

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

A For the **2022** calendar year, or tax year beginning and ending

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
New Hanover Community Endowment, Inc.
Doing business as
Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO Box 4730
City or town, state or province, country, and ZIP or foreign postal code
Wilmington, NC 28406-1730
F Name and address of principal officer: **Bill Cameron**
same as C above

D Employer identification number
85-3563370
E Telephone number
910-756-5990
G Gross receipts \$ **1,558,927,716.**
H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions
H(c) Group exemption number

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527
J Website: **<https://www.nhcendowment.org>**
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other
L Year of formation: **2020** **M** State of legal domicile: **NC**

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: **To improve the health, education, safety, and economic opportunity of every person in our**
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a) **3** **13**
4 Number of independent voting members of the governing body (Part VI, line 1b) **4** **13**
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) **5** **6**
6 Total number of volunteers (estimate if necessary) **6** **13**
7 a Total unrelated business revenue from Part VIII, column (C), line 12 **7a** **0.**
b Net unrelated business taxable income from Form 990-T, Part I, line 11 **7b** **0.**

Revenue

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1296033526.	0.
9 Program service revenue (Part VIII, line 2g)	0.	0.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	19,555,760.	-36,712,168.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1315589286.	-36,712,168.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	9,288,550.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	232,370.	595,311.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25)	0.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	486,526.	742,594.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	718,896.	10,626,455.
19 Revenue less expenses. Subtract line 18 from line 12	1314870390.	-47,338,623.

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	1315756843.	1208160901.
21 Total liabilities (Part X, line 26)	0.	326,377.
22 Net assets or fund balances. Subtract line 21 from line 20	1315756843.	1207834524.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
Bill Cameron, Board Chair
Type or print name and title

Date

Paid Preparer Use Only

Print/Type preparer's name
Rebekuh Eley

Preparer's signature
Rebekuh Eley

Date
08/18/23

Check if self-employed ☐ PTIN
P01247672

Firm's name
RSM US LLP

Firm's EIN
42-0714325

Firm's address
**30 South Wacker Dr, Suite 3300
Chicago, IL 60606**

Phone no.
312-634-3400

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New Hanover Community Endowment, Inc.

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Page **2****Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:To improve the health, education, safety, and economic opportunity of every person in our community.**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 9,746,027. including grants of \$ 9,288,550.) (Revenue \$ 0.)Providing financial support to benefit the residents of New Hanover County and region. New Hanover Community Endowment, Inc. focuses on (1) public primary, secondary, and post-secondary education, (2) health and social equity, (3) community development, and (4) community safety in furtherance of the mission and initiatives of New Hanover County.**4b** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 9,746,027.Form **990** (2022)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2	X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <i>Note: All Form 990 filers are required to complete Schedule O</i>	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	7
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 6		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	13			
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent		13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?				X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed None

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

William Buster, President - 910-756-5990

PO Box 4730, Wilmington, NC 28406-1730

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) William Buster President	40.00			X				329,167.	0.	0.
(2) Lakesha McDay Vice President	40.00			X				72,917.	0.	0.
(3) Joel Beeson Treasurer	40.00			X				56,875.	0.	0.
(4) Spence Broadhurst Director/Assistant Treasurer	8.00	X		X				0.	0.	0.
(5) Hannah Gage Director/Secretary	8.00	X		X				0.	0.	0.
(6) Virginia Adams Director	8.00	X						0.	0.	0.
(7) Chris Boney Director	8.00	X						0.	0.	0.
(8) Bill Cameron Director	8.00	X						0.	0.	0.
(9) Cedric Dickerson Director	8.00	X						0.	0.	0.
(10) Michele Holbrook Director	8.00	X						0.	0.	0.
(11) Pat Maguire Director	8.00	X						0.	0.	0.
(12) Khadijia Tribie Reid Director	8.00	X						0.	0.	0.
(13) Edel Segovia Director	8.00	X						0.	0.	0.
(14) David Sprunt Director	8.00	X						0.	0.	0.
(15) Stedman Stevens Director	8.00	X						0.	0.	0.
(16) Shannon Winslow Director	8.00	X						0.	0.	0.

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Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f						
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			24,234,447.			24234447.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real	(ii) Personal			
	6 a Gross rents	6a					
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
	7a 1534693269.						
	b Less: cost or other basis and sales expenses	7b	1595639884.				
	c Gain or (loss)	7c	-60,946,615.				
	d Net gain or (loss)			-60946615.			-60946615
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
	11 a						
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions				-36712168.	0.	0.	-36712168

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	9,288,550.	9,288,550.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	458,959.	183,584.	275,375.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	80,027.	32,011.	48,016.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	28,650.	11,460.	17,190.	
10 Payroll taxes	27,675.	11,070.	16,605.	
11 Fees for services (nonemployees):				
a Management				
b Legal	98,322.		98,322.	
c Accounting	23,893.		23,893.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	72,000.		72,000.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	316,572.	126,629.	189,943.	
12 Advertising and promotion				
13 Office expenses	12,203.	4,881.	7,322.	
14 Information technology	101,182.	40,473.	60,709.	
15 Royalties				
16 Occupancy	47,329.	18,932.	28,397.	
17 Travel	495.	198.	297.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	15,543.	6,217.	9,326.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	55,055.	22,022.	33,033.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a _____				
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	10,626,455.	9,746,027.	880,428.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

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Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	121,951.	1	951,843.
	2 Savings and temporary cash investments	265,576,140.	2	31,914,122.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities	1050058752.	11	1175294936.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	1315756843.	16	1208160901.	
Liabilities	17 Accounts payable and accrued expenses	0.	17	21,377.
	18 Grants payable	0.	18	305,000.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0.	26	326,377.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions	1315756843.	28	1207834524.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1315756843.	32	1207834524.
	33 Total liabilities and net assets/fund balances	1315756843.	33	1208160901.

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Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	-36,712,168.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,626,455.
3	Revenue less expenses. Subtract line 2 from line 1	3	-47,338,623.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,315,756,843.
5	Net unrealized gains (losses) on investments	5	-60,583,696.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,207,834,524.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				1296033526.		1296033526.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3				1296033526.		1296033526.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						1296033526.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4				1296033526.		1296033526.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources				5991001.	24234447.	30225448.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						1326258974.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input checked="" type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations *(continued)*

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Supplemental Information.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection

Name of the organization

New Hanover Community Endowment, Inc.

Employer identification number

85-3563370

Part I**Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II**Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III**Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,315,756,843.	92,968.			
b Contributions		1,296,033,526.	100,000.		
c Net investment earnings, gains, and losses	-97,367,864.	20,413,157.			
d Grants or scholarships	9,288,550.				
e Other expenditures for facilities and programs					
f Administrative expenses	1,265,905.	782,808.	7,032.		
g End of year balance	1,207,834,524.	1,315,756,843.	92,968.		

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment .0000 %

b Permanent endowment .0000 %

c Term endowment 100 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 0.

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New Hanover Community Endowment, Inc.

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

New Hanover Community Endowment, Inc.

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	-97,367,864.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-60,583,696.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-60,583,696.
3	Subtract line 2e from line 1	3	-36,784,168.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	72,000.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	72,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	-36,712,168.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	10,554,455.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	10,554,455.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	72,000.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	72,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,626,455.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The endowment funds are used to help provide financial support to (1) public primary, secondary, and post-secondary education, (2) health and social equity, (3) community development, and (4) community safety missions and initiatives in New Hanover County.

Part X, Line 2:

The Endowment is generally exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. In addition, the Endowment qualifies for charitable contribution deductions and has been classified as an organization that is not a private foundation. Income that is not related to exempt purposes, less applicable deductions, may be subject to

Part XIII

Supplemental Information

(continued)

federal and state corporate income taxes. The Endowment did not have any net unrelated business income for the year ended December 31, 2022.

Management evaluated the tax positions of the Endowment and concluded that the Endowment had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of the Income Taxes Topic of the FASB ASC.

SCHEDULE I
(Form 990)Department of the Treasury
Internal Revenue Service**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection

Name of the organization

New Hanover Community Endowment, Inc.Employer identification number
85-3563370**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.**Part II** **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A Bike for Every Child 20 N 4th Street Wilmington, NC 28401	81-1129594	501(c)(3)	16,000.	0.			Transforming lives, one bike at a time. A Bike For Every Child collects new and gently used bikes
A Safe Place PO Box 1271 Wrightsville Beach, NC 28480	45-4267424	501(c)(3)	148,000.	0.			A Safe Place (ASP) is an empowerment organization focusing on prevention, advocacy, and restoration
Access Dental Care 513 White Oak St Asheboro, NC 27203	56-2152124	501(c)(3)	140,500.	0.			Access Dental Care is a national leader in providing comprehensive, mobile dental services to
ACCESS of Wilmington 2021 Corporate Dr Wilmington, NC 28405	37-1571998	501(c)(3)	50,000.	0.			The Mission of ACCESS of Wilmington is to build community for children, adults, and veterans with
Advance Youth Outreach 1219 Dawson Street Wilmington, NC 28401	81-2206807	501(c)(3)	14,000.	0.			Advance Youth Outreach to reduce recidivism and negative behavior by equipping the Youth with
Alliance for Cape Fear Trees 1901 S. Live Oak Pkwy Wilmington, NC 28403	85-2353072	501(c)(3)	16,000.	0.			Alliance for Cape Fear Trees' mission is to preserve, protect and plant trees to enhance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **92.****3** Enter total number of other organizations listed in the line 1 table **0.****LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.****See Part IV for Column (h) descriptions****Schedule I (Form 990) 2022**

Schedule I (Form 990) **New Hanover Community Endowment, Inc.**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Red Cross 1102 South 16th Street Wilmington, NC 28401	53-0196605	501(c)(3)	170,735.	0.			The American Red Cross prevents and alleviates human suffering in the face of emergencies by
Beacon Education 4100 Sunglow Drive Wilmington, NC 28405	47-3629354	501(c)(3)	200,000.	0.			By ensuring equitable access to high quality education, we empower children and their
Blue Ribbon Commission on the Prevention of Youth Violence (DBA Voyage) - 507 McRae Street - Wilmington, NC 28401	35-2454819	501(c)(3)	100,000.	0.			Voyage operates under the mission of connecting youth with pathways to success.
Bread for Life Senior Pantry (BFL) 108 N Kerr Wilmington, NC 28405	83-3009919	501(c)(3)	15,000.	0.			The mission is to provide nutritious food to vulnerable low-income seniors in the Wilmington
Brooklyn Arts Music Academy 202 N 5th Avenue Wilmington, NC 28401	82-4902917	501(c)(3)	25,000.	0.			Brooklyn Arts Music Academy of Wilmington, NC is a 501c3 nonprofit community music school
Cameron Art Museum 3201 South 17th Street Wilmington, NC 28412	56-0812213	501(c)(3)	104,000.	0.			The mission is to provide a cultural gathering place that enriches the lives of museum visitors
Camp Schreiber Foundation 624 N 4th Street Wilmington, NC 28401	45-4467465	501(c)(3)	48,000.	0.			Camp Schreiber breaks down barriers and creates opportunity through education, experience and
Canines for Service, Inc 221-1 Old Dairy Road Wilmington, NC 28405	56-2118747	501(c)(3)	55,000.	0.			The mission of Canines for Service is to inspire Veterans through life changing canine
Cape Fear Center for Inquiry 2525 Wonder Way Wilmington, NC 28401	56-2174502	501(c)(3)	80,000.	0.			Cape Fear Center for Inquiry is committed to promoting students' abilities to think and

Schedule I (Form 990)

Schedule I (Form 990) **New Hanover Community Endowment, Inc.**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cape Fear Collective 3916 Oleander Dr. #7746 Wilmington, NC 28403	83-3263326	501(c)(3)	70,000.	0.			Cape Fear Collective drives towards equitable systemic change in Southeastern North
Cape Fear Community College Foundation, Incorporated - 411 North Front Street - Wilmington, NC 28401	58-1308578	501(c)(3)	500,000.	0.			The mission of Cape Fear Community College is to provide high-quality, dynamic, innovative,
Cape Fear Group Homes 102 Old Eastwood Road Wilmington, NC 28401	58-1933669	501(c)(3)	60,000.	0.			Cape Fear Group Homes is dedicated to assisting individuals, utilizing our person - centered
Cape Fear Guardian ad Litem Association - 320 Chestnut Street - Wilmington, NC 28401	52-2285232	501(c)(3)	12,500.	0.			Cape Fear Guardian ad Litem Association serves children in foster care due to abuse or neglect
Cape Fear Habitat for Humanity 3310 Frederickson Road Wilmington, NC 28401	56-1555858	501(c)(3)	200,000.	0.			Seeking to put God's love into action, Cape Fear Habitat brings people together to build homes,
Cape Fear HealthNet, Inc 1601 Doctor's Circle Wilmington, NC 28401	26-2469988	501(c)(3)	30,000.	0.			Cape Fear HealthNet (CFHN) exists to create a coordinated system of healthcare for the
Cape Fear Literacy Council 1012 S 17th St Wilmington, NC 28401	58-1613254	501(c)(3)	69,100.	0.			To provide personalized education so adults can transform their lives and contribute to a stronger
Cape Fear Museum Associates, Inc 814 Market Street Wilmington, NC 28401	23-7210395	501(c)(3)	17,000.	0.			Cape Fear Museum of History and Science collects and interprets objects in the Cape Fear
Catholic Charities of the Diocese of Raleigh - 20 N 4th Street - Wilmington, NC 28401	56-0529943	501(c)(3)	531,000.	0.			Catholic Charities Cape Fear Regional Office providing help to our brothers and sisters in

Schedule I (Form 990)

Schedule I (Form 990) **New Hanover Community Endowment, Inc.**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Child Development Center 3802 Princess Place Drive Wilmington, NC 28405	56-0796221	501(c)(3)	75,000.	0.			The mission is to build the independence of exceptional children through high quality
Children's Cancer Partners of the Carolinas - 900 S. Pine Street - Spartanburg, NC 29302	20-2511033	501(c)(3)	16,184.	0.			The mission is to provide comprehensive support and loving compassion to families whose children
City of Wilmington Fire Department 801 Market Street Wilmington, NC 28401	56-6000239	Gov't Entity	219,500.	0.			Protecting, serving, and educating for the safest community. This grant will support
Classical Charter Schools of America - 3610 Thaddeus Lott Lane - Leland, NC 28451	56-2173031	501(c)(3)	194,900.	0.			The mission is to teach students the rules and techniques for effective expression and
Coastal Bringing Up Down Syndrome 20 N 4th Street Wilmington, NC 28401	81-4628292	501(c)(3)	6,175.	0.			The mission is to support, connect and provide resources and opportunities for people
Coastal Horizons 615 Shipyard Blvd Wilmington, NC 28412	56-0950370	501(c)(3)	250,000.	0.			Coastal Horizons promotes choices for healthier lives, stronger families, and safer communities.
Community Boys & Girls Club 910 Nixon Street Wilmington, NC 28401	56-0636247	501(c)(3)	133,650.	0.			To enable all young people, especially those who need us most, to reach their full
Community Counseling Center 4810 Wrightsville Ave Wilmington, NC 28403	56-1540018	501(c)(3)	75,000.	0.			The mission of the Community Counseling Center is to support the mental and emotional
Community Enrichment Initiatives Inc - 3217 Bougainville Way - Wilmington, NC 28406	30-0792103	501(c)(3)	129,200.	0.			The mission of Community Enrichment Initiatives Inc. (CEII) is to enrich the lives of those in

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Comprehensive Care of Wilmington 515 S 3rd Street Wilmington, NC 28401	90-0918828	501(c)(3)	48,070.	0.			Comprehensive Care of Wilmington: To enable seniors and young adults with disabilities to live
Diaper Bank of North Carolina 1311 E Club Blvd Durham, NC 27704	32-0401621	501(c)(3)	170,000.	0.			Diaper Bank of North Carolina's mission is to increase awareness of and access to essential
Domestic Violence Shelter and Services, Inc - PO Box 1555 - Wilmington, NC 28402	56-1497076	501(c)(3)	203,000.	0.			Work toward the elimination of domestic violence and provide emergency and support
DREAMS Center for Arts Education 901 Fanning Street Wilmington, NC 28401	56-2001053	501(c)(3)	115,000.	0.			DREAMS Center for Arts Education's mission is to create a culture of confidence for youth and
East Carolina Community Development, Inc - 331 S Turners Run - Wilmington, NC 28405	56-1909969	501(c)(3)	125,000.	0.			Develop affordable housing for families and senior citizens. Develop Family Life Center with
Easterseals UCP North Carolina and Virginia - 5171 Glenwood Ave - Raleigh, NC 27612	56-0670676	501(c)(3)	125,000.	0.			The mission of Easterseals UCP is to provide meaningful and exceptional services so
Eden Village 1302 Kornegay Ave Wilmington, NC 28405	84-4629801	501(c)(3)	125,000.	0.			The mission of Eden Village of Wilmington is to build relationships and communities for our
El Cuerpo 4555 Fairview Drive Wilmington, NC 28412	03-0389985	501(c)(3)	30,000.	0.			El Cuerpo cultivates resilience in the Latino community by offering holistic care for health,
Elderhaus 1308 North College Street Wilmington, NC 28405	58-1449301	501(c)(3)	59,887.	0.			Elderhaus strives to promote and sustain independence of seniors wishing to remain in the

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Extensiton Master Gardener Volunteer Association - 6206 Oleander Drive - Wilmington, NC 28403	56-1710125	501(c)(3)	13,400.	0.			Extension Master Gardener Volunteer Association (EMGVA) supports transforming science into
Family Promise of the Lower Cape Fear - 20 N 4th Street - Wilmington, NC 28401	56-1925967	501(c)(3)	80,000.	0.			Family Promise of the Lower Cape Fear provides case management and transitional housing for
Feast Down East, Inc 20 N 4th Street Wilmington, NC 28401	32-0333038	501(c)(3)	120,000.	0.			Feast Down East's mission is to strengthen the farming communities and the local food systems in
Financial Protection Law Center 272 N. Front Street Wilmington, NC 28401	56-3362315	501(c)(3)	77,000.	0.			Provide legal services and support to protect low-income people and families from unfair and
First Tee of Greater Wilmington 310 Donald Ross Drive Wilmington, NC 28409	81-1220120	501(c)(3)	64,400.	0.			The mission is to impact the lives of young people in the Wilmington area by providing educational
Five14 Revolution 101 N Kerr Avenue Wilmington, NC 28405	46-1063246	501(c)(3)	11,375.	0.			The mission of Five14 Revolution of Wilmington, NC is to respond to survivors of human
Friends of the New Hanover County Arboretum, Inc - 6206 Oleander Drive - Wilmington, NC 28403	56-1484952	501(c)(3)	13,442.	0.			Friends of the New Hanover County Arboretum which supports the maintenance and
Genesis Block Foundation 20 Wrights Aly Wilmington, NC 28401	85-2618849	501(c)(3)	26,200.	0.			Advancing Entrepreneurship in underrepresented communities by ensuring
Global Connections 3421 Wrightsville Ave Wilmington, NC 28403	37-1945900	501(c)(3)	10,000.	0.			Global Connections mission is to provide social and empowerment services to enhance the

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Good Shepherd Center 811 Martin Street Wilmington, NC 28401	56-1566178	501(c)(3)	250,000.	0.			To feed the hungry, shelter the homeless, and foster transition to housing.
Greater Wilmington Chamber Foundation - 1 Estell Lee Place - Wilmington, NC 28401	23-7337244	501(c)(3)	37,000.	0.			The Greater Wilmington Chamber Foundation's mission is to partner with educational
Harbor United Methodist Church 4853 Masonboro Loop Road Wilmington, NC 28409	56-1947892	501(c)(3)	135,000.	0.			HUMC seeks to achieve greater health equity within the county, by meeting basic human needs
Hope Recovery UMC 3403 Winston Blvd Wilmington, NC 28403	85-2511081	501(c)(3)	27,800.	0.			We believe everyone is recovering from something and recovery is possible for all people,
Jo Ann Carter Harrleson Center Inc 20 N 4th Street Wilmington, NC 28401	20-3598248	501(c)(3)	100,000.	0.			The Harrelson Center's mission is to provide a centralized humanitarians services campus of
Kids Making It 617 Castle Street Wilmington, NC 28401	26-1606084	501(c)(3)	132,500.	0.			Kids Making It is a youth woodworking program that teaches valuable vocational,
Leading Into New Communities, Inc (LINC) - 222 Division Drive - Wilmington, NC 28401	53-2135792	501(c)(3)	149,000.	0.			The mission of Leading Into New Communities, Inc (LINC) is to motivate and educate youth to make
Lower Cape Fear LifeCare 1414 Physicians Drive Wilmington, NC 28401	56-1216682	501(c)(3)	147,500.	0.			Lower Cape Fear LifeCare is dedicated to providing access to the highest quality LifeCare,
Masonboro.org 2524 Independence Blvd Wilmington, NC 28403	45-3743512	501(c)(3)	18,000.	0.			Our mission is to protect public access, promote responsible use, and preserve the traditions

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MedNorth Health Center 925 N 4th Street Wilmington, NC 28401	58-2003803	501(c)(3)	162,500.	0.			MedNorth Health Center is building a healthier community by serving as a medical home for patients
Mother Hubbard's Cupboard of Wilmington, Inc - 315 Red Cross Street - Wilmington, NC 28401	58-1797761	501(c)(3)	50,000.	0.			Mother Hubbard's Cupboard serves the hungry in the Wilmington area through distribution of emergency
No Limit Boxing Club 801 Greenfield Street Wilmington, NC 28401	88-1450904	501(c)(3)	18,500.	0.			No Limit Boxing Club utilizes boxing as a vehicle to empower young individuals from under
North Carolina State University 2601 Wolf Village Way Raleigh, NC 27607	56-6000756	Gov't Entity	38,500.	0.			North Carolina State Extension's local New Hanover County Center serves New Hanover County
NourishNC 3606 Market Strett Wilmington, NC 28403	27-1349138	501(c)(3)	105,000.	0.			The mission is to provide healthy food to hungry children, empowering them to succeed in the
NSEA Swim PO Box 7261 Wilmington, NC 28406	83-3450312	501(c)(3)	75,000.	0.			The mission is to increase water safety and prevent drowning in the community, specifically
Peer Recovery Resources 20 N. 4th Street Wilmington, NC 28401	47-3632714	501(c)(3)	11,250.	0.			The mission is to use peer relationships to help individuals, their family members and loved
Pine Forest Cemetary Board 490 North 16th Street Wilmington, NC 28401	56-0609369	501(c)(3)	10,000.	0.			To provide burial options for the black community of New Hanover County, engage in primary and
Quality Life Blueprint 1219 Dawson Street Wilmington, NC 28401	82-2589720	501(c)(3)	14,000.	0.			Quality Life Blueprint (QLB) is a community-based institute of learning,

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SEEDS of Healing, Inc 1624 Princess Street Wilmington, NC 28401	81-1548650	501(c)(3)	24,000.	0.			SEEDS of Healing (SOH) works to deconstruct myths that perpetuate HIV stigma; generate support
SmartStart of New Hanover County 3534 South College Road Wilmington, NC 28412	56-1951952	501(c)(3)	120,000.	0.			The mission is to build bridges to develop, sustain and enhance health, family support
Soaring as Eagles Outreach Ministry Inc - 20 North 4th Street - Wilmington, NC 28401	27-0864360	501(c)(3)	75,000.	0.			The mission of Soaring As Eagles Outreach Ministry is to empower families of Title 1 schools through
St. Jude's Metropolitan Community Church - 19 N 26th Street - Wilmington, NC 28405	56-1883831	501(c)(3)	8,000.	0.			St. Jude's Feeding Wilmington is a program to help those in our community who do not have
StepUp Wilmington 621 N 4th Street Wilmington, NC 28401	54-2074778	501(c)(3)	125,500.	0.			The mission of StepUp Wilmington is to empower individuals to reach their potential and lead
The Anchor United Methodist Church PO Box 1642 Wilmington, NC 28401	46-2845561	501(c)(3)	32,000.	0.			The Anchor exists to build community with people who are experiencing
The Children's Museum of Wilmington - 116 Orange Street - Wilmington, NC 28401	56-2043649	501(c)(3)	86,400.	0.			The Children's Museum of Wilmington to provide a welcoming and engaging environment that promotes
The Food Bank of Central & Eastern North Carolina at Wilmington - 1314 Marsteller Street - Wilmington, NC 28401	56-1283426	501(c)(3)	165,000.	0.			The Food Bank of Central & Eastern North Carolina at Wilmington provides programs that support the
The Healing Place 1000 Medical Center Drive Wilmington, NC 28401	85-3768731	501(c)(3)	200,000.	0.			The mission of The Healing Place of New Hanover County (THPNC) is to transform individuals

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Third Person Project 2001 Perry Ave Wilmington, NC 28403	83-2908512	501(c)(3)	17,000.	0.			The mission of Third Person Project is to promote equity through educational outreach.
This Whole Life Foundation 3804 Park Avenue Wilmington, NC 28403	84-3372800	501(c)(3)	7,500.	0.			This Whole Life Foundation exists to help individuals and businesses live well.
Tides 410 Harnett St. #3 Wilmington, NC 28401	82-3107911	501(c)(3)	85,500.	0.			The mission is to provide a comprehensive, intensive, outpatient treatment program for
Transitions Foundation NC Inc 201 N Front Street Wilmington, NC 28401	82-2538820	501(c)(3)	15,500.	0.			Transitions Foundation-NC prepares college-aged students with autism spectrum disorder with
University of North Carolina at Wilmington - 601 S College Road - Wilmington, NC 28403	56-1258660	Gov't Entity	545,396.	0.			The Center for Education in Science, Technology, Engineering, and Math (CESTEM) in the Watson
WARM NC 5058 Wrightsville Ave Wilmington, NC 28403	56-2076795	501(c)(3)	165,000.	0.			Wilmington Area Rebuilding Ministry, Inc. mission is to repair, rebuild, and make homes
Welcome Home Angel 1206 Whispering Doe Drive Wilmington, NC 28409	26-1638488	501(c)(3)	50,000.	0.			Welcome Home Angel changes the lives of children with significant health or life-altering
Wilmington School of the Arts 1306 Floral Parkway Wilmington, NC 28403	82-2712458	501(c)(3)	80,000.	0.			Wilmington School of the Arts is a tuition-free, public charter school which offers a project
Wrightsville Beach Museum of History - 303 West Sailsbury Street - Wrightsville Beach, NC 28480	56-2082869	501(c)(3)	34,500.	0.			Our mission is to tell the story of the Island of Wrightsville Beach across a range of

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YMCA of Southeastern North Carolina - PO Box 3467 - Wilmington, NC 28406	56-0532317	501(c)(3)	190,000.	0.			The YMCA of Southeastern NC is a non-profit association committed to a mission of putting
Young Mogul Development Group 310 N Front Street Wilmington, NC 28401	82-4261631	501(c)(3)	50,000.	0.			Young Mogul Development Group's (YMDG) mission is to educate young men from underserved populations
Young Scientists Academy 20 N 4th St Wilmington, NC 28401	81-4999928	501(c)(3)	21,000.	0.			Young Scientist Academy (YSA) empowers all youth to be community ambassadors in science
Youth Villages North Carolina 1608 Queen St Wilmington, NC 28405	58-1716970	501(c)(3)	75,000.	0.			Youth Villages is a private nonprofit organization dedicated to helping emotionally and
YWCA Lower Cape Fear 2815 S. College Road Wilmington, NC 28412	56-0556766	501(c)(3)	122,125.	0.			The YWCA Lower Cape Fear is dedicated to eliminating racism, empowering women, and

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locks to kids and adults who need one.

This grant will support the Junior Bike Mechanics program.

Name of Organization or Government: A Safe Place

(h) Purpose of Grant or Assistance: A Safe Place (ASP) is an empowerment organization focusing on prevention, advocacy, and restoration to assist victims of commercial sexual exploitation and sex trafficking.

This grant will support case management, occupancy, and the Outreach Center Program.

Name of Organization or Government: Access Dental Care

(h) Purpose of Grant or Assistance: Access Dental Care is a national leader in providing comprehensive, mobile dental services to patients with special health care and behavioral needs.

This grant will support mobile dental services.

Name of Organization or Government: ACCESS of Wilmington

(h) Purpose of Grant or Assistance: The Mission of ACCESS of Wilmington is to build community for children, adults, and veterans with disabilities by eliminating barriers to health and wellness through adapted sports, recreation and fitness.

This grant will support membership fees to a number of fitness programs, giving people more access and to purchase adaptive sports equipment.

Name of Organization or Government: Advance Youth Outreach

(h) Purpose of Grant or Assistance: Advance Youth Outreach to reduce recidivism and negative behavior by equipping the Youth with mentorship and opportunities To inspire the Youth to create fresh resolutions

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concerning community issues and education.

This grant will support the YES program cohort.

Name of Organization or Government: Alliance for Cape Fear Trees

(h) Purpose of Grant or Assistance: Alliance for Cape Fear Trees'

mission is to preserve, protect and plant trees to enhance the quality of life and health for present and future generations in the Lower Cape Fear area.

This grant will support beautification work and expanding green space in Northside, Southside, the Bottom, Sunset Park, and Wilmington Housing Authority communities.

Name of Organization or Government: American Red Cross

(h) Purpose of Grant or Assistance: The American Red Cross prevents and alleviates human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

This grant will support the Sickle Cell Initiative.

Name of Organization or Government: Beacon Education

(h) Purpose of Grant or Assistance: By ensuring equitable access to high quality education, we empower children and their families to close and even reverse the achievement and opportunity gaps.

This grant will support the installation of a commercial kitchen.

Name of Organization or Government:

Blue Ribbon Commission on the Prevention of Youth Violence (DBA Voyage)

(h) Purpose of Grant or Assistance: Voyage operates under the mission of connecting youth with pathways to success.

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This grant will support summer employment program.

Name of Organization or Government: Bread for Life Senior Pantry (BFL)

(h) Purpose of Grant or Assistance: The mission is to provide nutritious food to vulnerable low-income seniors in the Wilmington area who are hungry.

This grant will support improvements in the quality / quantity of food provided and operational expenses.

Name of Organization or Government: Brooklyn Arts Music Academy

(h) Purpose of Grant or Assistance: Brooklyn Arts Music Academy of Wilmington, NC is a 501c3 nonprofit community music school whose mission is to change lives through music by providing accessible, exceptional music education to students of every age and skill level in order to create better global citizens.

This grant will support the Music is Life! Classes.

Name of Organization or Government: Cameron Art Museum

(h) Purpose of Grant or Assistance: The mission is to provide a cultural gathering place that enriches the lives of museum visitors and the community through high-quality exhibitions, lifelong learning in the arts, dynamic public programs, and stewardship and interpretation of the collection.

This grant will support the United States Colored Troop project.

Name of Organization or Government: Camp Schreiber Foundation

(h) Purpose of Grant or Assistance: Camp Schreiber breaks down barriers and creates opportunity through education, experience and exposure.

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This grant will support operational expenses.

Name of Organization or Government: Canines for Service, Inc

(h) Purpose of Grant or Assistance: The mission of Canines for Service is to inspire Veterans through life changing canine partnerships.

This grant will support the acquisition of a vehicle and installation of a fire alarm system.

Name of Organization or Government: Cape Fear Center for Inquiry

(h) Purpose of Grant or Assistance: Cape Fear Center for Inquiry is committed to promoting students' abilities to think and create in personally meaningful ways through an inquiry-based, integrated curriculum in a nurturing and empowering environment.

This grant will support the acquisition of a vehicle.

Name of Organization or Government: Cape Fear Collective

(h) Purpose of Grant or Assistance: Cape Fear Collective drives towards equitable systemic change in Southeastern North Carolina by collaborating with community partners to leverage local assets, illuminate actionable insights, and catalyze innovative programming.

This grant will support mapping the affordable housing sector to better understand impact, gaps, funding, and means by which we can all be better stewards of funds and partners in solving this issue for our community.

Name of Organization or Government:

Cape Fear Community College Foundation, Incorporated

(h) Purpose of Grant or Assistance: The mission of Cape Fear Community College is to provide high-quality, dynamic, innovative, educational,

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cultural, training and workforce development opportunities to individuals, businesses, and industries in New Hanover and Pender counties.

This grant will support capital improvements to establish a childcare center.

Name of Organization or Government: Cape Fear Group Homes

(h) Purpose of Grant or Assistance: Cape Fear Group Homes is dedicated to assisting individuals, utilizing our person - centered philosophy to become fully participating members of our community through goal development and skill acquisition.

This grant will support the acquisition of a vehicle.

Name of Organization or Government:

Cape Fear Guardian ad Litem Association

(h) Purpose of Grant or Assistance: Cape Fear Guardian ad Litem Association serves children in foster care due to abuse or neglect in North Carolinas 5th Judicial District.

This grant will support tutoring program and visits to local institutions of higher education.

Name of Organization or Government: Cape Fear Habitat for Humanity

(h) Purpose of Grant or Assistance: Seeking to put God's love into action, Cape Fear Habitat brings people together to build homes, communities, and hope.

This grant will support the Homeownership Program and Critical Repair Program.

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Name of Organization or Government: Cape Fear HealthNet, Inc

(h) Purpose of Grant or Assistance: Cape Fear HealthNet (CFHN) exists to create a coordinated system of healthcare for the low-income and uninsured in New Hanover, Brunswick, Pender and Columbus counties, and to increase the capacity of healthcare safety net providers by ensuring that low-income residents have access to a medical home, receive preventative services, and avoid unnecessary health complications resulting in a better, healthier quality of life.

This grant will support outreach efforts.

Name of Organization or Government: Cape Fear Literacy Council

(h) Purpose of Grant or Assistance: To provide personalized education so adults can transform their lives and contribute to a stronger community. This grant will support the purchase of equipment, the purchase and upfit of a container unit, capital improvements to the parking lot, and operational expenses.

Name of Organization or Government: Cape Fear Museum Associates, Inc

(h) Purpose of Grant or Assistance: Cape Fear Museum of History and Science collects and interprets objects in the Cape Fear regions and cultures to inform the public about our region.

This grant will support STEM programs.

Name of Organization or Government:

Catholic Charities of the Diocese of Raleigh

(h) Purpose of Grant or Assistance: Catholic Charities Cape Fear Regional Office providing help to our brothers and sisters in need by alleviating the effects of poverty and creating hope by developing

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solutions to transform lives.

This grant will support capital expenditures.

Name of Organization or Government: Child Development Center

(h) Purpose of Grant or Assistance: The mission is to build the independence of exceptional children through high quality early education and therapeutic services. This grant will support salary supplements to address the gap between the compensation of current staff and the compensation they would receive teaching in the public schools.

Name of Organization or Government:

Children's Cancer Partners of the Carolinas

(h) Purpose of Grant or Assistance: The mission is to provide comprehensive support and loving compassion to families whose children are battling cancer, to improve their overall quality of life.

This grant will support mileage reimbursement, airfares, lodging, meals, essential homecare needs, and funeral expenses for clients.

Name of Organization or Government: City of Wilmington Fire Department

(h) Purpose of Grant or Assistance: Protecting, serving, and educating for the safest community.

This grant will support the acquisition of vehicles.

Name of Organization or Government: Classical Charter Schools of America

(h) Purpose of Grant or Assistance: The mission is to teach students the rules and techniques for effective expression and communication in the arts and sciences, to communicate, by these arts and sciences, their understandings of the universe and students role in it, and to instill a

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love of learning and discovery, justifying a life-long dedication to health, truth, and virtue.

This grant will support capital improvements, including A/C unit, building sealing, and the removal of asbestos.

Name of Organization or Government: Coastal Bringing Up Down Syndrome

(h) Purpose of Grant or Assistance: The mission is to support, connect and provide resources and opportunities for people with Down syndrome and their families in Southeastern North Carolina.

This grant will support trainings and group workshops for individuals with Down syndrome and their families.

Name of Organization or Government: Coastal Horizons

(h) Purpose of Grant or Assistance: Coastal Horizons promotes choices for healthier lives, stronger families, and safer communities.

This grant will support renovations at the youth shelter and construction for MAT facility.

Name of Organization or Government: Community Boys & Girls Club

(h) Purpose of Grant or Assistance: To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

This grant will support one-time needs to facilitate unification with Brigade Boys & Girls Club and bridge funding for the food program.

Name of Organization or Government: Community Counseling Center

(h) Purpose of Grant or Assistance: The mission of the Community Counseling Center is to support the mental and emotional well-being of

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the community.

This grant will support an increased number of individuals and families served by a sliding scale program across various populations.

Name of Organization or Government: Community Enrichment Initiatives Inc

(h) Purpose of Grant or Assistance: The mission of Community Enrichment Initiatives Inc. (CEII) is to enrich the lives of those in need in our community through initiatives that promote personal empowerment, self-sufficiency and productivity.

This grant will support CEIIs capital improvements and their acquisition of equipment.

Name of Organization or Government: Comprehensive Care of Wilmington

(h) Purpose of Grant or Assistance: Comprehensive Care of Wilmington: To enable seniors and young adults with disabilities to live safely and successfully in the community throughout their lives regardless of health or wealth.

This grant will support expansion of Comprehensive Care of Wilmingtons outreach, education, and counseling efforts for clients, and pursue opportunity to acquire property (feasibility, regulatory, zoning, environmental).

Name of Organization or Government: Diaper Bank of North Carolina

(h) Purpose of Grant or Assistance: Diaper Bank of North Carolina's mission is to increase awareness of and access to essential hygiene items to promote dignity, health, and quality of life.

This grant will support the purchase of supplies and delivery vehicle purchase.

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Name of Organization or Government:

Domestic Violence Shelter and Services, Inc

(h) Purpose of Grant or Assistance: Work toward the elimination of domestic violence and provide emergency and support services for survivors of domestic violence.

This grant will support capital equipment purchases and shelter services.

Name of Organization or Government: DREAMS Center for Arts Education

(h) Purpose of Grant or Assistance: DREAMS Center for Arts Education's mission is to create a culture of confidence for youth and teens through equitable access to arts education, supported by values of respect, family and community.

This grant will support upgrades of technologies and program spaces.

Name of Organization or Government:

East Carolina Community Development, Inc

(h) Purpose of Grant or Assistance: Develop affordable housing for families and senior citizens. Develop Family Life Center with facilities to minister to the entire family.

This grant will support the Covenant Senior Housing development.

Name of Organization or Government:

Easterseals UCP North Carolina and Virginia

(h) Purpose of Grant or Assistance: The mission of Easterseals UCP is to provide meaningful and exceptional services so that children, adults and families living with disabilities and mental health challenges can live, learn, work & play in their communities.

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This grant will support the Culinary Connections program.

Name of Organization or Government: Eden Village

(h) Purpose of Grant or Assistance: The mission of Eden Village of Wilmington is to build relationships and communities for our homeless friends.

This grant will support construction of tiny homes for affordable housing.

Name of Organization or Government: El Cuerpo

(h) Purpose of Grant or Assistance: El Cuerpo cultivates resilience in the Latino community by offering holistic care for health, educational, and spiritual needs.

This grant will support medical services, English language classes, and after-school tutoring.

Name of Organization or Government: Elderhaus

(h) Purpose of Grant or Assistance: Elderhaus strives to promote and sustain independence of seniors wishing to remain in the community.

This grant will support capital expenses for PACE clinic.

Name of Organization or Government:

Extensiton Master Gardener Volunteer Association

(h) Purpose of Grant or Assistance: Extension Master Gardener Volunteer Association (EMGVA) supports transforming science into everyday solutions for North Carolinians through programs and partnerships focused on agriculture and food, health and nutrition, and 4-H youth development.

This grant will support EMGVA for a new permaculture food garden at the

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NHC Arboretum.

Name of Organization or Government: Family Promise of the Lower Cape Fear

(h) Purpose of Grant or Assistance: Family Promise of the Lower Cape Fear provides case management and transitional housing for victims of domestic violence and emergency shelter to homeless families with children while supplying them with the resources and skills vital to regaining and maintaining financial independence.

This grant will support capital improvements in apartments used for emergency shelter and transitional housing.

Name of Organization or Government: Feast Down East, Inc

(h) Purpose of Grant or Assistance: Feast Down East's mission is to strengthen the farming communities and the local food systems in Southeastern North Carolina by cultivating bridges between farmers and local communities.

This grant will support operational expenses and internal capacity building.

Name of Organization or Government: Financial Protection Law Center

(h) Purpose of Grant or Assistance: Provide legal services and support to protect low-income people and families from unfair and predatory financial practices, to preserve home ownership and to enhance their ability to build equity and to prosper.

This grant will support operational expenses and free legal services for low-income residents.

Name of Organization or Government: First Tee of Greater Wilmington

Part IV Supplemental Information

(h) Purpose of Grant or Assistance: The mission is to impact the lives of young people in the Wilmington area by providing educational programs that build character, instill life-enhancing values, and promote healthy choices through the game of golf.

This grant will support the acquisition of a vehicle.

Name of Organization or Government: Five14 Revolution

(h) Purpose of Grant or Assistance: The mission of Five14 Revolution of Wilmington, NC is to respond to survivors of human trafficking/sexual exploitation by bringing hope, healing, and freedom to those who find themselves in places of vulnerability.

This grant will support safe housing for clients.

Name of Organization or Government:

Friends of the New Hanover County Arboretum, Inc

(h) Purpose of Grant or Assistance: Friends of the New Hanover County Arboretum which supports the maintenance and enhancements of the Arboretum gardens and the programs of the NC Cooperative Extension.

This grant will support achieving a state-of-the-art array of meeting and presentation services, in-person and virtual.

Name of Organization or Government: Genesis Block Foundation

(h) Purpose of Grant or Assistance: Advancing Entrepreneurship in underrepresented communities by ensuring support for resources and programs that reduce the barriers to entrepreneurship, supporting early stage entrepreneurs, small business owners and those ready to strengthen their business venture.

This grant will support entrepreneur trainings, workshops, and business

Part IV Supplemental Information

model development.

Name of Organization or Government: Global Connections

(h) Purpose of Grant or Assistance: Global Connections mission is to provide social and empowerment services to enhance the lives of refugees resettling in Wilmington, NC.

This grant will support programmatic and operational expenses.

Name of Organization or Government: Good Shepherd Center

(h) Purpose of Grant or Assistance: To feed the hungry, shelter the homeless, and foster transition to housing.

This grant will support the Rapid Rehousing program.

Name of Organization or Government: Greater Wilmington Chamber Foundation

(h) Purpose of Grant or Assistance: The Greater Wilmington Chamber Foundation's mission is to partner with educational institutions and the business community to improve the current and future workforce.

This grant will support the Career and Leadership Development Academy.

Name of Organization or Government: Harbor United Methodist Church

(h) Purpose of Grant or Assistance: HUMC seeks to achieve greater health equity within the county, by meeting basic human needs of our neighbors, preserving their dignity, and empowering them to grow their own food.

Name of Organization or Government: Hope Recovery UMC

(h) Purpose of Grant or Assistance: We believe everyone is recovering from something and recovery is possible for all people, therefore, we host spaces to cultivate the healing and wholeness of all persons.

Part IV Supplemental Information

This grant will support the overnight emergency shelter and day shelter.

Name of Organization or Government: Jo Ann Carter Harrleson Center Inc

(h) Purpose of Grant or Assistance: The Harrelson Center's mission is to provide a centralized humanitarian services campus of nonprofit organizations that provide hope, opportunity, and empowerment.

This grant will support the Housing Empowerment partnership.

Name of Organization or Government: Kids Making It

(h) Purpose of Grant or Assistance: Kids Making It is a youth woodworking program that teaches valuable vocational, entrepreneurial and life skills to at-risk, low income and disadvantaged youth.

This grant will support capital expenditures and an instructor.

Name of Organization or Government:

Leading Into New Communities, Inc (LINC)

(h) Purpose of Grant or Assistance: The mission of Leading Into New Communities, Inc (LINC) is to motivate and educate youth to make positive life changes while empowering men and women returning from incarceration to be productive members of our community.

This grant will support capacity building and operational expenses.

Name of Organization or Government: Lower Cape Fear LifeCare

(h) Purpose of Grant or Assistance: Lower Cape Fear LifeCare is dedicated to providing access to the highest quality LifeCare, education, and supportive services to our patients, their families, and the communities we serve.

This grant will support patient charity care, an End-of-Life and Chronic

Part IV Supplemental Information

Illness Health Summit and a Welcome Home Veterans event.

Name of Organization or Government: Masonboro.org

(h) Purpose of Grant or Assistance: Our mission is to protect public access, promote responsible use, and preserve the traditions of Masonboro Island.

This grant will support ferry costs for student field trips.

Name of Organization or Government: MedNorth Health Center

(h) Purpose of Grant or Assistance: MedNorth Health Center is building a healthier community by serving as a medical home for patients regardless of the individuals or families ability to pay.

This grant will support capital expenditures and some new staffing.

Name of Organization or Government:

Mother Hubbard's Cupboard of Wilmington, Inc

(h) Purpose of Grant or Assistance: Mother Hubbard's Cupboard serves the hungry in the Wilmington area through distribution of emergency food.

This service is provided without discrimination by volunteers with care to preserve the dignity of the individuals being served.

This grant will support to assist with Occupancy costs for part of 2023.

Name of Organization or Government: No Limit Boxing Club

(h) Purpose of Grant or Assistance: No Limit Boxing Club utilizes boxing as a vehicle to empower young individuals from under resourced communities to develop their sense of social responsibility.

This grant will support equipment and scholarships.

Part IV Supplemental Information

Name of Organization or Government: North Carolina State University

(h) Purpose of Grant or Assistance: North Carolina State Extension's local New Hanover County Center serves New Hanover County residents focusing on community development, food security, natural resources, and youth development.

This grant will support a collaborative and comprehensive food security plan.

Name of Organization or Government: NourishNC

(h) Purpose of Grant or Assistance: The mission is to provide healthy food to hungry children, empowering them to succeed in the classroom and in their community.

This grant will support the purchase and upfit of a vehicle and increased internal capacity to scale up client services.

Name of Organization or Government: NSEA Swim

(h) Purpose of Grant or Assistance: The mission is to increase water safety and prevent drowning in the community, specifically focused on the African American community and the Northside neighborhood.

This grant will support the purchase and installation of a bubble - a vinyl inflatable cover that creates an indoor environment for the pool in winter conditions.

Name of Organization or Government: Peer Recovery Resources

(h) Purpose of Grant or Assistance: The mission is to use peer relationships to help individuals, their family members and loved ones of individuals in recovery by connecting them to community through education, hope, and empowerment.

Part IV Supplemental Information

This grant will support training for the North Carolina Peer Support class.

Name of Organization or Government: Pine Forest Cemetary Board

(h) Purpose of Grant or Assistance: To provide burial options for the black community of New Hanover County, engage in primary and collaborative historical and educational pursuits, provide community developmental support, and sustain the documents and artifacts of history dating back to 1850.

Name of Organization or Government: Quality Life Blueprint

(h) Purpose of Grant or Assistance: Quality Life Blueprint (QLB) is a community-based institute of learning, collaboration and capacity building; with a focus on responding to the needs of the most vulnerable populations in America.

This grant will support Community Health Worker-Violence Prevention Professional Training.

Name of Organization or Government: SEEDS of Healing, Inc

(h) Purpose of Grant or Assistance: SEEDS of Healing (SOH) works to deconstruct myths that perpetuate HIV stigma; generate support for people living with or affected by HIV; and eliminate disparities in HIV outcomes for Black women through awareness, assistance, advocacy, alliances, and education.

This grant will support operational expenses.

Name of Organization or Government: SmartStart of New Hanover County

(h) Purpose of Grant or Assistance: The mission is to build bridges to

Part IV Supplemental Information

develop, sustain and enhance health, family support and early education services for all children, ages birth to five.

This grant will support the research and development project that will result in a comprehensive and in-depth plan of direct supports for Friends Family, Neighbor caregivers and system change projects.

Name of Organization or Government:

Soaring as Eagles Outreach Ministry Inc

(h) Purpose of Grant or Assistance: The mission of Soaring As Eagles Outreach Ministry is to empower families of Title 1 schools through personal, emotional, educational, and professional development.

This grant will support Soaring As Eagles Outreach Ministrys capital expenditures (van) and operational support.

Name of Organization or Government:

St. Jude's Metropolitan Community Church

(h) Purpose of Grant or Assistance: St. Jude's Feeding Wilmington is a program to help those in our community who do not have access to healthy and nutritious food, and/or suffer from food insecurity.

This grant will support the purchase of food and personal products (hygiene, etc).

Name of Organization or Government: StepUp Wilmington

(h) Purpose of Grant or Assistance: The mission of StepUp Wilmington is to empower individuals to reach their potential and lead stable lives through satisfying work.

This grant will support current programs and the launching of additional initiatives.

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Name of Organization or Government: The Anchor United Methodist Church

(h) Purpose of Grant or Assistance: The Anchor exists to build community with people who are experiencing homelessness, poverty, addiction, and brokenness.

This grant will support the day shelter.

Name of Organization or Government: The Children's Museum of Wilmington

(h) Purpose of Grant or Assistance: The Children's Museum of Wilmington to provide a welcoming and engaging environment that promotes hands-on art, science and literacy-focused learning for all children and their families.

This grant will support half of the capital expenditures requested and the Title 1 schools discounts.

Name of Organization or Government:

The Food Bank of Central & Eastern North Carolina at Wilmington

(h) Purpose of Grant or Assistance: The Food Bank of Central & Eastern North Carolina at Wilmington provides programs that support the local hunger relief network.

This grant will support capital expenditures (commercial kitchen, vehicle) and student support services.

Name of Organization or Government: The Healing Place

(h) Purpose of Grant or Assistance: The mission of The Healing Place of New Hanover County (THPNC) is to transform individuals affected by addiction or homelessness through accountability and connection.

This grant will support the acquisition of vehicles and establishment of

Part IV Supplemental Information

a clinic.

Name of Organization or Government: Third Person Project

(h) Purpose of Grant or Assistance: The mission of Third Person Project is to promote equity through educational outreach, documentary research, and community engagement in New Hanover County.

This grant will support the purchase of research database subscriptions and archival materials.

Name of Organization or Government: This Whole Life Foundation

(h) Purpose of Grant or Assistance: This Whole Life Foundation exists to help individuals and businesses live well, feel whole, and grow sustainably by providing education and/or scholarship funds to obtain wellness services & wellness opportunities.

This grant will support creating an educational curriculum for churches and congregations on mental health awareness, suicide prevention, community resources, nutrition education, conflict management and crisis interventions.

Name of Organization or Government: Tides

(h) Purpose of Grant or Assistance: The mission is to provide a comprehensive, intensive, outpatient treatment program for pregnant or newly postpartum women with Substance Use Disorder.

This grant will support housing for women who are homeless, in unsafe housing or have open CPS cases.

Name of Organization or Government: Transitions Foundation NC Inc

(h) Purpose of Grant or Assistance: Transitions Foundation-NC prepares

Part IV Supplemental Information

college-aged students with autism spectrum disorder with the necessary skills to complete postsecondary education through academic and vocational goal attainment.

This grant will support services for students transitioning to post-secondary education.

Name of Organization or Government:

University of North Carolina at Wilmington

(h) Purpose of Grant or Assistance: The Center for Education in Science, Technology, Engineering, and Math (CESTEM) in the Watson College of Education was established in 1985 to improve the quality of precollege science and mathematics education in NC schools through programs designed for teachers.

This grant will support professional development for teachers and provide them with access to a broad array of STEM equipment to use in their classrooms at no cost.

Name of Organization or Government: WARM NC

(h) Purpose of Grant or Assistance: Wilmington Area Rebuilding Ministry, Inc. mission is to repair, rebuild, and make homes accessible; and to inspire service, generosity, and hope.

This grant will support the Community Partner Program for Affordable Housing Retention.

Name of Organization or Government: Welcome Home Angel

(h) Purpose of Grant or Assistance: Welcome Home Angel changes the lives of children with significant health or life-altering conditions by creating necessary space transformations and providing a safe,

Part IV Supplemental Information

functional, and engaging environment for the child, as well as invaluable relief to their caregivers.

This grant will support bedroom/home modifications and case management for clients.

Name of Organization or Government: Wilmington School of the Arts

(h) Purpose of Grant or Assistance: Wilmington School of the Arts is a tuition-free, public charter school which offers a project based, fully arts integrated curriculum.

This grant will support the purchase a new bus with AC so that their students can have a cooler and safer ride to and from school on the longer routes.

Name of Organization or Government: Wrightsville Beach Museum of History

(h) Purpose of Grant or Assistance: Our mission is to tell the story of the Island of Wrightsville Beach across a range of cultural experiences, including the conflicts that occur with progress and the little-known history of people and the land.

This grant will support the Black Community / Shell Island program and the Climate Change program.

Name of Organization or Government: YMCA of Southeastern North Carolina

(h) Purpose of Grant or Assistance: The YMCA of Southeastern NC is a non-profit association committed to a mission of putting Christian principles into practice through programs that build a healthy spirit, mind and body for all.

This grant will support the acquisition of vehicles and program scholarships.

Part IV Supplemental Information

Name of Organization or Government: Young Mogul Development Group

(h) Purpose of Grant or Assistance: Young Mogul Development Group's (YMDG) mission is to educate young men from underserved populations as well as develop and support their career aspirations through activities, programming, and community efforts that lead to improved life chances, higher self-efficacy, and career development.

This grant will support YMDGs development of a Young Mogul Vision Center.

Name of Organization or Government: Young Scientists Academy

(h) Purpose of Grant or Assistance: Young Scientist Academy (YSA) empowers all youth to be community ambassadors in science and technology. This grant will support STEM experiences for New Hanover County youth.

Name of Organization or Government: Youth Villages North Carolina

(h) Purpose of Grant or Assistance: Youth Villages is a private nonprofit organization dedicated to helping emotionally and behaviorally troubled children and their families live successfully.

This grant will support the LifeSet program for youth transitioning from foster care (or other systems of care) into independent adulthood.

Name of Organization or Government: YWCA Lower Cape Fear

(h) Purpose of Grant or Assistance: The YWCA Lower Cape Fear is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.

This grant will support the Leadership for Inclusive Community program.

**SCHEDULE J
(Form 990)**Department of the Treasury
Internal Revenue Service**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection

Name of the organization

New Hanover Community Endowment, Inc.

Employer identification number

85-3563370

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
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For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) William Buster President	(i)	329,167.	0.	0.	0.	329,167.	0.
	(ii)	0.	0.	0.	0.	0.	0.
	(i)						
	(ii)						
	(i)						
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	(i)						
	(ii)						

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

[illegible]

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022Open to Public
Inspection

Name of the organization

New Hanover Community Endowment, Inc.

Employer identification number

85-3563370

Form 990, Part I, Line 1, Description of Organization Mission:

community.

Form 990, Part VI, Section A, line 4:

During 2022, technical corrections were made to bring the Bylaws into
agreement with gift instrument regarding Restricted Funds and Fund
distribution.

Form 990, Part VI, Section B, line 11b:

A copy of the Form 990 is distributed, reviewed, and approved internally
before it is filed with the IRS.

Form 990, Part VI, Section B, Line 12c:

Each Director, Officer, and Key Employee shall, upon commencement of his or
her employment or term of office, and annually thereafter, sign a statement
acknowledging and complying with this Policy.

Form 990, Part VI, Section B, Line 15:

In establishing compensation the proposed salary for each Officer is
reviewed against market data from industry sources. This data is provided
to the Finance Committee which reviews the proposed salaries and market
data for similar size foundations and locations and discusses it in the
committee. The Finance Committee then creates a salary recommendation that
is sent to the full board. This recommendation is discussed at the board
level and salaries are set.

Form 990, Part VI, Section C, Line 19:

These documents are available upon request for the same period of disclosure as set forth in the IRC Section 6104(d).

Form 990, Part IX, Line 11g, Other Fees:

Consultant Fees:

Program service expenses	126,629.
Management and general expenses	189,943.
Fundraising expenses	0.
Total expenses	316,572.
Total Other Fees on Form 990, Part IX, line 11g, Col A	316,572.