

Melcome



Tyler Newman

Vice President, External Affairs



Shannon Winslow Board Chair

Director of Strategic Accounts at WebMD Health Services

The Board





















Cedric Dickerson



Woody White



Holly Sullivan

The Community Advisory Council

Social & Health Equity



Kent Locklear
Chief Medical Officer &
Medical Director
Cape Fear Clinic



Abdul Hafeedh Ibn Abdullah Co-Founder Director Programs & Community Coordination Healing through Activism



Sana Rockwell
Strategic Consultant
Pul Alliance for Digital Health &
Equity



Mireya Lupercio

Mental Health Therapist

Community Counseling Center

Education



Susie Sewell
Director Strategy & Policy
The Forward Fund



September Krueger
Director Lifelong Learning
Cameron Art Museum



Mike Priddy
Consultant
21 Century Leadership
Retired Superintendent



Nick Rhodes
Retired US AirForce &
former NHC BOE Member



Timothy Jarman
Executive Director
Schreiber Foundation

Community Safety



Frankie Roberts
Co-Founder
LINCLeading Into New
Communities



Jamar Jenkins Owner Relationship over Religion



Evelyn Adger NHCDA's Office Victim Witness Legal Assistant



Angie Hill
Executive Director
Family Promise of Lower
Cape Fear

Community Development



Joe Finley Co-Founder Castlebranch



Gustavo Rodea
Founder
Mattress & Furniture
Liquidators Latino Business
Council



Carolyn Beatty
Director Community
Engagement Step Up
Wilmington



Jeremy Hardy
Executive Director
YMCA Midtown



Andrew Hewitt
President
CEOAC Hewitt
Board Wilmington
Downtown

The Staff



Joel Beeson
Chief Financial Officer



Terri Burhans Network Officer Community Development



Crystal Cooper
Controller



Sophie Dagenails terim CEO & VP, Programs and Grants



Gaby Diaz
Receptionist & Administrative Assistant



Tyler Newman VP, External Affairs



Eileen O'MalleyDirector Technology



LeighQuarles
Network Officer Social
& Health Equity



Amber Rogerson
Director Communications



Kathleen Saldivar Grants Technology & Operations Manager



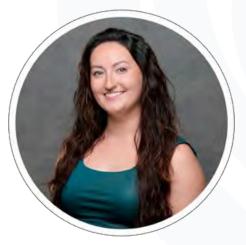
David Stegall
Director Education



Christine Tobias
Chief Administrative Officer



Mary Vail Ware
Director Community Safety



Shannon Wick Network Associate

Thank Hou

Thank you



The Mission

To improve the health, education, safety, and economic opportunity of every person in our community.



Social and Health Equity



Education



Community Safety



Community Development



COMMUNITY - INFORMED. GUIDED BY DATA. BUILT FOR IMPACT.

Since Inception

362 New Grants Awarded

more than \$176

Million

2025 New Grants Awarded more than Million

From Seed to Stewardship: The Growth of Our Corpus

\$1.4 BILLION

grown to \$1.7 BILLION

Looking Ahead With Purpose

As the largest foundation in the region, we take our responsibility as a civic leader and steward of public resources seriously.

In partnership with our community and with the resources entrusted in us, we are poised for a new chapter of:

Meaningful

Measurable

Lasting

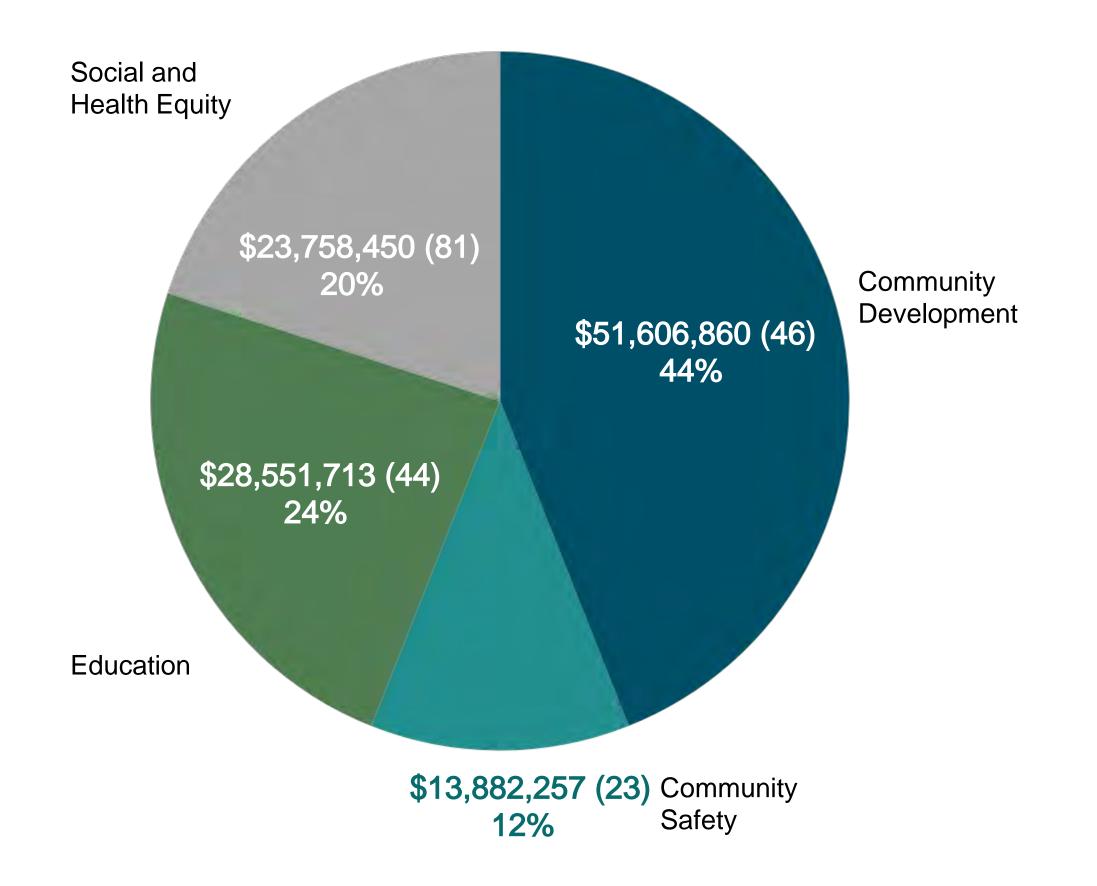
Lasting



Sophie Dagenais

Interim President and CEO and Vice President, Programs and Grants

As of January 1, 2025



Since Inception

of Grants Awarded 194

\$ Awarded

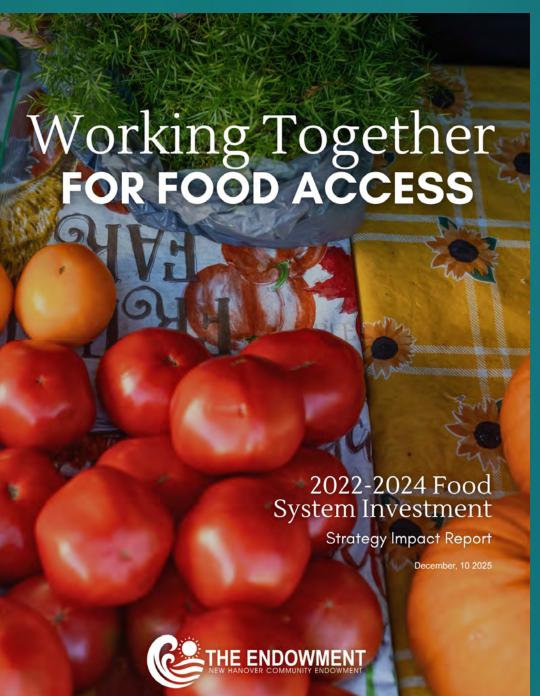
\$117,799,280

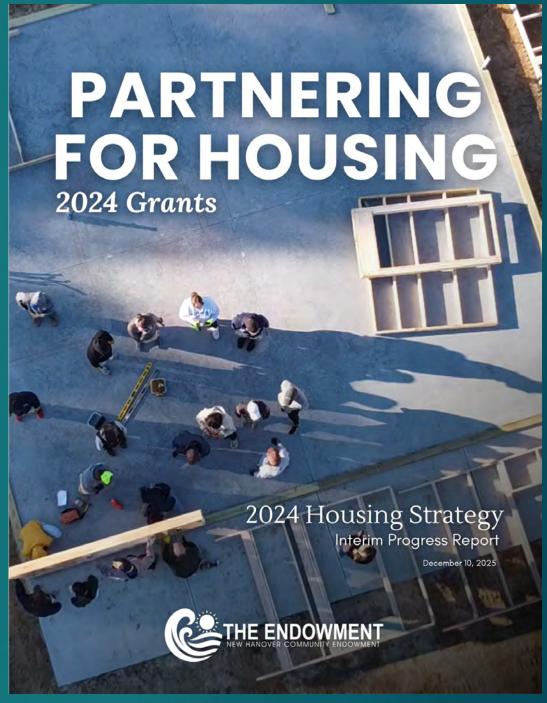
Average Award

\$607,213

Early Returns







STRATEGIC REFRESH: The Vision Forward 2026 -2030



BOLD GOAL:

NHC is ranked the healthiest county in NC

FOCUS AREAS:

Maternal & Infant Health
Mental Health
Preventative Care

OBJECTIVES:

- Increase access to prenatal care for all
- Reduce infant & maternal mortality rates, and eliminate disparities
- Decrease depression and mental distress among all ages
- Improve health outcomes through preventive care



BOLD GOAL:

NHC is ranked #1 in education in NC

FOCUS AREAS:

Early Childhood Education K-12 Achievement Gaps

OBJECTIVES:

- Increase kindergarten readiness
- Increase reading proficiency
- Increase teacher effectiveness and culture of high expectations



BOLD GOAL:

Every NHC neighborhood is safe & resilient

FOCUS AREA:

Youth Development

OBJECTIVES:

- Reduce youth violence and involvement in crime
- Increase employment among "opportunity youth"
- Increase HS graduation rates
- Increase sense of "community" & engagement in every NHC neighborhood



BOLD GOAL: NHC has a vibrant economy and quality of life for all

FOCUS AREAS:

- Innovation & Entrepreneurial Development
- Increase Recreational Opportunities for all NHC residents

OBJECTIVES:

- Increase availability of high-wage jobs
- Increase the number of businesses launched in and/or choosing to locate in NHC
- Support world-class recreational enhancements

Service of the Servic over Million

2025 Grant Funding: Awards and Payments YTD

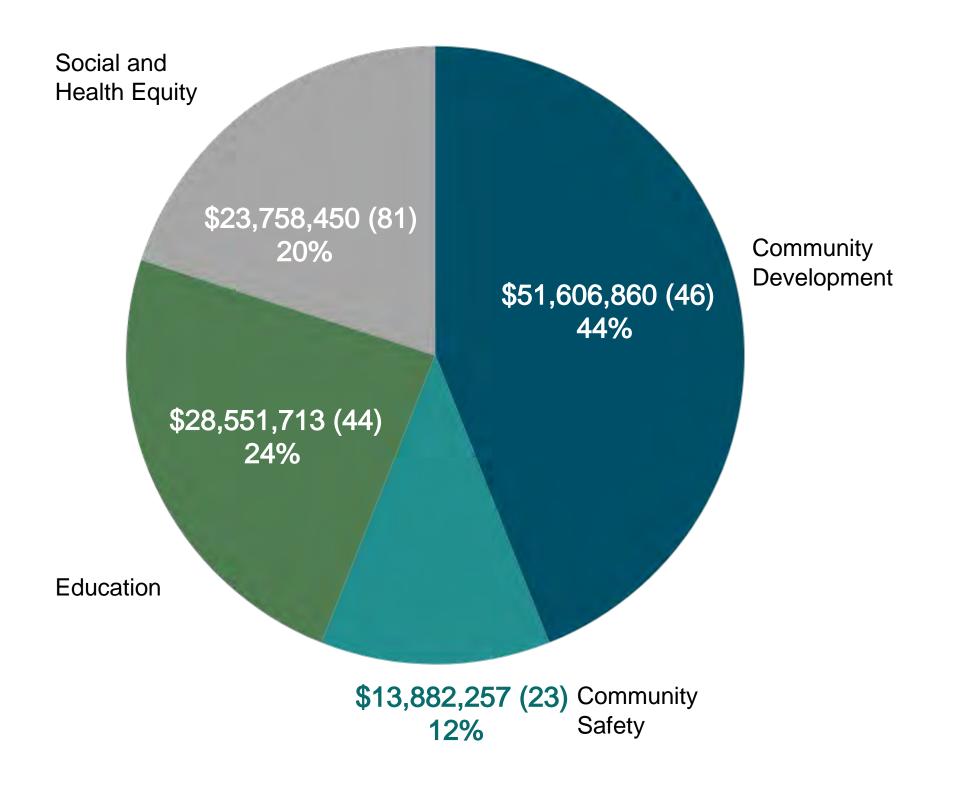
- 25 New Grants are Multi-Year Grants
- Average Award: \$351,971
- Payments on New 2025 Grants: \$35,070,116
- Prior-year Commitments Paid in 2025: \$18,537,260
- Total Disbursed in 2025: \$53,607,376

Grant Budget 2025

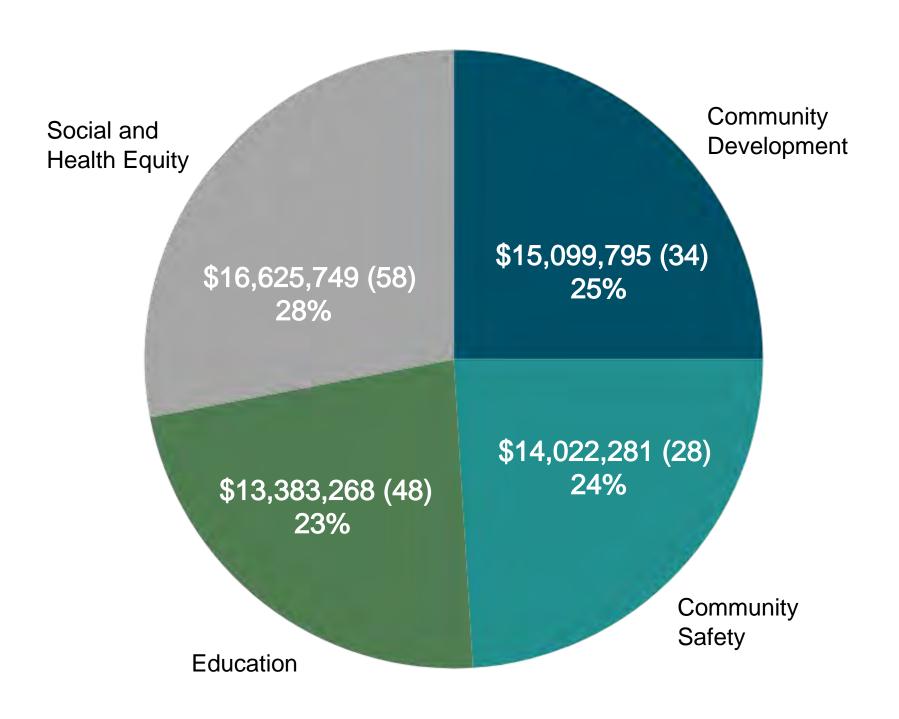
\$54,805,713

Balancing Our Four Pillars

2022-2024 Grant Awards



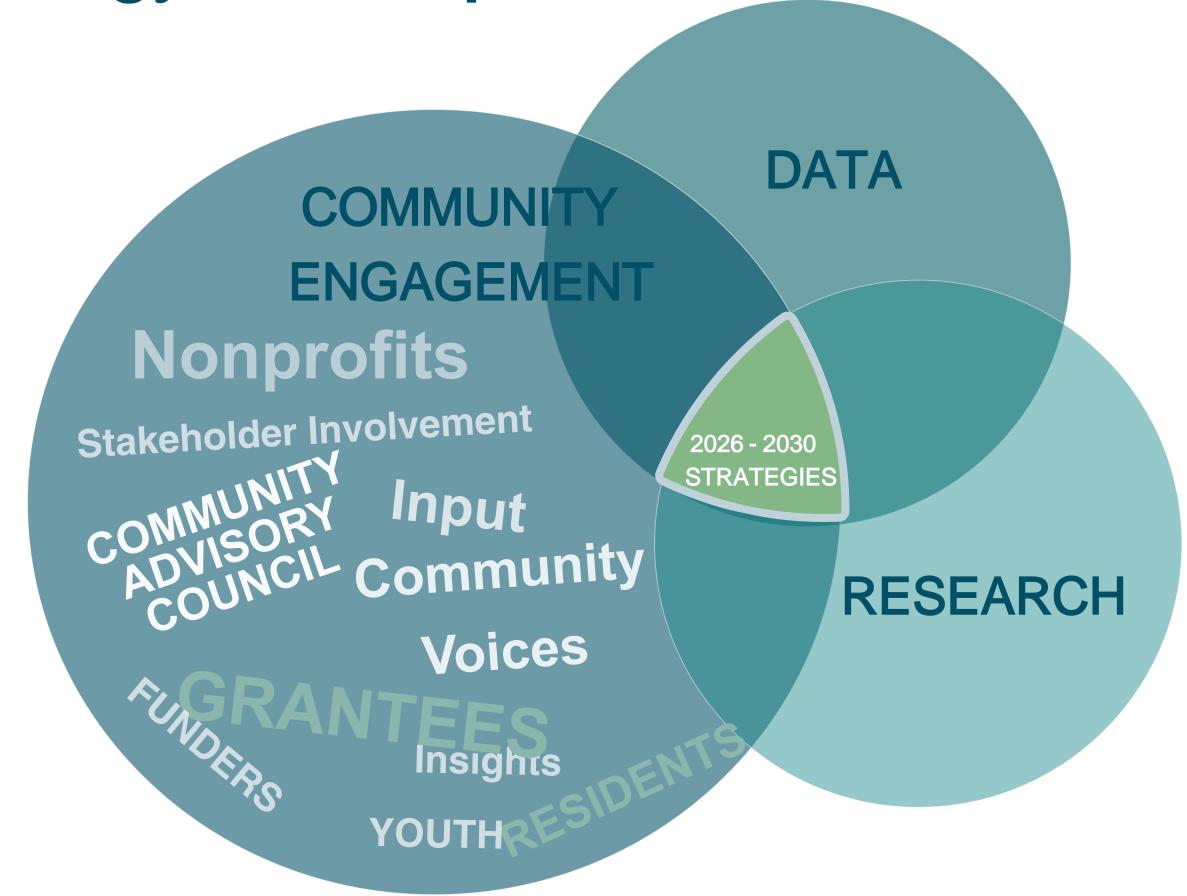
2025 Grant Awards YTD



2025 Strategy Development

Strategy Refresh

Strategy Development



Challenges







Education



Community Safety



Community Development

DISCONNECTION Childcare

Mental-Health Stress

Transportation
Housing Food

Instability

HOUSING Food Insecurity

Transportation

Transportation Challenges

Transportation
Challenges

WORKFORCE PREPAREDNESS

Disconnection

CAREER READINESS

Mental-Health

Cross Cutting Strategies

Food

Housing

Childcare

Mental Health

Transportation

Workforce Development





Maternal & Infant Health

Behavioral Health

Preventative Care



EDUCATION

Early Childhood Education

K-12 Achievement Gaps



COMMUNITY SAFETY

Youth Development



COMMUNITY DEVELOPMENT

Innovation and Entrepreneurship

Recreational Facilities



Endowment Roadmap

Prebirth & Infancy

- Maternal & Infant Health
- Mental Health
- Preventative Care

Birth to 5

- Early Childhood Education
- Kindergarten Readiness



6-15

- K-12 Achievement Gaps
- Teacher Effectiveness
- Culture of High Expectations



16-24

- Youth Development
- Opportunity Youth
- High School Graduation
- Career Pathways



25+

- Vibrant Economy and Quality of Life
- Innovation & Entrepreneurship
- High Wage Jobs
- Economic Mobility
- Recreational Opportunities
- Community Resilience









Health

We want every resident to get the right care at the right time.

- Strengthening Healthcare Workforce
- Improving Coordination Among Providers
- Expanding Access to Care in Neighborhoods

Education

We want every child to have strong learning opportunities from birth - graduation.

- Investing in Early Childhood
- Supporting Excellent Teachers
- Promoting Wholehild Learning
- Helping Students Explore College and Career Pathways













Community Safety

We want every resident to feel safe, connected and valued.

- Supporting Programs for Youth
- Expanding Relations Hipased
 Approaches to Community Safety
- Strengthening Traumaformed Care
- Improving Emergency Readiness

Community Development

We want an economy where everyone has a fair chance to succeed.

- Supporting Local Entrepreneurs
- Encouraging Innovation
- Investing in Recreation







Listening to the Community

THE ENDOWMENT SELECTS WESTON & SAMPSON TO LEAD RECREATIONAL **ASSESSMENT**

ober 2, 2025 | The Endowment

THE ENDOWMENT SELECTS MOSAIC GROUP TO LEAD BEHAVIORAL HEALTH LANDSCAPE ANALYSIS

October 21, 2025 | The Endowment

COMMUNITY-INFORMED. GUIDED BY DATA. BUILT FOR IMPACT.

WILMINGTON, N.C. The Endowment is pleased to announce it has selected Mosaic Group to lead a county-wide Behavioral Health Landscape Analysis. This initiative will explore New Hanover County's mental health and substance use systems of care, identify opportunities landscape analysis will complement these efforts by identifying opportunities to align and



STRATEGIC INVESTMENT IN COMMUNITY-INFORMED PARKS, AMENITIES, AND GREENSPA

to lead a county-wide Comprehensive Assessment of Recreational Opports anover County. This assessment will comprehensively evaluate the recreation , map assets, identify service and facility gaps, and intentionally engage ty voices to inform strategic investment areas and guide the pursuit of fac e preservation, and community-informed amenities.

access to parks, programs, and public spaces is essential for a healthy, re sted community," said Sophie Dagenais, Interim President & CEO of The t. "This assessment grows directly out of our updated strategic plan, w vibrant economy and quality of life for all. A key part of that vision is ex opportunities across New Hanover County.

will emphasize community engagement at every stage. Over the cor ton & Sampson will host focus groups, interviews, and consultative s, local organizations, and public leaders. Special attention will be

ective of local n

8, 2025, to iden!

t pillar, Followi

ived eight pr

Visit our Team Following the Meeting or email Communications@theendowment.org to connect.

effects of stress and trauma. Nearly one in four adults in New Hanover County report symptoms of depression, and many families continue to face challenges accessing care. These pressures intersect with workforce shortages, youth violence, and other factors that

eadline.

THE ENDOWMENT SELECTS NC CHILD AND UNC CHAPEL HILL FOR 2 NEW LANDSCAPE ANALYSES

December 2, 2025 | The Endowment



WILMINGTON, N.C. The Endowment is pleased to announce two new landscape assessments to guide strategic investments in early childhood systems, and entrepreneurship and innovation across New Hanover County. The Early Childhood Systems Landscape Analysis, led by NC Child, and the Entrepreneurship and Innovation Ecosystem Assessment, led by the University of North Carolina at Chapel Hill, will provide a data-driven foundation for future grantmaking and community partnerships.

"Each of these assessments will deepen our understanding of the systems that shape opportunity and wellbeing in New Hanover County," said Sophie Dagenais, Interim President & CEO of The Endowment. *Early childhood systems set the trajectory for children's development and enable parents to participate fully in the workforce, while entrepreneurship and innovation fuel our local talent pipeline and economic vitality. By grounding our strategies in data, lived experience, and collaboration, we will invest in solutions that strengthen families and expand pathways to prosperity across the county."

Early Childhood Systems Landscape Analysis

The work of NC Child will illustrate the most-pressing early childhood needs in New Hanover County by identifying and mapping all early childhood providers, enrollment, and unmet needs, highlighting geographic gaps within the county, and key areas of need using publicly available data on children's outcomes and access to services across health, family economic security, early and elementary education, and other early childhood domains at the county and census tract level. The work will help understand the scale of existing investments in early childhood support. NC Child will also identify effective strategies, practices, and initiatives from programs and direct service providers within and

This analysis will give us the information we need to



Community Advisory Council















Looking Ahead to 2026 Grants Financial Snapshot



Estimated Budget

\$57,844,570



Prior Year Commitments

\$23,667,535



Remaining Balance

\$34,177,035

S A LEGENCY RECOVERY Grant Reserve







\$1M Community GRANTS PROGRAM

2026

CYCLE 1

Applications Open: January 5

Applications Close: February 6, 11:59pm

2026

CYCLE 2

Applications Open: July 13

Applications Close: August 14, 11:59pm

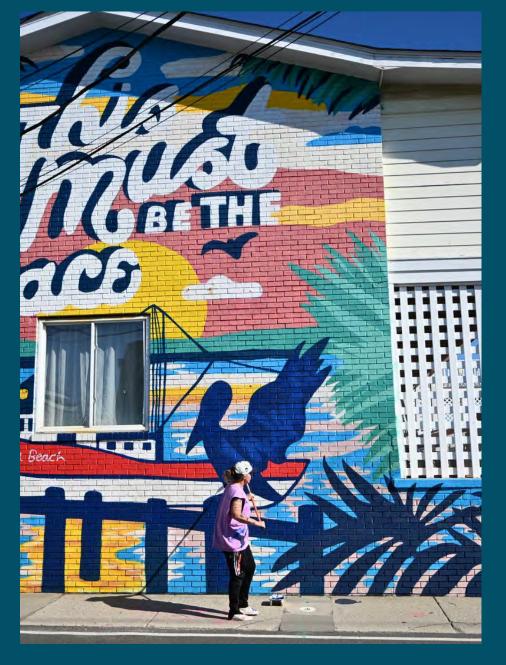


















\$500,000 Arts & Culture GRANTS PROGRAM



Looking Ahead to 2026 Grants Financial Snapshot



Estimated Budget

\$57,844,570



Prior Year and Forward Commitments \$26,667,535



Remaining Balance

\$31,177,035

Previewing 2026













































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THE FUTURE IS Bright

CLARITY MOMENTUM EXCITEMENT!

Stewardship

Engagement

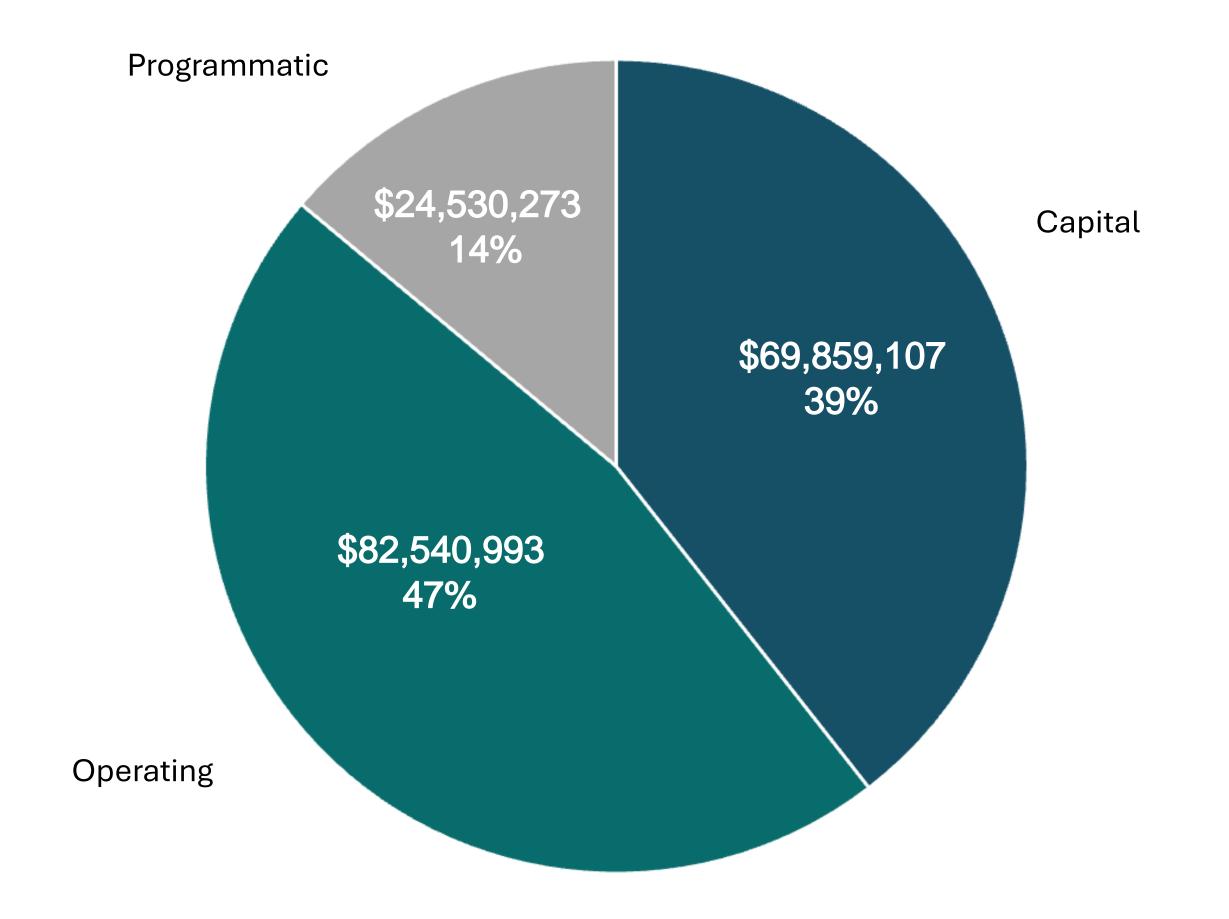
Impact

Thank you

Get Involved

https://theendowment.org/get-involved/get-involved/

2022-2025 Grant Awards YTD



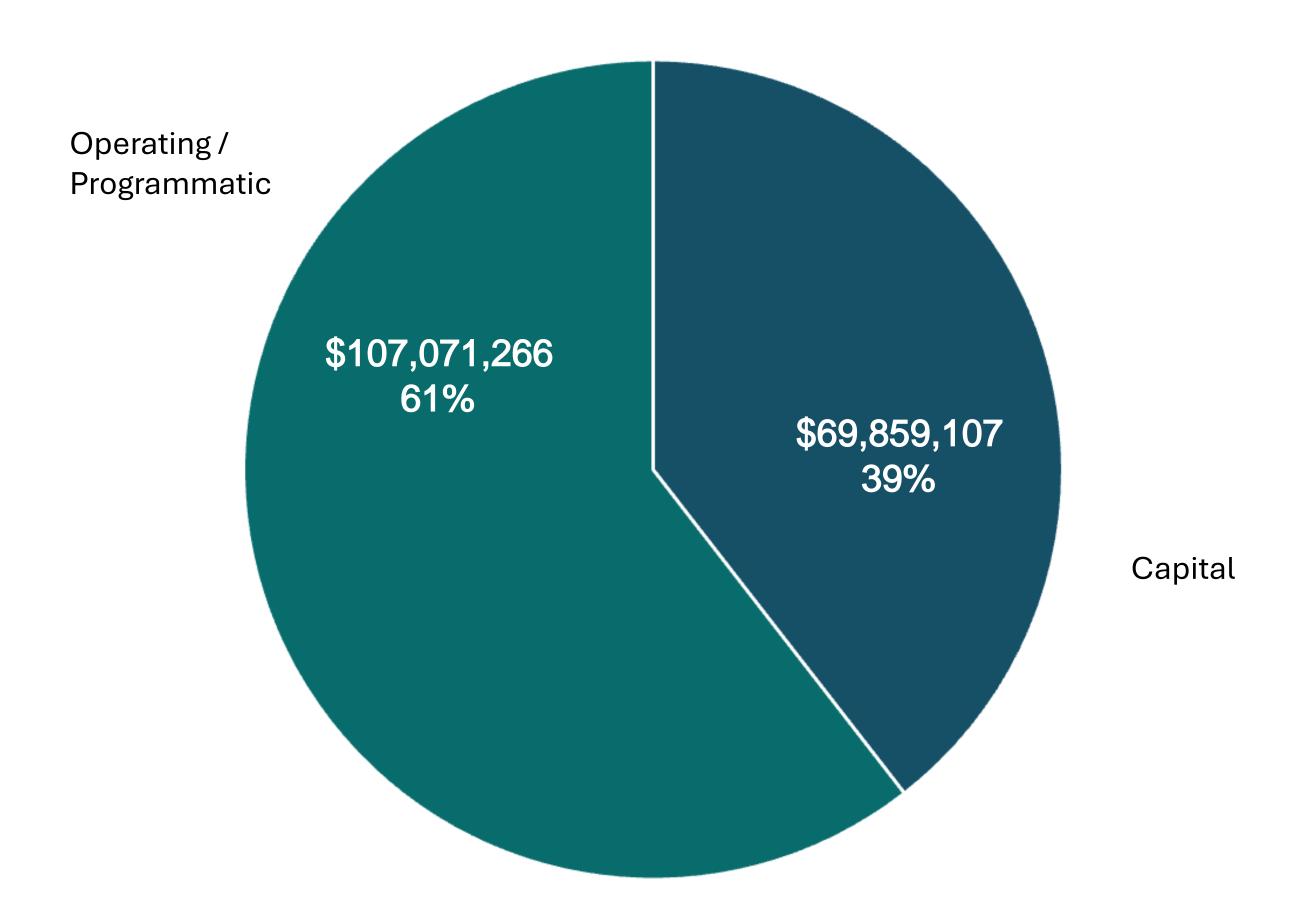
Totals

of Grants Awarded 362

\$ Awarded \$176,930,373

Average Award **\$488,758**

2022-2025 Grant Awards YTD



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