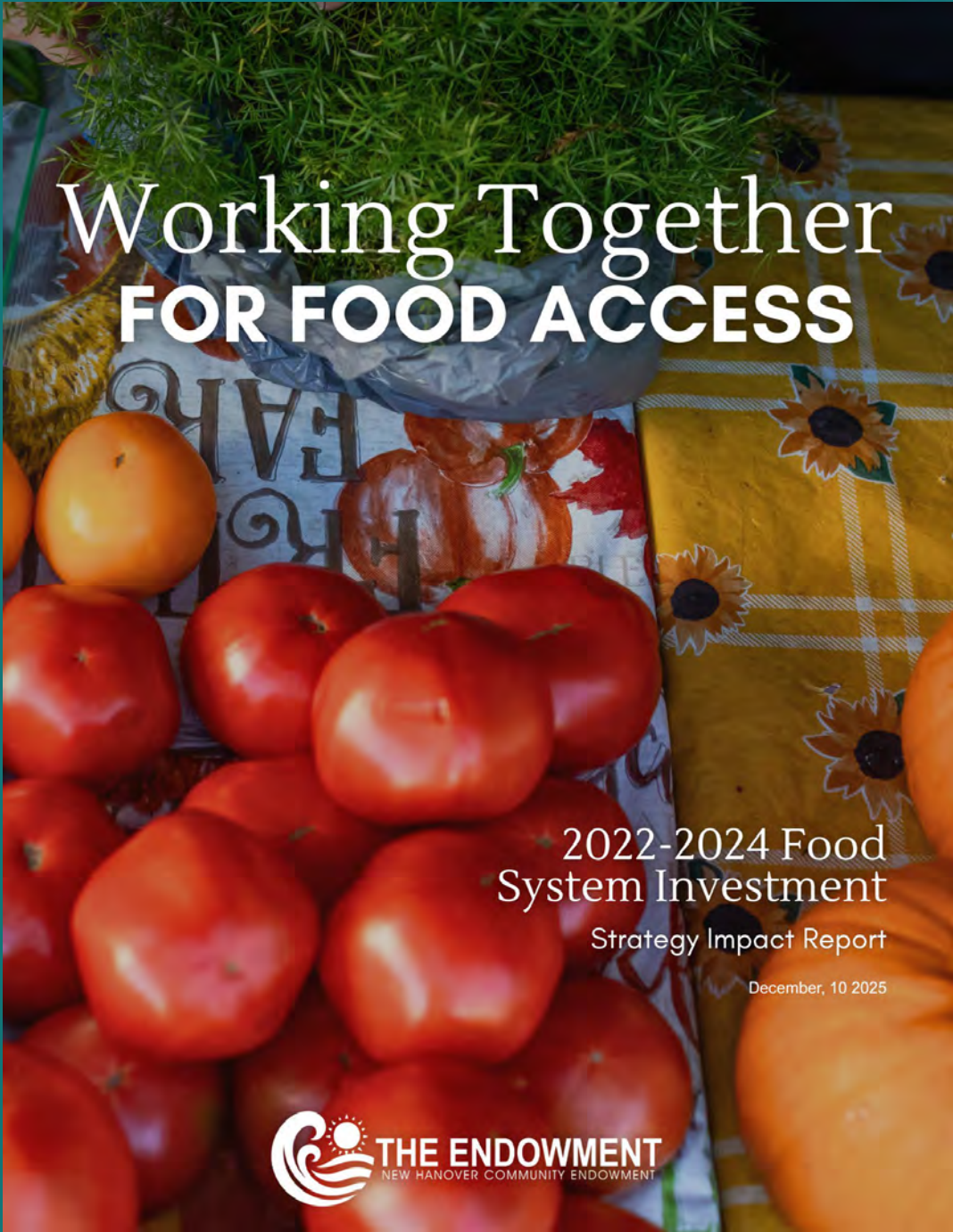
\$ Awarded

\$117,799,280

Average Award

\$607,213

Early Returns



STRATEGIC REFRESH: *The Vision Forward 2026 -2030*



SOCIAL & HEALTH EQUITY

BOLD GOAL:

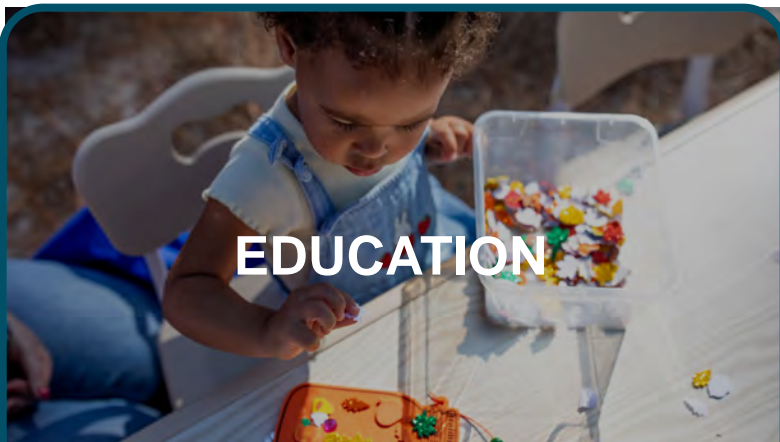
NHC is ranked the healthiest county in NC

FOCUS AREAS:

Maternal & Infant Health
Mental Health
Preventative Care

OBJECTIVES:

- Increase access to prenatal care for all
- Reduce infant & maternal mortality rates, and eliminate disparities
- Decrease depression and mental distress among all ages
- Improve health outcomes through preventive care



EDUCATION

BOLD GOAL:

NHC is ranked #1 in education in NC

FOCUS AREAS:

Early Childhood Education
K-12 Achievement Gaps

OBJECTIVES:

- Increase kindergarten readiness
- Increase reading proficiency
- Increase teacher effectiveness and culture of high expectations



COMMUNITY SAFETY

BOLD GOAL:

Every NHC neighborhood is safe & resilient

FOCUS AREA:

Youth Development

OBJECTIVES:

- Reduce youth violence and involvement in crime
- Increase employment among “opportunity youth”
- Increase HS graduation rates
- Increase sense of “community” & engagement in every NHC neighborhood



COMMUNITY DEVELOPMENT

BOLD GOAL: NHC has a vibrant economy and quality of life for all

FOCUS AREAS:

- Innovation & Entrepreneurial Development
- Increase Recreational Opportunities for all NHC residents

OBJECTIVES:

- Increase availability of high-wage jobs
- Increase the number of businesses launched in and/or choosing to locate in NHC
- Support world-class recreational enhancements

CROSS-CUTTING STRATEGIES

168 New
Grants
In 2025

over \$59
Million

25+

2025 Grant Funding: Awards and Payments YTD

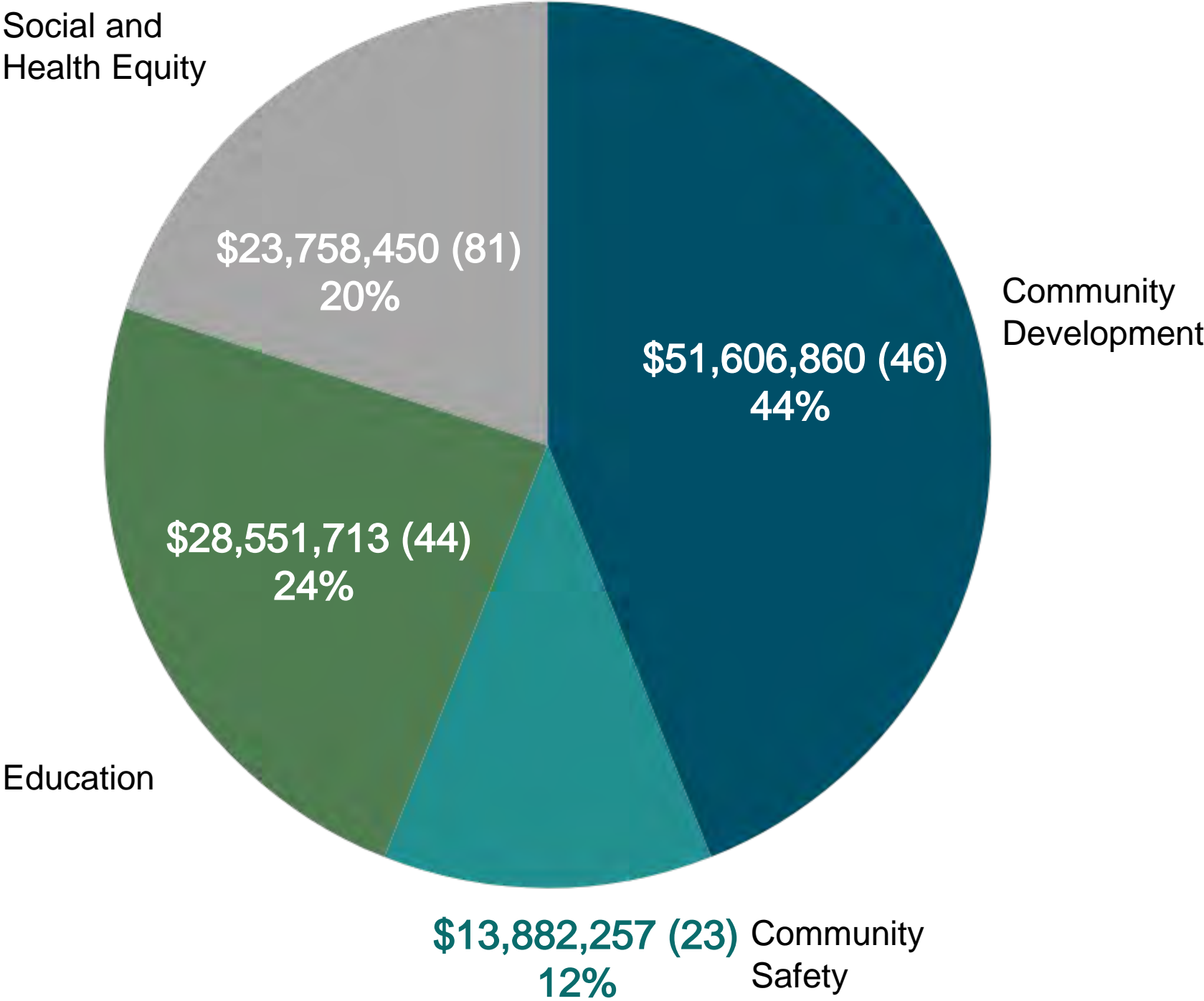
- 25 New Grants are Multi-Year Grants
- Average Award: \$351,971
- Payments on New 2025 Grants: \$35,070,116
- Prior-year Commitments Paid in 2025: \$18,537,260
- Total Disbursed in 2025: \$53,607,376

Grant Budget 2025

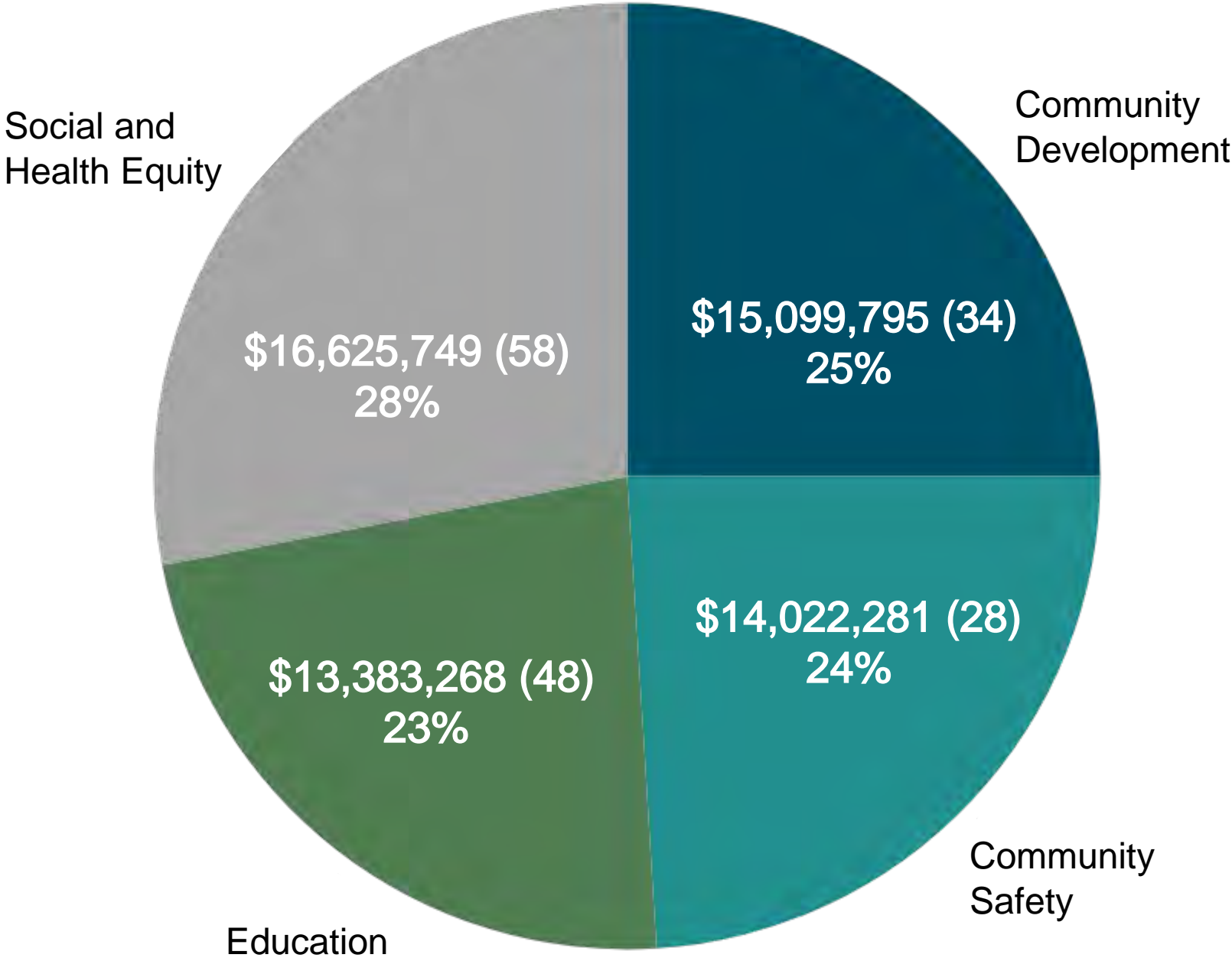
\$54,805,713

Balancing Our Four Pillars

2022-2024 Grant Awards



2025 Grant Awards YTD

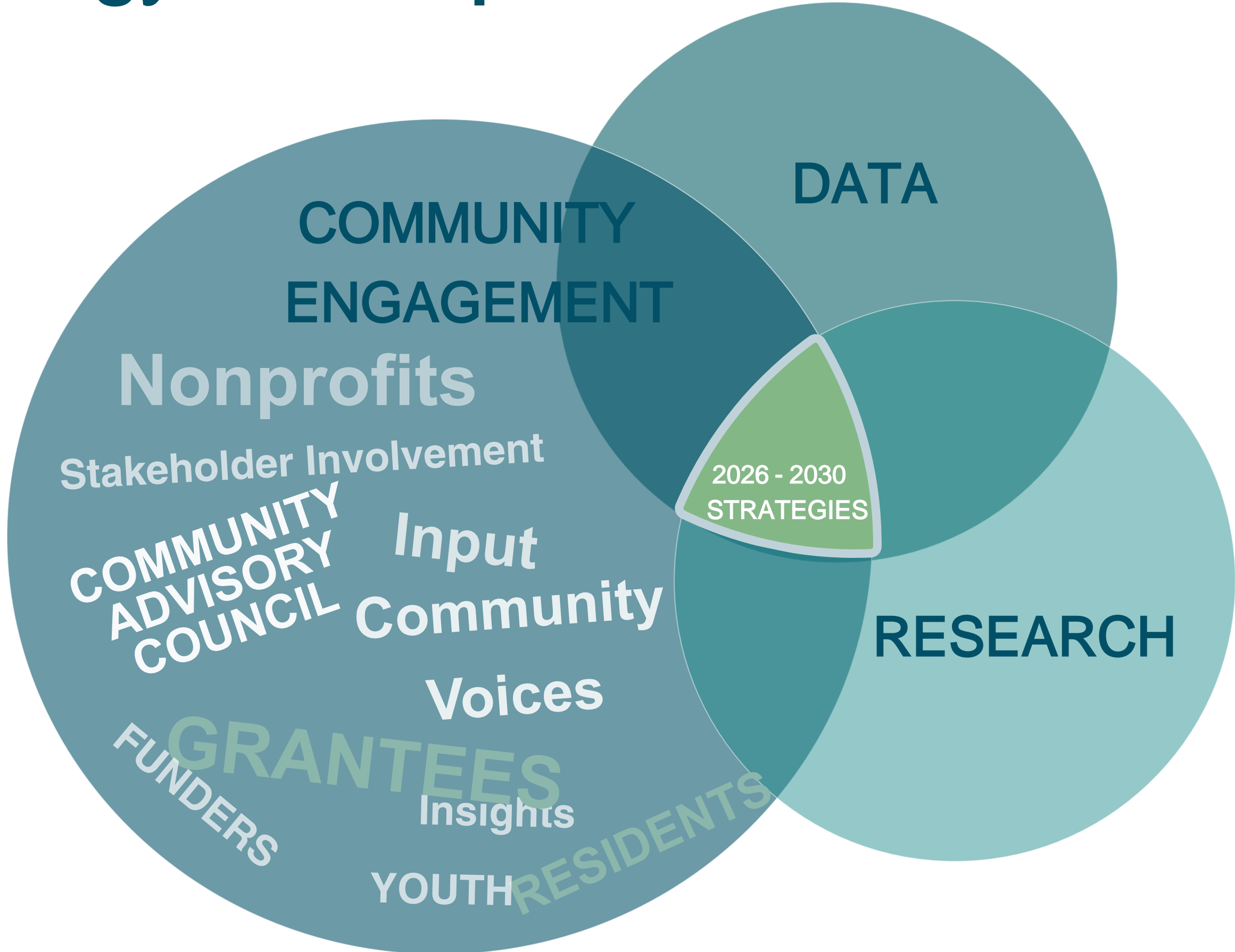


2025 Strategy Development

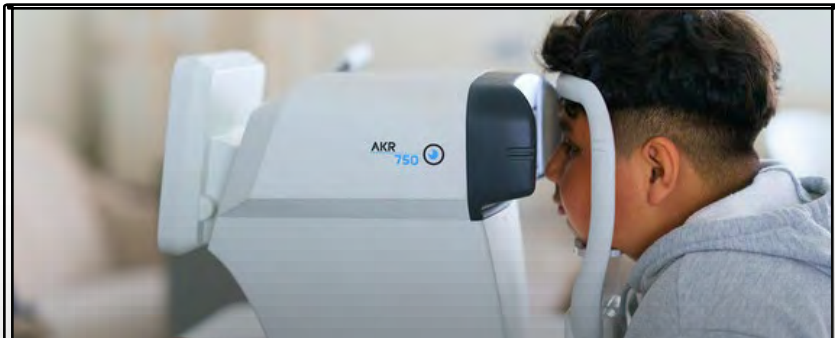
Strategy Refresh

↓

Strategy Development



Challenges



Health



Education



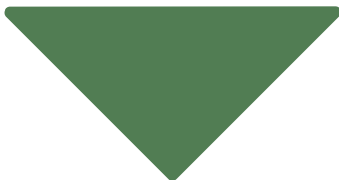
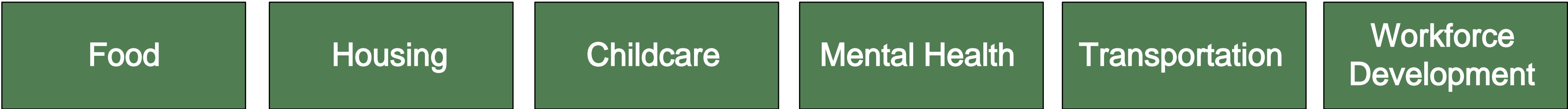
Community Safety



Community Development

Childcare DISCONNECTION food Housing Transportation
Mental-Health Stress CHILDCARE
Food Insecurity HOUSING CAREER READINESS FOOD Instability Food
Transportation Challenges WORKFORCE PREPAREDNESS Transportation Challenges Disconnection
DISCONNECTION Transportation Mental-Health food

Cross Cutting Strategies



HEALTH

Maternal & Infant Health

Behavioral Health

Preventative Care



EDUCATION

Early Childhood Education

K-12 Achievement Gaps



COMMUNITY SAFETY

Youth Development



COMMUNITY DEVELOPMENT

Innovation and Entrepreneurship

Recreational Facilities

Endowment Roadmap

Prebirth & Infancy

- Maternal & Infant Health
- Mental Health
- Preventative Care



Birth to 5

- Early Childhood Education
- Kindergarten Readiness



6-15

- K-12 Achievement Gaps
- Teacher Effectiveness
- Culture of High Expectations



16-24

- Youth Development
- Opportunity Youth
- High School Graduation
- Career Pathways



25+

- Vibrant Economy and Quality of Life
- Innovation & Entrepreneurship
- High Wage Jobs
- Economic Mobility
- Recreational Opportunities
- Community Resilience





Health

We want every resident to get the right care at the right time.

- Strengthening Healthcare Workforce
- Improving Coordination Among Providers
- Expanding Access to Care in Neighborhoods

Education

We want every child to have strong learning opportunities from birth - graduation.

- Investing in Early Childhood
- Supporting Excellent Teachers
- Promoting Wholechild Learning
- Helping Students Explore College and Career Pathways





Community Safety

We want every resident to feel safe, connected and valued.

- Supporting Programs for Youth
- Expanding Relationship-based Approaches to Community Safety
- Strengthening Trauma-Informed Care
- Improving Emergency Readiness



Community Development

We want an economy where everyone has a fair chance to succeed.

- Supporting Local Entrepreneurs
- Encouraging Innovation
- Investing in Recreation



Listening to the Community



Visit our Team Following the Meeting or email Communications@theendowment.org to connect.

Community Advisory Council



Looking Ahead to 2026

Grants Financial Snapshot



Estimated
Budget

\$57,844,570



Prior Year
Commitments

\$23,667,535



Remaining
Balance

\$34,177,035

\$2M EMERGENCY RECOVERY *Grant Reserve*



Photo: NY Times



Photo: The Star News



Photo: The Star News

\$1M ²⁰²⁶ Community GRANTS PROGRAM

2026
CYCLE 1

Applications Open: January 5
Applications Close: February 6, 11:59pm

2026
CYCLE 2

Applications Open: July 13
Applications Close: August 14, 11:59pm





\$500,000
Arts & Culture
GRANTS PROGRAM



The Arts Council
of Wilmington & NHC

Looking Ahead to 2026

Grants Financial Snapshot



Estimated
Budget

\$57,844,570



Prior Year and
Forward
Commitments

\$26,667,535



Remaining
Balance

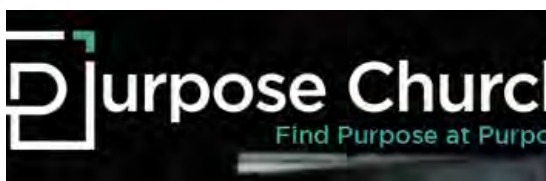
\$31,177,035

Previewing 2026





United Way of the Cape Fear Area



The Arts Council of Wilmington & NHC



CHAMPIONS FOR COMPASSION







Funders Convening, October 21, 2025



THE FUTURE IS *Bright*

CLARITY → MOMENTUM → EXCITEMENT!

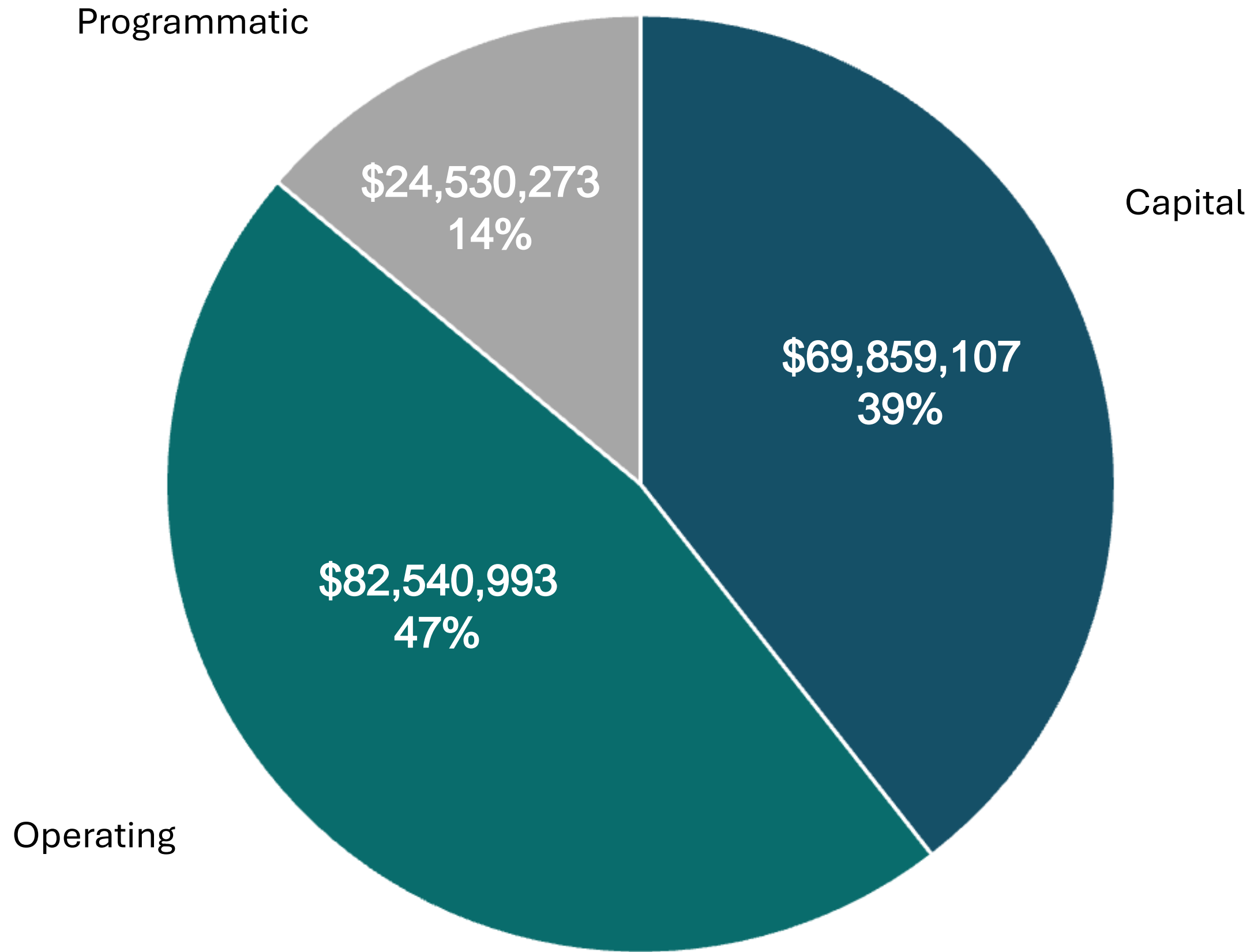
Stewardship
Engagement
Impact

Thank You

Get Involved

<https://theendowment.org/get-involved/get-involved/>

2022-2025 Grant Awards YTD



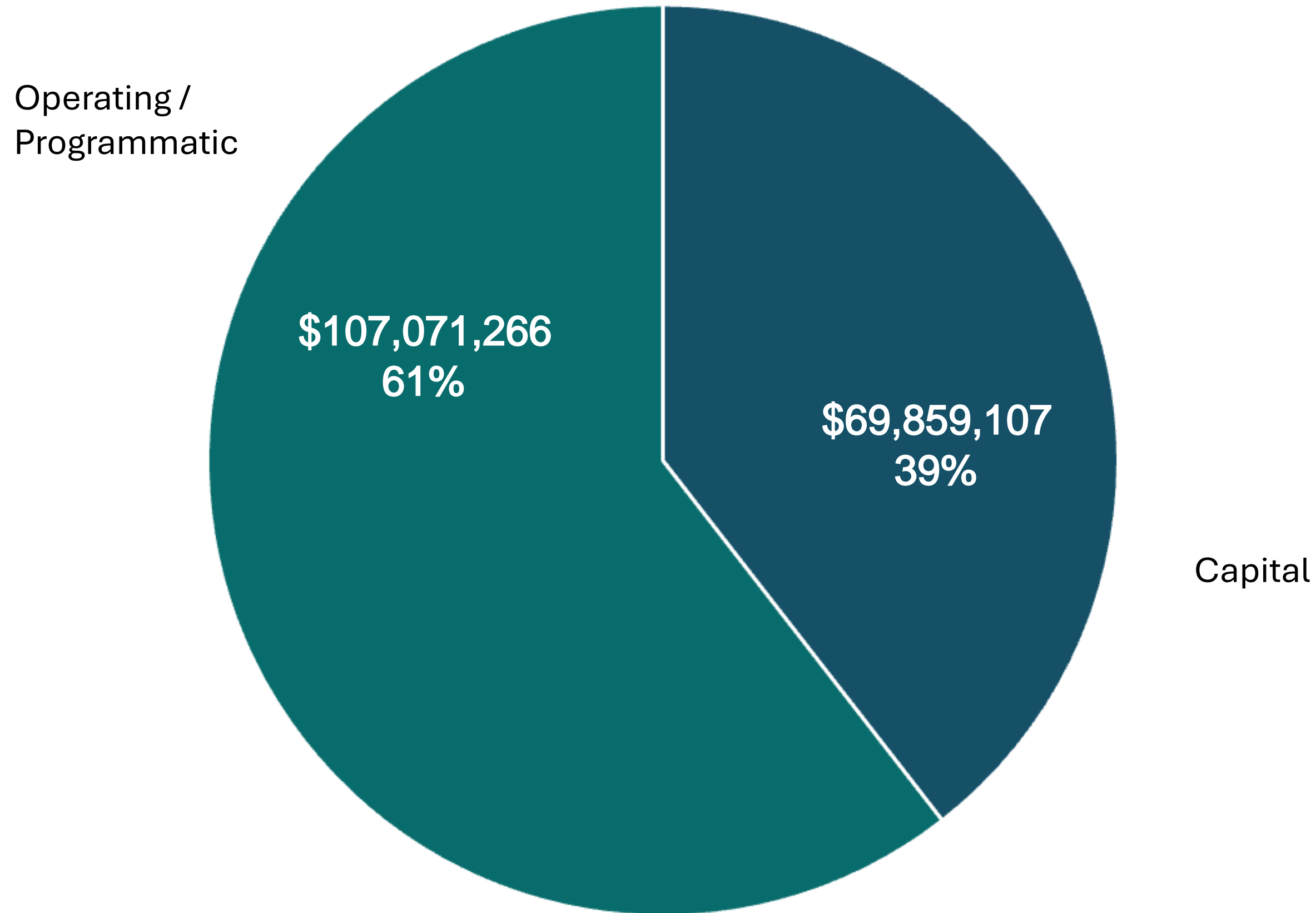
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\$176,930,373

Average Award
\$488,758

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